











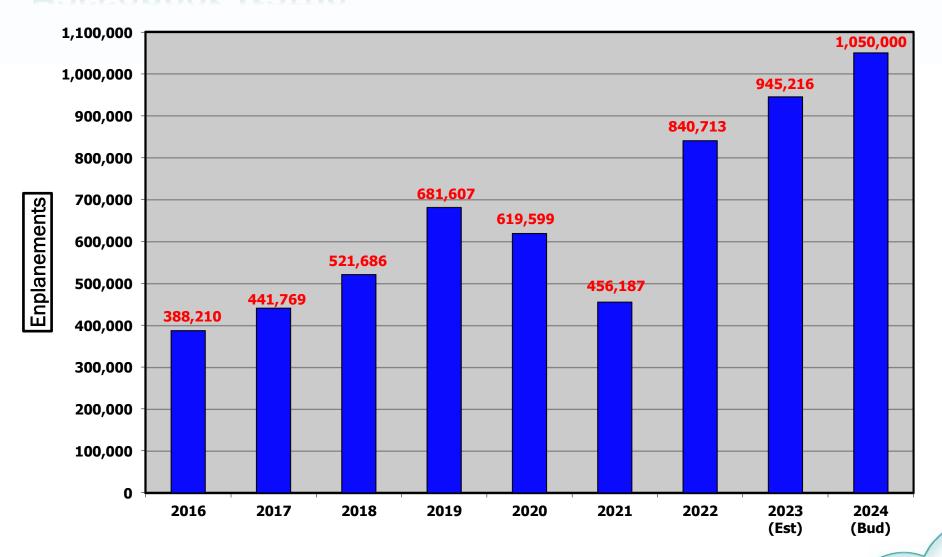


<u>Agenda</u>

- General Statistics
- Proposed FY 2023/2024 Operating Budget
- Proposed FY 2023/2024 Capital Budget
- Proposed FY 2023/2024 Reserve Funds
- Proposed FY 2023/2024 Estimated Cash Balance
- Proposed FY 2023/2024 Supplemental Fees
- Questions and Comments

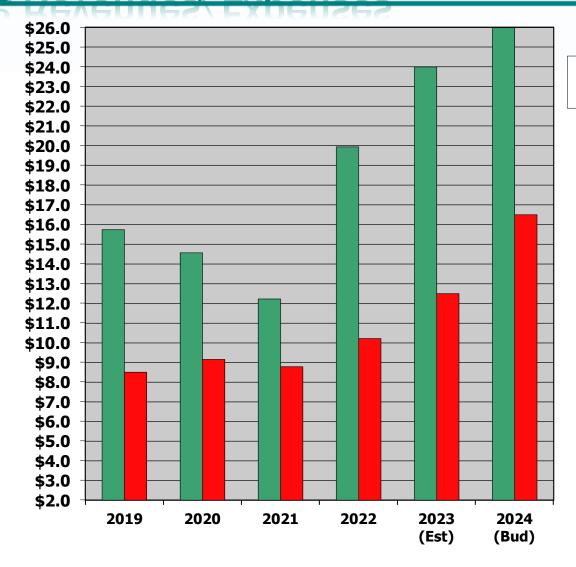


Passenger Traffic





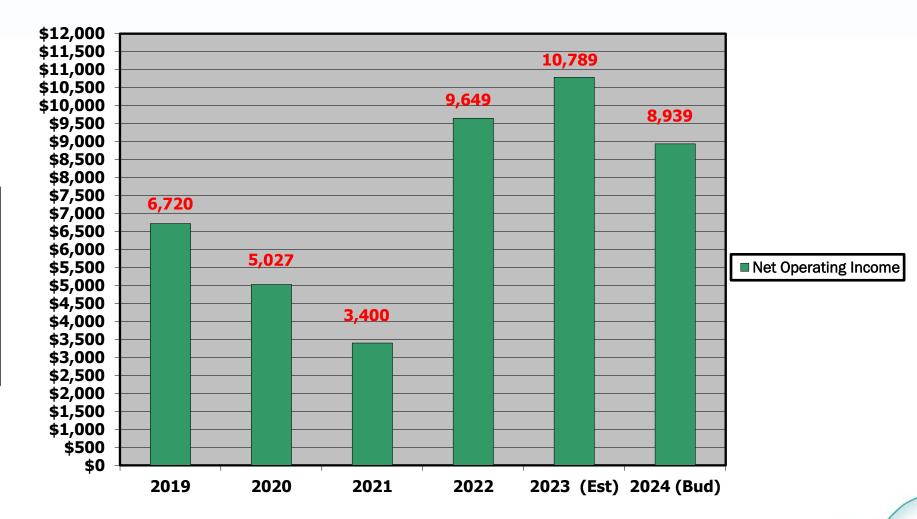
Operating Revenues/Expenses





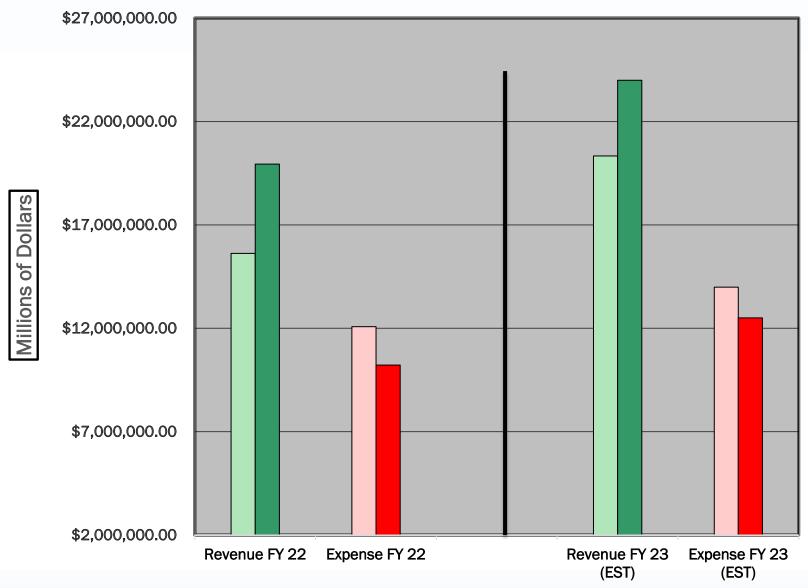


Net Operating Income





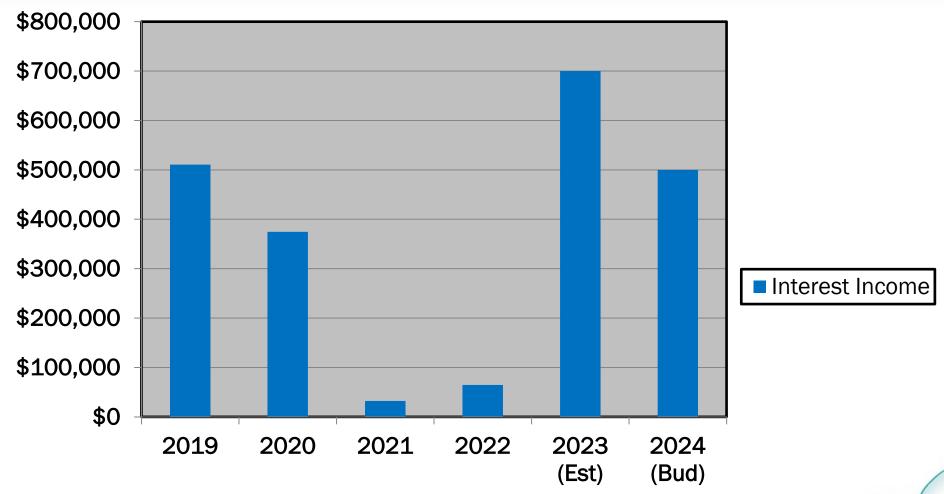
Operating Revenues/Expenses -Budget/Actual



- Revenue Budget
- Revenue Actual
- Expense Budget
- Expense Actual



Interest Income



Proposed Operating Budget



Basic Operating Budget Assumptions

OPERATING REVENUES:

- Passenger enplanements 1,050,000
- Airline revenue is conservative using the rates by ordinance model.
- Ground transportation revenue increase due to increase in fees,
 enplanements and new agreement with TURO.
- Food and Beverage revenue increase due increase in enplanements.
- Airline landing fees and security fees increase due to increase in enplanements.
- Parking revenue increase due to increase in fees and enplanements.



Basic Operating Budget Assumptions (cont'd)

OPERATING EXPENSES:

- Salary adjustment pool budgeted at 10.0%, with anticipation of 6.0% cost of living and maximum of 4.0% merit salary increases.
- Increase in personnel services due to salary adjustments and addition of 15 FTEs.
- Increase in professional services due to contracts for temporary help and SMS consulting services.
- Increase in contractual services due to increase in parking management and shuttle services.
- Increase in operating supplies due to increase in enplanements.

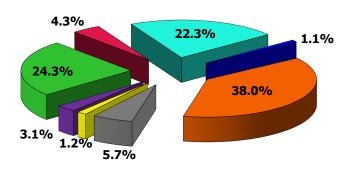


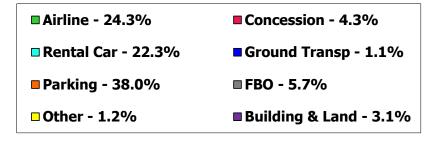
Proposed Operating Budget

				_
		Budget Amounts		Percent
	FY2022/2023	FY2023/2024	Difference	Change
Revenues				
Operating Revenues	\$20,305,529	\$25,441,017	\$ 5,135,488	25.3%
Investment Income	25,000	500,000	475,000	1900.0%
Total Operating &				_
Investment Revenues	20,330,529	25,941,017	5,610,488	27.6%
<u>Expenses</u>				
Operating Expenses	13,940,679	16,451,615	2,510,936	18.0%
Total Operating				_
Expenses	13,940,679	16,451,615	2,510,936	_ 18.0%
Net Operating &				
Investment Income	\$ 6,389,850	\$ 9,489,402	\$ 3,099,552	48.5%

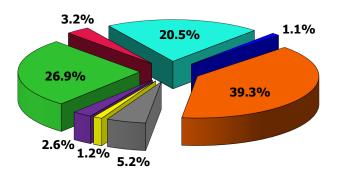
Sources of Operating Revenue

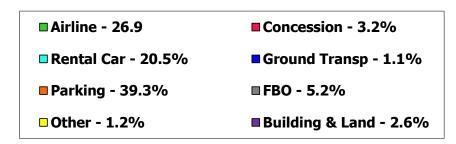
FY 2023 (Est)





FY 2024 (Bud)

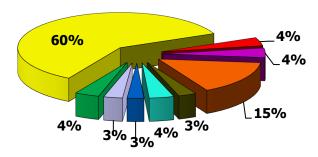


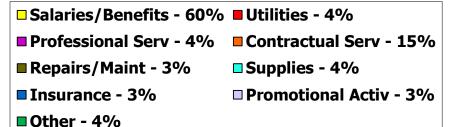




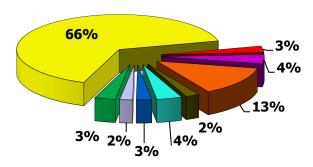
Operating Expenses by Category

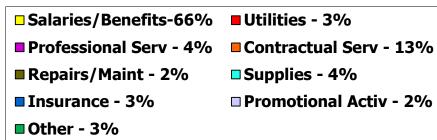
FY 2023 (Est)





FY 2024 (Bud)

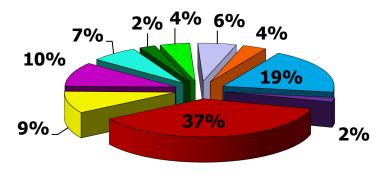






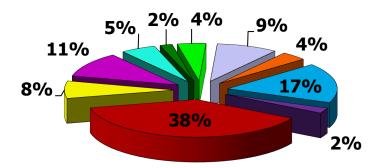
Operating Expenses By Department

FY 2023 (Est)



■ Public Safety - 19%
■ Properties & Contracts - 2%
■ Ops & Maintenance - 37%
■ Executive - 9%
■ Information Technology - 10%
■ Marketing & PR - 7%
■ Guest Services - 2%
■ Finance - 4%
■ Administration - 6%
■ Planning - 4%

FY 2024 (Bud)



□ Public Safety - 17%
□ Properties & Contracts - 2%
□ Ops & Maintenance - 38%
□ Executive - 8%
□ Information Technology - 11%
□ Marketing & PR - 5%
□ Guest Services - 2%
□ Finance - 4%
□ Administration - 9%
□ Planning - 4%



Proposed Capital Budget



Carry-Over Capital Projects

		Estimated	Estimated				
		Spending	Balance	FAA &	NC	PFCs	
	Amount	Through	to	TSA	DOT	Currently	Airport
Description	Authorized	6/30/2023	Carryover	Grants	Grants	Approved	Funds
Terminal Rehab/Expansion Design	35,561,970	25,000,000	10,561,970	1,000,000			9,561,970
Terminal & ATC Tower Constr	261,800,000	20,000,000	241,800,000	55,783,712	7,000,000		179,016,288
Air Traffic Control Tower - Design	5,000,000	4,000,000	1,000,000				1,000,000
Fuel Farm Perimeter Road	250,000		250,000				250,000
TOTAL CARRYOVER	\$ 302,611,970	\$ 49,000,000	\$253,611,970	\$56,783,712	7,000,000		\$ 189,828,258

Represents current estimated amounts. Related contracts requiring Board approval will be presented to the Board before implementation.



Proposed Capital Budget

GREATER ASHEVILLE REGIONAL AIRPORT AUTHORITY CAPITAL BUDGET FISCAL YEAR 2023/2024

		Funding Source					
		FAA-	FAA-		Currently		
		AIP	AIP	NCDOT	Approved	Airport	
Description	Total	Entitlements	Discretionary	Grants	PFCs	Funds	
Capital Improvements (1)							
South Parking Lot	\$7,790,000					\$7,790,000	
Parking Guidance System	650,000					650,000	
Garage Repairs	325,000					325,000	
CONRAC Concrete Repairs	100,000					100,000	
Conference Room Improvements	45,000					45,000	
Total Capital Improvements	\$8,910,000					\$8,910,000	

⁽¹⁾ All purchases of Capital Improvements will be presented to the Authority Board for final approval before implementation unless otherwise authorized by the Authority Board.



Proposed Capital Budget

GREATER ASHEVILLE REGIONAL AIRPORT AUTHORITY CAPITAL BUDGET FISCAL YEAR 2023/2024

		Funding Source				
Description	Total	FAA- AIP Entitlements	FAA- AIP Discretionary	NCDOT Grants	Currently Approved PFCs	Airport Funds
Equipment and Small Capital Outlay	Total		Disci caonary	Ciano	1100	runus
Filing Cabinet	6,000					6,000
Two-Post Lift	30,000					30,000
FOD Device	15,000					15,000
ALIS System	65,000					65,000
Pressure Washer	15,000					15,000
Total Equipment and Small Capital Outlay	\$ 131,000					\$ 131,000



Proposed Capital Budget (cont'd)

GREATER ASHEVILLE REGIONAL AIRPORT AUTHORITY

CAPITAL BUDGET

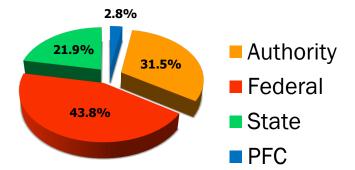
FISCAL YEAR 2023/2024

		Funding Source					
		FAA- AIP	FAA- AIP	NCDOT	Currently Approved	Airport	
Description	Total	Entitlements	Discretionary	Grants	PFCs	Funds	
Renewal and Replacement							
Communications Refresh (Phase 2)	30,000)				30,000	
Vehicle Replacements	205,300)				205,300	
Fencing	50,000)				50,000	
SCBA Packs	41,200)				41,200	
Portable Radios	56,517	,				56,517	
Total Renewal and Replacement	383,017					383,017	
Total	\$ 9,424,017					\$ 9,424,017	



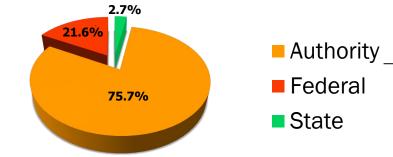
Capital Funding Sources

FY 2023 (Est)



Authority's Contribution - \$10,524,138

FY 2024 (Bud)



Authority's Contribution - \$199,252,275



Reserve Funds



Operations & Maintenance Reserve

- Description and Justification
 - Established to cover fluctuations in cash flow and provide quick access to additional operational cash.

- Equivalent to 6 months of budgeted
 FY 2023/2024 operating expenses.
 - \$8,250,808 for FY 2023/2024



Emergency Repair Reserve

- Description and Justification
 - Established to cover emergency repairs and provide ready access to the required cash.

• \$650,000 for FY 2023/2024



Estimated Cash Balance



Cash Balance

	An	nount
Estimated Cash & Investment Balance at June 30, 2023		\$400,000,000
Plus: Net Operating & Investment Revenues		9,439,402
Less Other Costs:		
Business Development Costs	(400,000)	
Contingency	(100,000)	
Debt Service	_(20,494,884)	(20,994,884)
Plus Non-Operating Revenues:		
Bond Interest	11,500,000	
Passenger Facility Charges	3,800,000	
Customer Facility Charges	2,200,000_	17,500,000
Plus Capital Contributions:		
Federal Grants – AIP/BIL/TSA	56,783,712	
NC DOT Grants	7,000,000	63,783,712



Cash Balance (cont'd)

Less Capital Costs:

Capital Improvements (8,910,000)

Equipment and Small Capital Outlay Fund (131,000)

Renewal and Replacements (383,017)

Carryover Projects From FY2022 (253,611,970) (263,035,987)

Estimated Cash & Investment Balance at June 30, 2024

206,692,243

Estimated Restricted Cash at June 30, 2024

60,000,000

Reserves:

Operations & Maintenance Reserve (6 Months)

8,250,808

Emergency Repair Reserve

650,000

Estimated Unrestricted Undesignated Cash & Investments at June 30, 2024

\$ 137,791,435*



^{*}Cash balance is estimate including all bond funding. Additional terminal construction costs will be added during the 4th quarter of FY2022/2023. Once this amount is determined, the estimated cash balance for June 30,2024 will be reduced.

Supplemental Fees



FY 2023/2024

Proposed FY 2023/2024 Fees

	11 2022/2023			11 2025/2024				
		Current Fees				Proposed Fees		
		Cost	Per		Cost	Per		
<u>Maintenance</u>								
Scissor Lift	\$	100.00	day	\$	100.00	day		
Large ADA Ramp Rental	\$	100.00	use	\$	100.00	use		
Air Stair Rental	\$	100.00	use	\$	100.00	use		
Volvo Wheel Loader	\$	150.00	use	\$	150.00	use		
Fork-lift	\$	100.00	use	\$	100.00	use		
Pallet Jack	\$	50.00	use	\$	50.00	use		
Tenant Sweeper	\$	125.00	hour	\$	125.00	hour		
Service Truck	\$	50.00	hour	\$	50.00	hour		
Backhoe	\$	100.00	hour	\$	100.00	hour		
Lighted X	\$	200.00	day	\$	200.00	day		
Light Tower	\$	150.00	day	\$	150.00	day		
Paint Stripper	\$	100.00	hour	\$	100.00	hour		
Large Aircraft Removal Dolly	\$	200.00	day	\$	200.00	day		
Small Aircraft Removal Dolly	\$	100.00	day	\$	100.00	day		
Aircraft Jack	\$	100.00	use	\$	100.00	use		
Cores	\$	40.00	each	\$	40.00	each		
Keys	\$	12.00	each	\$	12.00	each		
Large Dump Truck	\$	200.00	hour	\$	200.00	hour		
Small Broom	\$	200.00	hour	\$	200.00	hour		
Large Broom	\$	300.00	hour	\$	300.00	hour		
Pressure Washer	\$	125.00	hour	\$	125.00	hour		
Maintenance Labor Rate (1)	\$	75.00	hour	\$	80.00	hour		
Security Escort Rate (1)	\$	75.00	hour	\$	80.00	hour		

FY 2022/2023

Proposed FY 2023/2024 Fees (cont'd)

	FY 2022/2023 Current Fees					23/2024 sed Fees
		Cost	Per		Cost	Per
Department of Public Safety						
ARFF Apparatus for 1500 gal. or greater	\$	250.00	hour	\$	250.00	hour
ARFF Apparatus for less than 1500 gal.	\$	150.00	hour	\$	150.00	hour
Command, Police, and Ops support vehicles	\$	100.00	hour	\$	100.00	hour
Aircraft recover dolly	\$	150.00	day	\$	150.00	day
DPS Labor Rate (1)	\$	75.00	hour	\$	80.00	hour
Mutual Aid Agencies collected on their behalf			as incurred			as incurred
Replacement charges for AVL equipment/supplies			as incurred			as incurred
Information Technology (IT) Department						
IT Labor Rate - Non-Network (1)	\$	75.00	hour	\$	80.00	hour
IT Labor Rate - Network Related (1)	\$	110.00	hour	\$	110.00	hour
Dark Fiber per strand per 0-1000 ft	\$	20.00	month	\$	20.00	month
Dark Fiber per strand per 0-2000 ft	\$	22.00	month	\$	22.00	month
Dark Fiber per strand per 0-3000 ft	\$	24.00	month	\$	24.00	month
Telephone Service – Per Telephone Number	\$	50.00	month	\$	50.00	month
Fax Service – Per Fax Machine/Phone Number	\$	22.13	month	\$	22.13	month
Cisco IP Phone – Model 7911G	\$	5.67	month	\$	5.67	month
Cisco IP Phone – Model 7945G	\$	11.57	month	\$	11.57	month
Cisco 1 Port Analog Line Converter-ATA186	\$	4.86	month	\$	4.86	month
Cisco 2 Port Analog Line Converter VG202	\$	22.13	month	\$	22.13	month
AirIT Shared Use Network Charge – Per Airline	\$	50.00	month	\$	50.00	month

Notes:

(1) One Hour Minimum, Minimum of 3 hours charged after regular business hours.



Proposed FY 2023/2024 Fees (cont'd)

		FY 2022/2023 Current Fees			FY 2023/2 Proposed	
Identification Badge Fees and Charges		Cost	Per		Cost	Per
Initial Badge Issuance						
SIDA Badge	\$	80.00		\$	90.00	
Non-SIDA Badge	\$	45.00		\$	50.00	
Renewal of Badge						
SIDA Badge	\$	80.00		\$	90.00	
Non-SIDA Badge	\$ \$	45.00		\$	50.00	
Lost Badge Replacement						
SIDA Badge (4)	\$ 90.00	/ \$ 105.00		\$ 90.0	0 /\$ 105.00	
Non-SIDA Badge (5)	\$ 65.0	00 / \$ 80.00		\$ 65.0	0 /\$ 80.00	
Damaged Badge						
SIDA Badge (6)	\$ 45.0	0 / \$ 55.00	-	\$ 45.0	0/\$ 55.00	
Non-SIDA Badge (6)	\$ 45.0	0 / \$ 55.00	-	\$ 45.0	0/\$ 55.00	
Security Escort Training	\$	60.00		\$	80.00	
Lock-out Service	\$	60.00		\$	80.00	
PIN Reset	\$	20.00		\$	20.00	

Notes:

- (4) \$90.00 for the first replacement badge, \$105.00 for the second replacement badge.
- (5) \$65.00 for the first replacement badge, \$80.00 for the second replacement badge.
- (6) \$45.00 for a damaged badge, \$55.00 if badge damaged due to negligence.



Proposed FY 2023/2024 Fees (cont'd)

			Y 2022/2023	FY 2023/2024		
		C	Current Fees	Proposed	Fees	
Parking and Ground Transportation		Cost	Per	Cost	Per	
Parking						
Daily	\$	2.00	hour	\$ 2.00	hour	
	\$	10.00	day	\$ 12.00	day	
	\$	60.00	week	\$ 72.00	week	
Parking Garage	\$	2.00	hour	\$ 2.00	hour	
	\$	13.00	day	\$ 15.00	day	
	\$	78.00	week	\$ 90.00	week	
Hourly	\$	1.00	1/2 hour	\$ 2.00	hour	
,	\$	25.00	day	\$ 30.00	day	
Employee Parking Rate		\$ 70 / \$ 60	new/renewal	\$ 70 / \$ 60	new/renewal	
Commuter Parking Rate		\$ 300 / \$ 285	new/renewal	\$ 300 / \$ 285	new/renewal	
Non-Tenant Aviation Commuter	\$	900.00	annual	\$ 900.00	annual	
Fines		up to \$1,000	day	up to \$1,000	day	
Ground Transportation						
Charter Bus Company (1-2 buses) (8)	\$	1000.00	annual	\$ 1000.00	annual	
Charter Bus Company (3-4 buses) (8)	\$	2500.00	annual	\$ 2500.00	annual	
Charter Bus Company (5 or more buses) (8)	\$	4000.00	annual	\$ 4000.00	annual	
Airport Ground Transportation Permit (9)	\$	50.00	annual	\$ 50.00	annual	
Airport Ground Transportation Pick-up Fee (9)	\$	2.50	per trip	\$ 3.00	per trip	
Transp. Network Company (TNC) Pick-up Fee	\$	2.50	per trip	\$ 3.00	per trip	
Transp. Network Company (TNC) Drop-off Fee	\$.50	per trip	\$.50	per trip	
Off-Airport Rental Car Fee		10.00%	of gross revenue	10.00%	of gross revenue	

Notes:

- (8) Companies with a vehicle fleet of charter coach vehicles with seating capacity greater than 20 seats.
- (9) All Ground Transportation operators except TNCs and charter bus companies



QUESTIONS?



March 10, 2023

BUDGET MESSAGE

To: Members of the Greater Asheville Regional Airport Authority

From: Lew S. Bleiweis, A.A.E., President & CEO

The attached budget for the fiscal year ending June 30, 2024 has been prepared with special consideration given to the safeguarding of the Greater Asheville Regional Airport Authority's assets and the reliability of the Authority's financial records, while maintaining the flexibility to allow the airport staff the tools to provide outstanding service to our passengers and tenants and the general public.

We are custodians of public funds and public funds should not be convenient to spend. With this in mind, every employee will follow the requirements of the Authority's Policies and Procedures and the approved budget when purchasing goods and services.

The intended goals of the operations set forth in the attached budget are to continue the excellent safety record at the Asheville Regional Airport and to provide the best facilities possible to enhance the growth of the Airport and to thereby benefit the entire community served by the Airport.

As construction of the new terminal is underway, staff is also planning for the anticipated growth in traffic. This includes an increase in staffing levels and other costs reflected in this budget.

The following narrative contains brief explanations and insights related to the preparation of this budget:

ASSUMPTIONS

Based on airline estimates, passenger enplanements are projected to be 1,050,000 in FY24.

Total revenue is projected to increase significantly with the budgeted increase in enplanements.

Budgeted operating expenses are expected to increase 17.9%. A salary adjustment pool of 10.0% is budgeted with the anticipation of 6.0% cost of living increases and a maximum of 4.0% for merit increases. Fifteen additional staff positions are also included.

OPERATING REVENUE

Investment Income:

Funds available for investment will increase, so total investment earnings are expected to increase.

Space Rent-Non Airline:

All line items listed are at the lease rates in effect for the new fiscal year.

Space Rent-Airline:

Airline space rentals are based on the FY23/24 rates.

Concessions:

Revenue from food and beverage sales budgeted to increase due to increase in enplanements. The other line items are based on current agreements and/or historical averages.

Auto Parking:

Public parking is budgeted to increase with increase in fees and enplanements.

Rental Car-Car Rentals:

Rental car concessions budgets are based on amounts in approved agreement.

Rental Car-Facility Rent:

Budget estimates are based on the rental car agreements. The contracts provide that these facility rents be increased annually by the greater of the CPI or 3.5%. The Common Area Maintenance (CAM) fees are based on those included in the Operations Department budget.

Commercial Ground Transportation:

The revenues from ground transportation fees are budgeted to increase due to the increase in enplanements, fee increases and the new agreement that allows TURO to operate at the airport. Employee parking is based on staff estimates.

Landing Fees:

Landing fees are estimated based on landed weights projected by the airlines. Landing fees are charged based on 1,000 pounds of airlines gross landed weight.

FBOs:

The FBO fees are based on the current agreements with Signature Flight Support.

Building Leases:

All estimates are backed by current leases in place and anticipated amendments due to the terminal construction project.

Land Leases:

All estimates are backed by current leases in force.

Other Leases/Fees:

LEO services are based on actual hours and the \$20 hourly rate currently contracted with TSA. Airline security fees are budgeted to increase with the budgeted increase in LEO personnel costs. Telecommunication fees are based on estimated tenant usage of Authority provided phone, data and cable service. Other items are estimates based on historical data.

OPERATING EXPENSES

Personnel Services:

Payroll costs are based on current salaries for all employees, plus estimated longevity bonuses. Staff is proposing a salary adjustment pool of 10.0% for FY2023/2024, with the anticipation of 6.0% cost of living increase and a maximum of 4.0% merit increase. The cost of living increase also applies to salary grade ranges. Overtime is estimated by department vice presidents based on historical amounts. Benefits are estimated for each benefit type to better manage benefit costs. Total benefits are averaged at approximately 60% of payroll. Budgeted FTEs for FY2023/2024 increase by 15 positions.

Professional Services:

Professional services are estimated by staff based on services necessary for continuing operations.

Contractual Services:

Contractual services include the cost of the parking management, parking shuttle services, maintenance agreements, uniform cleaning services, and other contractual services. Budgeted amounts are estimated based on agreements and/or historical data.

Travel and Training:

The estimate for employee training and various educational conferences has been prepared by each department vice president using known facts and historical information. Much of this budget is due to training which is either required or considered vital for airport management.

Communications and Freight:

Telecommunications and postage expense are estimated by staff using known facts and historical information.

Rents and Leases:

The estimate for rents and leases is based on current copier and postage machine lease agreements.

Insurance:

The costs of business insurance premiums are based on estimates obtained by staff.

Utility Services:

Utility services are estimated based on the latest historical data.

Repairs and Maintenance:

This line item, the timing and amount of which is always difficult to predict, has been estimated by the Vice President of Operations and Maintenance and other staff to account for repairs and maintenance anticipated for FY2023/2024.

Printing and Binding:

This estimate is based on known needs and historical data.

Promotional Activities:

These activities represent media advertising, community sponsorships, and tenant and employee events, and are based on planned activities for FY2023/2024. This year's budget includes \$52,000 for the Runway 5K, with revenue to offset this cost.

Other Current Charges and Obligation:

This estimate includes bank fees, in-house advertising expenses, legal notices and advertising, and Board meeting expenses. It is estimated based on historical data.

Operating Supplies:

This estimate is prepared by each department vice president based on known events and historical data.

Books, Publications, Subscriptions, Memberships:

This estimate is prepared by each department vice president using historical data and known events and facts.

EMERGENCY REPAIR

This is an estimate to cover any unplanned, emergency repairs. The amount is based on historical costs.

CONTINGENCY

This is an estimate to cover any unknown expense. The amount is determined by the President & CEO.

CAPITAL BUDGET

The capital budget items were generated by the department vice presidents and include capital improvement projects in the approved five-year capital improvement plan for FY2023/2024. Explanations and justifications for new capital projects are included on the Capital Budget Request sheets.

The terminal and air traffic control tower construction projects have been included in the capital budget. Staff is working to acquire the second issuance of bond funding for these projects. This funding is expected to be obtained during spring 2023 and in place by the beginning of the FY23/24 budget year.

Any capital improvement project will be subject to final approval by the Board prior to project initiation, in accordance with the Authority's Policies and Procedures.

DEBT SERVICE

Debt service represents payments required by our bond agreements for the parking garage and the terminal and air traffic control tower projects.

BUSINESS DEVELOPMENT

Business development represents costs to provide incentives for advertising, waiver of fees, etc. to airlines for new air service as well as new commercial business development opportunities.

GREATER ASHEVILLE REGIONAL AIRPORT AUTHORITY 2023-2024 BUDGET ORDINANCE

BE IT ORDAINED by the Greater Asheville Regional Airport Authority that, pursuant to Section 159-13 of the General Statutes of North Carolina, the 2023-2024 Budget Ordinance of the Airport Authority is hereby set forth as follows:

Section 1. The following amounts are hereby appropriated for the operation of the Greater Asheville Regional Airport Authority for the fiscal year beginning July 1, 2023 and ending June 30, 2024 in accordance with the following schedules:

EXPENDITURES

Administration Department	\$ 1,489,534
Planning Department	626,930
Executive Department	1,228,190
Finance Department	697,167
Guest Services Department	297,920
Information Technology Department	1,786,676
Marketing Department	855,247
Operations Department	6,275,514
Properties & Contracts	376,147
Public Safety Department	2,818,290
Emergency Repair Costs	50,000
Carry-over Capital Expenditures from Prior Year	253,611,970
Capital Improvement	8,910,000
Equipment and Small Capital Outlay	131,000
Renewal and Replacement	383,017
Business Development	400,000
Debt Service	20,494,884
Contingency	100,000
Total Expenditures	\$300,532,486

Section 2. It is estimated that the following revenues will be available for the fiscal year beginning July 1, 2023 and ending June 30, 2024.

REVENUES

Administration (Interest Income)	\$ 500,000
Terminal	10,357,741
Airfield	3,066,689
General Aviation	1,330,664
Parking Lot	10,265,000
Other	420,924
Bond Interest	11,500,000
Passenger Facility Charges	3,800,000
Customer Facility Charges	2,200,000
Federal Grants (including AIP/BIL)	41,783,712
Federal Grants (TSA funds)	15,000,000
NC Department of Transportation Grants	7,000,000
Transfer from GARAA Cash/Investments	193,307,757
Total Revenues	\$300,532,486

Section 3. The Budget Officer is hereby authorized to transfer appropriations as contained herein under the following conditions:

- a. He may transfer amounts between line item expenditures within a budget ordinance line item without limitation and without a report being required. These changes should not result in increased recurring obligations such as salaries.
- b. He may transfer amounts up to \$76,000 from contingency appropriations to other budget ordinance line items within the same fund. He must make an official report on such transfers at the next regular meeting of the board.
- c. He may approve any type of procurement up to \$76,000 (spending authority). This spending authority is to be adjusted annually using CPI index.

Section 4. This Budget Ordinance shall be entered in the minutes of the Greater Asheville Regional Airport Authority and within five (5) days after its adoption copies shall be filed with the Finance Officer, the Budget Officer and the Clerk to the Board of the Greater Asheville Regional Airport Authority as described in G.S. 159-13.

Section 5. This ordinance shall become effective on July 1, 2023.	
Adopted this day of April, 2023	
•	
Brad Galbraith, Chair	
Attested by:	
Ellen Heywood, Clerk to the Board	

GREATER ASHEVILLE REGIONAL AIRPORT AUTHORITY OPERATING SUMMARY FY 2023/2024 BUDGET

		Budget Amounts		Percent
	FY2022/2023	FY2023/2024	Difference	Change
				_
Revenues				
Operating Revenues	\$ 20,305,529	\$ 25,441,017	\$ 5,135,488	25.3%
Investment Income	25,000	500,000	\$ 475,000	1900.0%
Total Operating &				
Investment Revenues	20,330,529	25,941,017	5,610,488	27.6%
<u>Expenses</u>				
Operating Expenses	13,990,679	16,501,615	\$ 2,510,936	17.9%
Total Operating Expenses	13,990,679	16,501,615	2,510,936	17.9%
		-,30 - , 0 - 0	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
Not Operation 9				
Net Operating &	¢ 6220.050	¢ 0.420.402	¢ 2,000,552	49.00/
Investment Income	\$ 6,339,850	\$ 9,439,402	\$ 3,099,552	48.9%

GREATER ASHEVILLE REGIONAL AIRPORT AUTHORITY REVENUE BUDGET ANALYSIS FOR FISCAL YEAR 2023-2024

	Histo	rical, Actual Reve	enue	FY 2022-2023			Proposed	Difference	Difference	% Change
				Fiscal Year	12/31/22		Budget	Est FY22-23	Bud FY22-23	Bud FY22-23
	Fiscal Year	Fiscal Year	Fiscal Year	2022-2023	FYTD Actual	Projection for	Fiscal Year	To Budget	To Budget	To Budget
Revenue Sources	2019-2020	2020-2021	2021-2022	Budget	Revenue	Full Fiscal Year	2023-2024	FY23-24	FY23-24	FY23-24
Investment Income										
Interest Income	\$ 374,504	32,371	64,739	25,000	\$ 414,647	700,000	500,000	(200,000)	475,000	1900.0%
Total Investment Income	374,504	32,371	64,739	25,000	414,647	700,000	500,000	(200,000)	475,000	1900.0%
Terminal Space Rentals - Non-Airline										
FAA Tower Rent	163,013	166,273	192,314	200,722	100,361	200,722	200,722	(0)	(0)	0.0%
TSA Space	89,793	91,589	93,420	95,289	47,252	94,504	97,195	2,691	1,906	2.0%
American Tower Corp	2,879	3,211	3,324	3,331	1,707	3,414	3,431	17	100	3.0%
Federal Express	60	60	60	60	· -	60	60	-	-	0.0%
Total Terminal Space Rentals - Non-Airline	255,745	261,133	289,118	299,402	149,320	298,700	301,408	2,708	2,006	0.7%
Terminal Space Rentals - Airline										
Loading Bridge Fees (includes FGP & PC Air)	79,322	69,607	96,779	83,610	49,479	93,357	-	(93,357)	(83,610)	-100.0%
Gate Area (per enplanement)	776,506	606,476	735,621	1,010,350	610,496	1,151,879	1,369,900	218,021	359,550	35.6%
Gate Area (per airline)	120,832	120,832	137,096	181,324	90,662	181,324	245,760	64,436	64,436	35.5%
Bag Makeup (per bag)	267,053	183,990	389,018	365,082	221,800	418,491	535,478	116,987	170,396	46.7%
Bag Makeup (per airline)	47,300	47,300	53,668	70,980	35,490	70,980	96,204	25,224	25,224	35.5%
American (Counter/Office/Queue)	123,762	123,762	117,988	157,560	78,780	157,560	213,564	56,004	56,004	35.5%
Delta Air Lines (Counter/Office/Queue)	140,573	140,573	127,580	168,750	84,375	168,750	228,731	59,981	59,981	35.5%
United/SkyWest/Continental (Counter/Office/Queue)	85,831	85,831	76,907	103,035	43,659	87,318	118,355	31,037	15,320	14.9%
Allegiant (Counter/Office/Queue)	71,714	71,714	69,854	90,293	45,147	90,293	122,387	32,094	32,094	35.5%
Sun Country	/	,	9,792	17,270	8,635	17,270	23,408	6,138	6,138	35.5%
JetBlue			57.52		7,530	15,060	28,931	13,871	28,931	0.0%
CRJ Aviation		1,446	21,003	29,882	14,941	29,882	40,504	10,622	10,622	35.5%
Common Use (Counter/Queue	_	-,	231	,	567	567	-	(567)	,	0.0%
Turn Fees	105,229	3,436	40,037	70,048	58,956	111,238	96,600	(14,638)	26,552	37.9%
Airline Waived Fees	(16,038)	(22,028)	(20,367)	-	(21,598)		-	21,598	-	0.0%
Total Terminal Space Rentals - Airline	1,850,716	1,437,730	1,886,806	2,348,184	1,328,919	2,572,370	3,119,821	547,451	771,637	32.9%
Concessions										
Food & Beverage, Gift, Info	318,253	208,731	491,873	425,000	293,638	554,034	525,000	(29,034)	100,000	23.5%
Advertising	324,095	208,917	365,686	200,000	203,466	383,898	225,000	(158,898)	25,000	12.5%
Brochure Sales	42,282	37,973	48,900	200,000	28,325	53,443	45,000	(8,443)	45,000	0.0%
Merchandise Sales	12,202	37,373	-	2,000	-	-		(0,113)	(2,000)	-100.0%
Guest Services	4,085	3,089	3,425	3,500	2,605	4,915	3,500	(1,415)	(2,000)	0.0%
Art in the Airport	3,179	3,003	771	3,300	765	1,391	3,300	(1,391)	_	0.0%
Optiwash Station	1,131	490	961	750	735	1,387	1,000	(387)	250	33.3%
FuelRod	1,006	930	3,996	5,500	1,325		2,500	(307)	(3,000)	-54.5%
Immaculate Cleaning	438	890	1,376	1,200	885	1,670	1,200	(470)	(3,000)	0.0%
Sanitary Machines	56	41	1,570	1,200	-	1,070	1,200	(470)	_	0.0%
ATM	516	300	349	300	242	300	300	_	_	0.0%
Total Concessions	695,041	461,361	917,354	638,250	531,986	1,003,538	803,500	(200,038)	165,250	25.9%
Auto Building										
Auto Parking	E 224 064	2 402 402	7 700 276	7 500 000	4 604 004	0.050.450	10 000 000	1 141 042	2 500 000	22.207
Public Parking	5,231,961	3,182,193	7,700,376	7,500,000	4,694,824	8,858,158	10,000,000	1,141,842	2,500,000	33.3%
Commuter Parking Total Auto Parking	42,891 5,274,852	40,452 3,222,645	43,877 7,744,253	20,000 7,520,000	4,694,630	8,858,158	10,000,000	1,141,842	(20,000) 2,480,000	-100.0% 33.0%
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Rental Car										
Rental Car - Car Rentals										
Avis MAG (Avis/Budget FY2020)	341,151	-		297,762	148,881	297,762	1,065,451	767,689	767,689	257.8%
Hertz MAG (Dollar/Thrifty FY2020)	330,108	-		338,125	169,063	338,125	509,842	171,717	171,717	50.8%
Enterprise MAG (National/Alamo FY2020)	392,652	-		864,113	432,056	864,113	1,952,677	1,088,564	1,088,564	126.0%

GREATER ASHEVILLE REGIONAL AIRPORT AUTHORITY REVENUE BUDGET ANALYSIS FOR FISCAL YEAR 2023-2024

	Histo	rical, Actual Reve	enue		FY 2022-2023		Proposed	Difference	Difference	% Change
				Fiscal Year	12/31/22		Budget	Est FY22-23	Bud FY22-23	Bud FY22-23
	Fiscal Year	Fiscal Year	Fiscal Year	2022-2023	FYTD Actual	Projection for	Fiscal Year	To Budget	To Budget	To Budget
Revenue Sources	2019-2020	2020-2021	2021-2022	Budget	Revenue	Full Fiscal Year	2023-2024	FY23-24	FY23-24	FY23-24
Avis % Hertz %	112,265 36,107	506,631 403,590	1,183,835	800,000 200,000	570,327 231,344	1,076,089	300,000	(776,089)	(500,000) 60,000	-62.5% 30.0%
Enterprise %	146,055	1,462,062	566,491 2,169,641	1,500,000	765,628	436,498 1,444,581	260,000 370,000	(176,498) (1,074,581)	(1,130,000)	-75.3%
Subtotal Car Rentals	2,203,794	2,372,283	3,919,967	4,000,000	2,317,299	4,457,168	4,457,970	802	457,970	11.4%
Subtotal Cal Reliais	2,203,734	2,372,203	3,313,307	4,000,000	2,317,233	4,457,100	4,457,570	002	437,370	11.170
Rental Car - Facility Rent										
Avis (Counter & Office) (Avis/Budget FY2020)	28,294	28,294	29,281	30,305	15,152	30,304	31,364	1,060	1,059	3.5%
Hertz (Counter & Office)	37,647	62,792	64,983	67,254	33,627	67,254	69,605	2,351	2,351	3.5%
Enterprise (Counter & Office)	30,832	58,092	60,119	62,220	31,110	62,220	64,396	2,176	2,176	3.5%
Avis (Ready/Return) (Avis/Budget FY2020)	15,048	15,048	19,263	19,937	9,969	19,938	28,099	8,161	8,162	40.9%
Dollar/Thrifty (Ready/Return)	4,950 21,186	26,136	21,313	- 22,058	11,029	22,058	15,806	(6,252)	(6,252)	0.0% -28.3%
Hertz (Ready/Return) Enterprise (Ready/Return)	23,430	47,520	51,233	53,025	26,512	53,024	60,589	7,565	7,564	14.3%
Vanguard/National/Alamo (Ready/Return)	24,090	47,320	31,233	-	20,512	-	-	7,303	7,304	0.0%
Budget (Ready/Return)	- 1,050			-	0	-	-	-	-	0.0%
Avis (Service Facility) (Avis/Budget FY2020)	37,406	43,072	44,687	45,764	23,151	46,302	47,918	1,616	2,154	4.7%
Dollar/Thrifty (Service Facility)	19,755	.,.	,	-	-	-	-	-	-	0.0%
Hertz (Service Facility)	69,991	99,526	103,258	105,746	53,495	106,990	110,722	3,732	4,976	4.7%
Enterprise (Service Facility)	59,089	97,853	101,523	103,969	52,596	105,192	108,862	3,670	4,893	4.7%
Vanguard/National/Alamo (Service Facility)	52,772			-	-	-	-	-	-	0.0%
Avis CAM fee (Avis/Dollar FY2020)	8,823	5,528	6,290	4,551	2,276	4,552	4,797	245	246	5.4%
Dollar/Thrifty	7,543			· · ·	-	-		-	-	0.0%
Hertz CAM fee	13,569	12,773	14,533	10,517	5,259	10,518	11,086	568	569	5.4%
Enterprise CAM fee	17,939	12,558	14,289	10,342	5,170	10,340	10,902	562	560	5.4%
Vanguard/National/Alamo CAM fee	11,881	(E2 00E)		-	-	-	-	-	=	0.0%
Waived rent Common Area Maintenance (Service Facility)		(52,005) 37,500	75,000	75,000	37,385	- 74,770	75,000	230	-	0.00% 0.0%
Subtotal Facility Rent	536,650	494,687	605,772	610,688	306,731	613,462	639,146	25,684	28,458	4.7%
Total Rental Car	2,740,444	2,866,970	4,525,739	4,610,688	2,624,030	5,070,630	5,097,116	26,486	486,428	10.6%
								-		
Commercial Ground Transportation										
Employee Parking	32,770	26,730	47,417	15,000	9,445	15,000	15,000	- 10.045	-	0.0%
Ground Transportation Fees Total Commercial Ground Transportation	182,774 215,544	94,028 120,758	164,462 211,879	175,000 190,000	126,752 136,197	239,155 254,155	250,000 265,000	10,845 10,845	75,000 75,000	42.9% 39.5%
Total Commercial Ground Transportation	215,544	120,756	211,079	190,000	130,197	254,155	203,000	10,645	75,000	39.370
Landing Fees										
Delta Air Lines	223,590	214,951	344,677	474,324	276,197	521,126	675,750	154,624	201,426	42.5%
SkyWest / United	113,090	88,683	134,930	125,119	91,636	172,898	232,050	59,152	106,931	85.5%
Allegiant	461,796	445,122	671,195	986,287	455,588	859,600	1,093,728	234,128	107,441	10.9%
American	284,406	290,887	428,534	457,272	379,656	716,332	826,200	109,868	368,928	80.7%
Spirit	59,455			-	- 12 557	- 14.053	-	- (1.12)	- (1.42)	0.0%
Jet Blue			21 061	14,053	13,557	14,053	13,911	(142)	(142)	-1.0%
Sun Country Elite	1,549	243	21,861	32,700	19,136	36,106	38,250	2,144	5,550	17.0% 0.0%
Charter Fees / General	1,575	2,999	3,830	_	_	_	_	_	_	0.0%
Airline Landing Fees Waived	(11,812)	2,555	(15,152)	_	(54,062)	(54,062)	_	54,062	_	0.0%
Total Landing Fees	1,132,074	1,042,885	1,589,875	2,089,755	1,181,708	2,266,053	2,879,889	613,835	790,134	37.8%
-			, ,					•	•	
FBOs										
Percentage Fee	32,726	30,793	40,824	45,000	26,142		50,000	675	5,000	11.1%
T-Hangar	89,324	90,566	90,253	90,566	38,409	76,818	76,818	-	(13,748)	-15.2%
Bulk Hangar #1	125,285	127,027	164,569 264,742	127,027	129,850	259,700	259,700	-	132,673	104.4%
Bulk Hangar #2 Land Rent	236,209 490,090	239,493 497,660	264,742 529,902	239,493 518,142	154,000 259,257	308,000 502,361	308,000 502,361	-	68,507 (15,781)	28.6% -3.0%
Apron Rent	1,163	3,488	3,488	3,488	1,794	3,784	3,784	- -	(15,761)	8.5%
, proceeding	1,103	5,100	5,100	5, .50	1,, 51	3,,01	5,, 54		2,0	0.570

GREATER ASHEVILLE REGIONAL AIRPORT AUTHORITY REVENUE BUDGET ANALYSIS FOR FISCAL YEAR 2023-2024

	Histo	rical, Actual Reve	enue	FY 2022-2023 F		Proposed	Difference	Difference	% Change	
		,		Fiscal Year	12/31/22		Budget	Est FY22-23	Bud FY22-23	Bud FY22-23
	Fiscal Year	Fiscal Year	Fiscal Year	2022-2023	FYTD Actual	Projection for	Fiscal Year	To Budget	To Budget	To Budget
Revenue Sources	2019-2020	2020-2021	2021-2022	Budget	Revenue	Full Fiscal Year	2023-2024	FY23-24	FY23-24	FY23-24
Leased Percentage Fee			1,741	-	-	-	•	-	-	0.0%
Waived rent		(80,378)	-,		-	-	-	_	-	0.0%
Fuel Flowage Fee	66,600	86,899	107,006	115,000	59,357	111,994	115,000	3,006	-	0.0%
Subtotal FBOs	1,041,397	995,548	1,202,525	1,138,716	668,809	1,311,982	1,315,664	3,681	176,948	15.5%
Belle Aircraft Maintenance										
Percentage Fee	10,713	12,656	11,343	7,500	11,065		15,000	(1,877)	7,500	100.0%
Total FBOs/SASOs	1,052,110	1,008,204	1,213,868	1,146,216	679,874	1,328,859	1,330,664	1,804	184,448	16.1%
Building Leases										
Rental Houses	21,133	24,115	25,242	25,977	13,214	27,103	27,777	675	1,800	6.9%
Airport Support Bldg	42,599	42,289	7,048	· -	· -	· -	· -	-	· -	0.0%
Lacy Griffin Building (WNC Aviation)	20,906	20,937	21,919	22,008	11,791	23,739	23,897	157	1,889	8.6%
Allegiant - Hangar/Bldg	.,	-	95,070	105,070	56,860	113,719	117,131	3,411	12,061	11.5%
Cargo Building (Allegiant)	32,136	32,184	8,046	-	-	-			-	0.0%
Total Building Leases	116,774	119,525	157,325	153,055	81,865	164,561	168,804	4,243	15,749	10.3%
Land Leases										
	2,033	25.017	17 554	1 200		_	600	600	(600)	-50.0%
Pasture Rent & Misc Land Leases	,	25,917 170	17,554 170	1,200 100	-		100	600	(600)	-50.0%
NCSU (C)	100 3,500				-	100		-	-	
Lamar (Billboard)		7,427	7,426	7,318		7,318	7,649	331	331	4.5%
US Forest Service - Tanker	12,828	12,049	12,648	12,765	6,751	13,686	13,871	184	1,106	8.7%
Land Lease Hangar Area - Allegiant			14,812	14,812	8,028	16,056	16,538	482	1,726	11.7%
Land Lease - DreamCatcher/Broadmoor	26.057	26.057	69,333	90,000	71,603	•	94,000	(49,703)	4,000	4.4%
Waddell/Triangle Stop	36,057	36,057	39,061	36,057	18,028	36,056	39,362	3,306	3,305	9.2%
Waddell - Fuel Fee	18,913	22,558	27,389	26,000	14,243	28,486	26,000	(2,486)	-	0.0%
Golf Center	9,966		(11,959)		-		<u> </u>	-		0.0%
Total Land Leases	83,397	104,178	176,434	188,252	118,653	245,406	198,120	(47,286)	9,868	5.2%
Other Leases/Fees										
LEO Services (TSA)	116,800	116,800	117,120	116,800	68,480	116,800	116,800	-	-	0.0%
Security Fee (Airlines)	382,458	298,672	735,621	718,100	433,906	818,691	844,600	25,909	126,500	17.6%
Security Fee (Rental Car)	96,612	114,867	106,967	122,827	61,413	122,826	126,296	3,470	3,469	2.8%
Security Fee (ID Media)	49,465	49,307	73,985	50,000	43,185	50,000	70,000	20,000	20,000	40.0%
Telecommunication Fees (Voice/Data)	67,033	59,667	71,927	60,000	31,011	55,000	65,000	10,000	5,000	8.3%
Sale of Assets	-	-	-	-	-	-	-	-	-	0.0%
Misc	63,515	906,185	16,904	2,000	8,425	8,425	2,000	(6,425)	-	0.0%
Tenant Services/Assessment Fees	-	2,028	2,029	-	-	-	-	-	-	0.0%
Annual Event Fees/Sponsorships (Runway 5K)	-	-	35,207	52,000	56,611	56,611	52,000	(4,611)	-	0.0%
Total Other Leases	775,883	1,547,526	1,159,760	1,121,727	703,031	1,228,353	1,276,696	48,343	154,969	13.8%
Total Revenue	\$ 14.567.084	\$ 12,225,286	\$ 19.937.150	\$ 20.330.529	\$ 12,644,860	23.990.784	\$ 25.941.017	\$ 1,950,233	\$ 5.610.488	27.6%
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GREATER ASHEVILLE REGIONAL AIRPORT AUTHORITY EXPENSE BUDGET ANALYSIS FOR FISCAL YEAR 2023-2024

	Hieto	rical, Actual Exp	enses		FY 2022-2023		Proposed	Difference	Difference	% Change
	mato	aı, Actuai EX		Fiscal Year	12/31/22	Projection	Budget	Est FY22-23	Bud FY22-23	Bud FY22-23
	Fiscal Year	Fiscal Year	Fiscal Yer	2022-2023	FYTD Actual	for Full	Fiscal Year	To Budget	To Budget	To Budget
Expenses	2019-2020	2020-2021	2021-2022	Budget	Expenses	Fiscal Year	2023-2024	FY23-24	FY23-24	FY23-24
PERSONNEL SERVICES				•			•			
Regular Salaries	\$ 3,818,557	\$ 3,916,405	\$ 4,272,209	\$ 5,694,649	\$ 2,457,758	4,915,516	\$ 6,330,690	\$ 1,415,174	\$ 636,041	11.2%
Overtime	55,599	71,832	105,555	115,900	39,939	116,045	115,900	\$ (145)	-	0.0%
Salary Adjustment/Bonus Pool		-	-	-	-	-	671,546	671,546	671,546	0.0%
Internship	-	-	-	-	-	-	-	-	-	0.0%
LEO Special Separation Allowance	24,122	27,808	-	42,742	18,325	42,742	39,705	(3,037)	(3,037)	-7.1%
Longevity	54,427	61,042	69,171	69,352	34,872	70,294	82,351	12,057	12,999	18.7%
Unemployment Claims	426	2,805	4,246	14,000	2,194	14,000	8,000	(6,000)	(6,000)	-42.9%
Holiday Pay	14,700	15,566	13,833	18,410	16,216	16,244	27,340	11,096	8,930	48.5%
Bonus			136,979			-				0.0%
Auto Allowance	33,400	33,000	31,200	33,600	17,200	35,200	62,400	27,200	28,800	85.7%
Rewards Program	2 420	4.040	-	4,000	100	4,000	4,000	-	-	0.0%
Gym Membership Reimbursements	2,138	1,040	555	14,000	100	14,000	-	(14,000)	(14,000)	-100.0%
Service Awards	1,215	1,813	1,280	1,625	425	1,625	2,575	950	950	58.5%
Candidate Referral	CO 050	25.510	500	2,000	1,000	2,000	2,000	20 504	20 107	0.0%
Retiree Health	60,058	35,518	(33,588)	43,931	21,812	43,624	64,128	20,504	20,197	46.0%
Benefits Total Personnal Somices	1,887,969	1,936,135	1,974,796	3,008,728	1,115,417	2,235,631	3,391,068	1,155,437	382,340	12.7% 19.2%
Total Personnel Services	5,952,611	6,102,964	6,576,736	9,062,937	3,725,258	7,510,921	10,801,703	3,290,782	1,738,766	19.2%
OPERATING EXPENSES										
Professional Services										
Professional Services - General	217,556	236,651	200,653	288,750	61,398	231,300	397,750	166,450	109,000	37.7%
Professional Services - Legal	176,820	148,952	166,813	80,000	54,375	105,000	75,000	(30,000)	(5,000)	-6.3%
Artwork and Creative Production	16,523	9,551	16,390	35,800	1,968	30,000	40,000	10,000	4,200	11.7%
Surveys, Reports & Data	18,923	<u>-</u>	142	24,500	-	24,500	3,000	(21,500)	(21,500)	-87.8%
Physicals & Drug Screens	5,950	5,760	1,697	6,000	825	4,150	6,000	1,850	-	0.0%
Fit for Duty Physicals	-	-	2,375	6,800	1,805	6,800	6,800	-	-	0.0%
Website Maintenance	536	981	1,455	6,550	990	6,550	6,550	-		0.0%
Auditors	22,500	34,500	35,675	38,000	17,950	35,000	41,600	6,600	3,600	9.5%
Temporary Help	450,000	426 205	52,854	50,000	15,243	100,000	125,000	25,000	75,000	150.0%
Total Professional Services	458,808	436,395	478,054	536,400	154,554	543,300	701,700	158,400	165,300	30.8%
Contractual Services										
Computer Technical Support	21,391	-		-	-	-	-	-	-	0.0%
Landscaping	9,420	9,420	-	-	-	-	86,400	86,400	86,400	0.0%
Parking Management Contract	463,541	261,287	408,692	579,364	279,880	575,000	665,022	90,022	85,658	14.8%
Parking Management Shuttle	76,714	-	289,799	396,952	169,842	397,000	416,398	19,398	19,446	4.9%
Other Contractual Services	380,858	424,385	472,513	886,914	429,073	873,320	959,235	85,915	72,321	8.2%
Elevator Maintenance Contract	8,361	8,611	9,634	11,000	5,270	11,000	10,000	(1,000)	(1,000)	-9.1%
Fire Alarm Systems Contract	15,312	13,809	24,526	15,600	10,489	35,000	17,250	(17,750)	1,650	10.6%
Exit Lane Security			36,263	60,000	13,757	55,000	60,000	5,000	-	0.0%
Total Contractual Services	975,597	717,512	1,241,427	1,949,830	908,311	1,946,320	2,214,305	267,985	264,475	13.6%
Travel and Training										
Travel & Per Diem	96,375	33,918	119,693	179,780	47,395	188,520	217,580	29,060	37,800	21.0%
Training & Education	19,583	7,971	37,081	41,950	5,873	45,200	53,300	8,100	11,350	27.1%
Total Travel and Training	115,958	41,889	156,774	221,730	53,268	233,720	270,880	37,160	49,150	22.2%
		,	•	,		,	-,	,	-,	
Communications and Freight										
Postage	5,021	4,070	5,127	5,000	2,724	5,000	5,000	-	-	0.0%
Express Mail Delivery	463	292	698	1,000	217	1,000	1,000	- (4.075)	-	0.0%
Telecommunications	50,569	57,822	38,959	52,200	15,770	53,675	51,700	(1,975)	(500)	-1.0%
Online Services Total Communications and Freight	56,053	62,184	44,784	- 58,200	18,711	59,675	57,700	(1,975)	(500)	0.0% -0.9%
rotal Communications and Freight	30,033	32,104	77,704	30,200	10,711	39,073	37,700	(1,9/3)	(300)	-0.5-70
Rentals and Leases										
Rentals & Leases	14,253	15,765	20,872	18,710	10,788	18,710	20,510	1,800	1,800	9.6%
Total Rentals and Leases	14,253	15,765	20,872	18,710	10,788	18,710	20,510	1,800	1,800	9.6%

Insurance

GREATER ASHEVILLE REGIONAL AIRPORT AUTHORITY EXPENSE BUDGET ANALYSIS FOR FISCAL YEAR 2023-2024

	Historical, Actual Expenses FY 2022-2023						Proposed		Difference	% Change
	HISLO	ilcai, Actual Exp	elises	Fiscal Year	12/31/22	Projection	Budget	Difference Est FY22-23	Bud FY22-23	Bud FY22-23
	Fiscal Year	Fiscal Year	Fiscal Yer	2022-2023	FYTD Actual	for Full	Fiscal Year	To Budget	To Budget	To Budget
Expenses	2019-2020	2020-2021	2021-2022	Budget	Expenses	Fiscal Year	2023-2024	FY23-24	FY23-24	FY23-24
Property & Casualty	66,733	84,043	93,307	90,000	103,552	103,552	119,085	15,533	29,085	32.3%
General Liability	33,000	35,310	37,411	45,000	44,637	44,637	53,564	8,927	8,564	19.0%
Auto Liability	19,622	22,862	23,818	27,000	21,471	21,471	27,000	5,529	-	0.0%
Other Insurance & Bonds	47,328	186,239	50,478	72,400	64,666	64,666	77,000	12,334	4,600	6.4%
Worker's Compensation Insurance	110,826	63,982	114,590	100,000	96,346	96,346	121,958	25,612	21,958	22.0%
Total Insurance	277,509	392,436	319,604	334,400	330,672	330,672	398,607	67,935	64,207	19.2%
Utility Services										
Electric Service	322,953	297,566	308,181	359,817	134,621	359,000	379,315	20,315	19,498	5.4%
Gas Service	31,568	34,125	40,649	39,500	15,218	39,500	41,250	1,750	1,750	4.4%
Water/Sewer Service	52,708	34,143	59,034	89,950	29,004	85,000	75,000	(10,000)	(14,950)	-16.6%
Total Utility Services	407,229	365,834	407,864	489,267	178,843	483,500	495,565	12,065	6,298	1.3%
Repairs and Maintenance										
Other Repairs & Maintenance	17,865	13,586	43,138	30,200	11,101	30,200	35,200	5,000	5,000	16.6%
Terminal, Buildings and Grounds	155,947	136,093	168,131	162,000	68,109	160,000	177,000	17,000	15,000	9.3%
Permits, Licenses and Fees	850	1,560	900	1,000	100	1,000	1,000	-	-	0.0%
Vehicles and Heavy Equipment	78,501	95,956	62,284	67,500	44,074	65,000	71,500	6,500	4,000	5.9%
Airport and Airfield Equipment Total Repairs and Maintenance	8,753 261,916	7,126 254,321	30,884 305,337	20,000 280,700	13,864 137,248	20,000 276,200	20,000 304,700	28,500	24,000	0.0% 8.6%
•	201,510	234,321	303,337	200,700	137,240	270,200	304,700	20,300	24,000	0.0 70
Printing & Binding Printing & Binding	13,826	3,911	6,193	11,450	3,386	10,450	9,950	(500)	(1,500)	-13.1%
Total Printing & Binding	13,826	3,911	6,193	11,450	3,386	10,450	9,950	(500)	(1,500)	-13.1%
Promotional Activities										
Radio	7,200	12,858	6,000	18,000	6,000	18,000	18,000	_	_	0.0%
Billboards	22,675	-	-	24,000	-	12,000	22,000	10,000	(2,000)	-8.3%
Print	12,869	2,625	5,887	6,100	-	6,100	6,000	(100)	(100)	-1.6%
Web Advertising	59,804	14,023	103,353	137,550	15,626	137,550	139,950	2,400	2,400	1.7%
Air Service Development	6,238	4,845	12,326	12,300	4,382	12,000	12,300	300	· -	0.0%
Other Promotional Events/Sponsorships	6,363	7,040	7,200	9,000	5,000	13,375	14,000	625	5,000	55.6%
Community Events/Exhibits/Sponsorships	33,913	17,797	58,665	93,200	8,453	93,200	32,400	(60,800)	(60,800)	-65.2%
Runway 5K Expenses				-	46,927	46,927	52,000	5,073	52,000	0.0%
Employee/Tenant Events	16,525	9,209	15,035	25,425	16,061	27,825	36,450	8,625	11,025	43.4%
Wellness	3,264	1,614	4,124	3,500	1,549	3,500	4,500	1,000	1,000	28.6%
Total Promotional Activities	168,851	70,011	212,590	329,075	103,998	370,477	337,600	(32,877)	8,525	2.6%
Other Current Charges and Obligations										
Legal Notices & Advertising	845	197	1,147	6,750	185	5,750	4,000	(1,750)	(2,750)	-40.7%
Credit Card & Bank Fees	44,052	42,482	69,452	64,700	38,997	72,000	84,500	12,500	19,800	30.6%
Recruiting Expense	0.056	1 (72	824	2,100	1 202	C C20	2,100	2,100		0.0%
Other Current Charges & Obligations	8,056	1,672	3,554	8,500	1,383	6,630	13,600	6,970	5,100	60.0%
In Terminal Advertising Total Other Current Charges and Obligations	6,450 59,403	575 44,926	1,490 76,467	1,225 83,275	1,744 42,309	1,744 88,124	1,225 105,425	(519) 19,301	22,150	0.0% 26.6%
Operating Supplies										
Office Supplies	6,874	6,176	6,465	7,000	3,229	7,000	8,000	1,000	1,000	14.3%
Vehicle Fuel	36,462	35,950	84,024	45,000	53,672	55,000	75,000	20,000	30,000	66.7%
Shop Supplies	1,063	1,363	1,011	3,000	997	3,000	3,000	20,000	30,000	0.0%
Other Operating Supplies	75,142	48,038	50,598	92,050	32,677	83,965	165,850	81,885	73,800	80.2%
Art Program Supplies	1,152	90	1,520	1,000	627	1,000	1,000	-	-	0.0%
Promotional Supplies	12,238	7,536	18,066	18,000	3,616	15,000	18,000	3,000	_	0.0%
Holiday Decorations	1,575	302	150	1,000	986	1,000	1,000	-	-	0.0%
Chemicals and Safety	984	(562)	(10,152)	48,000	34,720	46,500	48,000	1,500	-	0.0%
Small Tools and Equipment	6,384	7,415	5,356	19,000	14,218	18,500	23,500	5,000	4,500	23.7%
Custodial Supplies	46,347	11,626	31,447	42,000	10,865	45,000	45,000	-,	3,000	7.1%
Custodial Consumables	64,401	39,826	58,843	77,500	43,899	90,000	100,000	10,000	22,500	29.0%
Operating Furniture, Fixtures, Equipment and Software	65,018	26,677	63,227	99,550	31,464	82,950	107,480	24,530	7,930	8.0%

GREATER ASHEVILLE REGIONAL AIRPORT AUTHORITY EXPENSE BUDGET ANALYSIS FOR FISCAL YEAR 2023-2024

	Histo	rical, Actual Exp	enses		FY 2022-2023		Proposed	Difference	Difference	% Change
				Fiscal Year	12/31/22	Projection	Budget	Est FY22-23	Bud FY22-23	Bud FY22-23
	Fiscal Year	Fiscal Year	Fiscal Yer	2022-2023	FYTD Actual	for Full	Fiscal Year	To Budget	To Budget	To Budget
<u>Expenses</u>	2019-2020	2020-2021	2021-2022	Budget	Expenses	Fiscal Year	2023-2024	FY23-24	FY23-24	FY23-24
Uniforms	13,225	12,512	10,656	19,400	5,220	19,000	26,060	7,060	6,660	34.3%
Firefighter Equipment	1,460	11,976	4,123	19,000	8,066	17,125	35,000	17,875	16,000	84.2%
Total Operating Supplies	332,325	208,925	325,334	491,500	244,256	485,040	656,890	171,850	165,390	33.7%
Books, Publications, Subscriptions & Memberships										
Books, Publications, Compact Disks, Videos & Subscriptions	6,488	4,249	4,425	9,370	3,362	10,209	9,570	(639)	200	2.1%
Dues & Memberships	57,549	61,327	46,705	62,515	39,164	57,855	65,190	7,335	2,675	4.3%
Licenses and Certification Fees	280	120	320	1,320	-	1,120	1,320	200	-	0.0%
Total Books, Publications, Subscriptions & Mem.	64,317	65,696	51,450	73,205	42,526	69,184	76,080	6,896	2,875	3.9%
Emergency Repair	6,272	9,957	-	50,000	75,717	75,717	50,000	(25,717)	-	0.0%
TOTAL SERVICES & MATERIALS	3,212,317	2,689,762	3,646,750	4,927,742	2,304,587	4,991,089	5,699,912	710,823	772,170	15.7%
TOTAL OPERATING EXPENSES, INCLUDING EMERGENCY REPAIR EXPENSE	\$ 9,164,928	\$ 8,792,726	\$ 10,223,486	\$ 13,990,679	\$ 6,029,845	\$ 12,502,010	\$ 16,501,615	\$ 4,001,605	\$ 2,510,936	17.9%
	-	•	•	•	•	-	•	32.0%	17.9%	

GREATER ASHEVILLE REGIONAL AIRPORT AUTHORITY ASHEVILLE REGIONAL AIRPORT Administrative BASIC OPERATING BUDGET FY 2023-2024 Department # 15 New World Description Item Summary **Account Numbers** Amount Amount PERSONNEL SERVICES 10.15.10.100.500000 Salaries - Admin 158,950 158,950 671,546 Salary Adjustment Pool 671,546 10.15.10.100.502000 10.15.10.100.503000 Longevity **Unemployment Claims** 10.15.10.100.504000 8,000 8.000 10.15.10.100.506000 Holiday Pay 541 541 Auto Allowance 10.15.10.100.507000 4,800 4,800 10.15.10.100.507100 Rewards Program 4,000 4,000 Gym Membership Reimbursements 10.15.10.100.507200 Service Awards 10.15.10.100.507300 2,575 2,575 Candidate referral 10.15.10.100.507500 2,000 2,000 10.15.10.100.521000 Retiree Health 64,128 64,128 Benefits: 69,687 10.15.10.100.510000 FICA Taxes 14,093 LGERS retirement 10.15.10.100.511000 20,489 7,947 10.15.10.100.511200 401k Group Insurance 10.15.10.100.520000 17,406 Dental 10.15.10.100.522000 712 Vision 10.15.10.100.523000 138 10.15.10.100.524000 Life Insurance 678 Disability 1,592 10.15.10.100.525000 **Tuition Reimbursement** 10.15.10.100.530000 5,000 Cell Phone Allowance 10.15.10.100.531000 1,632 986,227 **OPERATING EXPENSES** 10.15.10.100.600000 Professional Services - General 27,750 **ACI-NA Annual Compensation Survey** 250 Infinisource - COBRA Administration 1.500 **Employee Benefits Broker Fee** 26,000 10.15.10.100.604000 Physicals and Drug Screens 6,000 Physicals & Drug Screens 4,850 **DOT Physicals** 550 **Custodial Vaccinations** 600 Fit for Duty Physicals 10.15.10.100.605000 6,800 Fit for Duty Physicals 6,800

GREATER ASHEVILLE REGIONAL AIRPORT AUTHORITY ASHEVILLE REGIONAL AIRPORT Administrative BASIC OPERATING BUDGET FY 2023-2024 Department # 15 New World Description Item Summary **Account Numbers** Amount Amount 10.15.10.100.620000 Travel, Per Diem, Conference Registration 6.000 **HR Conference** 6,000 10.15.10.100.621000 Training & Education 10,000 HR Training/HR Laws Update/HR Education 10,000 10.15.10.100.700000 Postage 5.000 Postage 5,000 Express Mail Delivery 10.15.10.100.701000 1,000 Express mail (includes IT shipments) 1,000 Rentals and Leases 10.15.10.100.740000 510 Neopost postage machine rental 510 10.15.10.100.750000 Property Insurance 119,085 Property insurance 106,844 **Equipment Floater** 12,241 10.15.10.100.751000 General Liability 53,564 General liability insurance 53,564 Auto Liability 10.15.10.100.751500 27,000 Auto liability insurance 27,000 10.15.10.100.752000 Other Insurance and Bonds 77,000 Public officials insurance 26,696 23,645 Police professional liability insurance Inland marine Crime insurance 763 9,896 Cyber liability Commercial line fees 16,000 Worker's Compensation Insurance 10.15.10.100.752500 121.958 Workers' compensation insurance 121,958 10.15.10.100.630000 **Printing & Binding** 200 **Printing and Binding** 200 10.15.10.100.646000 Community Events/Exhibits/Sponsorships United Way campaign 10.15.10.100.647000 **Employee/Tenant Appreciation** 21,000 Employee events (holiday lunches, picnic, etc.) 9,000 Employee flowers (funeral/hospital) 1,000 9,000 Employee holiday gift cards (90 @100) **Employee retirement** 2,000 10.15.10.100.648000 Wellness 4,500 Wellness 2,000 Fit bit replacements 2,500 10.15.10.100.650000 Legal Notices & Placements 2,000 Employment advertising/legal notices 2,000

	GREATER ASHEVILLE REGIONAL AIRPORT AUTHORITY	<i>'</i>	
	ASHEVILLE REGIONAL AIRPORT Administrative		
	BASIC OPERATING BUDGET		
	FY 2023-2024		
	11 2023 2027		
Department #	15		
New World	Description	Item	Summary
Account Numbers		Amount	Amount
10.15.10.100.654000	Docruiting Evnonces		2,100
10.15.10.100.054000	Recruiting Expenses Recruiting events and expenses	_	2,100
	Applicant travel	2,100	
10.15.10.100.667000	Office Supplies	2,100	8,000
10.10.10.100.001	Office supplies	8,000	0,000
10.15.10.100.661500	Operating Supplies		2,000
	Administrative supplies	2,000	·
10.15.10.100.665500	Operating Furniture, Fixtures, Equipment and Software		-
	Greater than \$100 & up to \$5,000		
	HR furniture & equipment	-	
10.15.10.100.670000	Dues & Memberships	2.45	1,840
	SHRM	245	
	WNCHR WCI	295	
10.15.10.100.671000	Books, Publications, Compact Disks, Videos & Subscriptions	1,300	
10.13.10.100.07 1000	HR Books/Publications	_	
	The booksy's ablications		
TOTAL OPERATING E	XPENSES		503,307
SECTION TOTAL			1,489,534

Administrative
Fiscal Year 2023/2024
Variance Analysis

				Y2023 Budge	et	FY2023 Estimated Actual				FY2022 Actual			
Acct	Description	FY 2024	FY 2023	Increase/	Decrease	FY 2023	FY 2023	Increase	/Decrease	FY 2022	Increase/	Decrease	FY 2021
#	•	Budget	Budget	Amount	Percent	Actual 6 Months	Estimate	Amount	Percent	Actual	Amount	Percent	Actual
500000	Salaries	158,950	168,565	(9,615)	-5.70%	76,575	153,150	5,800	3.79%	99,702	59,248	59.43%	139,463
502000	Salary Adjustment Pool	671,546	0	671,546	100%	0		671,546	100%	0	671,546	100%	0
503000	Longevity	0	0	0	100%	0	0	0	100%	0	0	100%	749
504000	Unemployment Claims	8,000	14,000	(6,000)	-42.86%	2,194	14,000	(6,000)	-42.86%	4,246	3,754	88.41%	2,805
506000	Holiday Pay	541	433	108	24.94%	433	433	108	24.94%	216	325	150.46%	433
507000	Auto Allowance	4,800	2,400	2,400	100.00%	0	0	4,800	100%	1,200	3,600	300.00%	2,400
507100	Rewards Program	4,000	4,000	0	0.00%	0	4,000	0	0.00%	0	4,000	100%	0
507200	Gym Membership Reimbursements	0	14,000	(14,000)	-100.00%	100	14,000	(14,000)	-100.00%	555	(555)	-100.00%	1,040
507300	Service Awards	2,575	1,625	950	58.46%	425	1,625	950	58.46%	1,280	1,295	101.17%	1,813
507500	Candidate referral	2,000	2,000	0	0.00%	1,000	2,000	0	0.00%	500	1,500	300.00%	100
521000	Retiree Health	64,128	43,931	20,197	45.97%	21,812	43,624	20,504	47.00%	35,145	28,983	82.47%	35,518
510000	FICA Taxes	14,093	14,517	(424)	-2.92%	6,001	12,002	2,091	17.42%	8,194	5,899	71.99%	10,556
511000	LGERS retirement	20,489	19,798	691	3.49%	9,296	18,592	1,897	10.20%	11,809	8,680	73.50%	14,221
511200	401k	7,947	7,850	97	1.24%	3,829	7,658	289	3.77%	5,154	2,793	54.19%	6,931
520000	Medical & ACA Reinsurance Fees	17,406	49,401	(31,995)	-64.77%	8,735	17,470	(64)	-0.37%	14,570	2,836	19.46%	30,283
522000	Dental	712	2,652	(1,940)	-73.15%	360	720	(8)	-1.11%	595	117	19.66%	1,254
523000	Vision Insurance	138	155	(17)		69	138	0	0.00%	81	57	70.37%	140
524000	Life Insurance	678	759	(81)	-10.67%	282	564	114	20.21%	409	269	65.77%	739
525000	Disability	1,592	1,485	107	7.21%	603	1,206	386	32.01%	808	784	97.03%	1,477
530000	Tuition Reimbursement	5,000	3,500	1,500	42.86%	0	3,500	1,500	42.86%	0	5,000	100%	0
531000	Cell Phone Allowance	1,632	1,632	0	0.00%	711	1,632	0	0.00%	1,161	471	40.57%	1,548
331000	Total Benefits	69,687	101,749	(32,062)	-31.51%	29,886	63,482	6,205	9.77%	42,781	26,906	62.89%	67,149
	Total Personnel Services	986,227	352,703	633,524	179.62%	132,425	296,314	689,913	232.83%	185,625	795,131	428.35%	251,470
600000	Professional Services - General	27,750	1,750	26,000	1485.71%	16,036	16,300	11,450	70.25%	11,991	15,759	131.42%	220
	Physicals and Drug Screens	6,000	6,000	20,000	0.00%	825	4,150	1,850	44.58%	1,697	4,303	253.57%	5,760
	Fit for Duty Physicals	6,800	6,800	0	0.00%	1,805	6,800	1,030	0.00%	2,375	4,425	186.32%	0
	Other Contractual Services	0,000	0,000	0	0.0070	1,003	0,000	- 0	0.00 /0	0	7,723	100.52 /0	0
620000	Travel, Per Diem, Conference Registration	6,000	3,000	3,000	100.00%	0	3,000	3,000	100.00%	0	6,000	100%	452
621000	Training & Education	10,000	1,000	9,000	900.00%	0	1,000	9,000	900.00%	0	10,000	100%	0
	Postage	5,000	5,000	9,000	0.00%	2,724	5,000	3,000	0.00%	5,127	(127)	-2.48%	4,070
701000	Express Mail Delivery	1,000	1,000	0	0.00%	218	1,000	0	0.00%	698	302	43.27%	292
740000	Rentals and Leases	510	510	0	0.00%	176	510	0	0.00%	383	127	33.16%	438
750000	Property and Casualty Insurance	119,085	90,000	29,085	32.32%	103,552	103,552	15,533	15.00%	93,307	25,778	27.63%	84,043
	General Liability	53,564	45,000	8,564	19.03%	44,637	44,637	8,927	20.00%	37,411	16,153	43.18%	35,310
	Auto Liability	27,000	27,000	8,304	0.00%	21,471	21,471	5,529	25.75%	23,818	3,182	13.36%	22,862
		77,000	72,400		6.35%		64,666		19.07%			52.54%	
752000	Other Insurance & Bonds	121,958	100,000	4,600 21,958	21.96%	64,666		12,334	26.58%	50,478	26,522 7,368	6.43%	186,239 63,982
752500	Worker's Compensation Insurance					96,346	96,346	25,612		114,590			
	Printing & Binding	200	200	(F00)	0.00%	0	200	(500)	0.00%	514	(314)	-61.09%	220
	Other Community Events/Exhibits/Sponsorship	0	500	(500)	-100.00%		500	(500)	-100.00%	726	(726)	-100.00%	228
647000	Employee/Tenant Appreciation	21,000	11,125	9,875	88.76%	11,584	13,125	7,875	60.00%	7,795	13,205	169.40%	8,730
648000	Wellness	4,500	3,500	1,000	28.57%	1,548	3,500	1,000	28.57%	4,124	376	9.12%	1,614
650000	Legal Notices & Advertising	2,000	2,750	(750)	-27.27%	185	2,750	(750)	-27.27%	1,110	890	80.18%	97
	Recruiting Expenses	2,100	2,100	0	0.00%	0	2,000	100	5.00%	824	1,276	154.85%	0
	Office Supplies	8,000	7,000	1,000	14.29%	3,229	7,000	1,000	14.29%	6,465	1,535	23.74%	6,176
661500	Operating Supplies	2,000	2,000	0	0.00%	0	2,000	0	0.00%	1,513	487	32.19%	1,203
665500	Operating Furniture, Fixtures and Equipment	0	0	0	100%	0	0	0	100%	0	0	100%	0
670000	Dues & Memberships	1,840	1,560	280	17.95%	229	1,560	280	17.95%	430	1,410	327.91%	1,554
671000	Books & Publications	0	0	0	100%	0	0	0	100%	0	0	100%	0
	Total Services & Mat'ls.	503,307	390,195	113,112	28.99%	369,231	401,067	102,240	25.49%	365,376	137,931	37.75%	423,270
	Department Total	1,489,534	742,898	746,636	100.50%	501,656	697,381	792,153	113.59%	551,001	933,062	169.34%	674,740

Comments:

GREATER ASHEVILLE REGIONAL AIRPORT AUTHORITY ASHEVILLE REGIONAL AIRPORT Executive BASIC OPERATING BUDGET FY 2023-2024 Department # 30 New World Description Item Summary **Account Numbers** Amount Amount PERSONNEL SERVICES 10.30.10.100.500000 **Salaries** 607,014 607,014 10.30.10.100.503000 Longevity 18,702 18.702 10.30.10.100.506000 Holiday Pay 812 812 10.30.10.100.506500 Bonus 10.30.10.100.507000 Auto Allowance 19,800 19,800 Benefits: 248.912 10.30.10.100.507400 Allocated Benefits 1,000 10.30.10.100.510000 FICA Taxes 50,447 LGERS retirement 10.30.10.100.511000 80,655 10.30.10.100.511100 457 Retirement 12,216 10.30.10.100.511200 401k 31,286 Medical 10.30.10.100.520000 60,793 Dental 10.30.10.100.522000 2,793 10.30.10.100.523000 Vision 277 Life Insurance 10.30.10.100.524000 1,770 10.30.10.100.525000 Disability 4,411 10.30.10.100.531000 Cell Phone Allowance 3,264 895,240 **OPERATING EXPENSES** 10.30.10.100.600000 Professional Services - General 71,000 Kilpatrick Townsend 30,000 Korn & Ferry 1,000 **Various** 40,000 10.30.10.100.601000 Professional Services - Legal 75,000 Paltra, Straus, Robinson & Moore 75,000 10.30.10.100.620000 Travel, Per Diem, Conference Registration 105,300 AAAE Annual Conf (2) 7,000 **AAAE Aviation Issues Conf** 10,000 AAAE National Airports Conf (NAC) 7,000 ACI - AAAE Spring Legislative Conf 1,800 **ACI Annual Conf** 6,000 **ACI Business of Airports Conf** 3,000 ACI Regional Assembly - World Board (2) 25,000 ACI Winter Board Meeting / CEO Forum 3,800 **Allegiant Conf** 4,000 **Board Travel** 15,000 Chamber InterCity Visit 2,200 FAA and Other Meetings (2) 3,000

GREATER ASHEVILLE REGIONAL AIRPORT AUTHORITY ASHEVILLE REGIONAL AIRPORT Executive BASIC OPERATING BUDGET FY 2023-2024 Department # 30 **New World** Description Item Summary Amount **Account Numbers** Amount Farnborough Air Show 8,000 NCAA Annual Conf/Legislative Reception (2) 2,000 SE Region Directors Retreat 1,000 ACI Small Airports/Jumpstart 2,500 SEC-AAAE Annual Conf (2) 4.000 10.30.10.100.621000 Training & Education 1,500 General Professional Development (2) 1,500 Printing & Binding 10.30.10.100.630000 250 General 250 10.30.10.100.645000 Other Promotional Events/Sponsorships 12,500 Chamber 5x5 Sponsorship 5,000 NCAA Conference 2,500 Chamber InterCity Visit 2,500 SEC-AAAE Annual Conference Sponsorship 2,500 10.30.10.100.647000 Employee/Tenant Appreciation 3,000 Tenant Lunch 3,000 10.30.10.100.651000 Other Current Charges and Obligations 12,100 **Board/Business Reception** 5,000 **Business Meeting Expenses** 2,500 Misc Board Expenses 4,600 Operating Supplies 10.30.10.100.661500 650 Misc Supplies 400 Veryfi Software 250 10.30.10.100.662500 Promotional Items 1,500 Special Promo Items 1,500 Operating Furniture, Fixtures, Equipment and Software 10.30.10.100.665500 750 Greater than \$100 & up to \$5,000 Admin Equipment 750 10.30.10.100.670000 **Dues & Memberships** 48,900 AAAE Annual Membership (2) 550 ACI / AAAE Airport Membership 30,000 NCAA Annual Membership (2) 80 SEC-AAAE Annual Membership (2) 70 Swelbar Zhong Consultancy 3,000 **HCPED** 1,200 13,800 Keystone **WNC Pilots Association** 200 Books, Publications, Compact Disks, Videos & Subscriptions 10.30.10.100.671000 500 **General Subscriptions** 500 332,950 1,228,190

Executive Fiscal Year 2023/2024 **Variance Analysis**

		F	Y2023 Budge	et	FY	2023 Estimat	ed Actual		F	FY2021		
Acct Desc	ription FY 20	24 FY 2023	Increase/	Decrease	FY 2023	FY 2023	Increase	/Decrease	FY 2022	Increase	/Decrease	FY 2021
#	Budg	et Budget	Amount	Percent	Actual 6 Months	Estimate	Amount	Percent	Actual	Amount	Percent	Actual
500000 Salaries	607	560,233	46,781	8.35%	280,007	560,014	47,000	8.39%	529,577	77,437	14.62%	524,461
503000 Longevity		702 15,548		20.29%	2,250	15,548	3,154	20.29%	15,730	2,972	18.89%	12,792
506000 Holiday Pay		812 650	162	24.92%	622	650	162	24.92%	622	190	30.55%	419
506500 Bonus		0 (,	100%	0	0	0	100%	2,707	(2,707)	-100.00%	0
507000 Auto Allowance	19	12,600	7,200	57.14%	8,700	17,400	2,400	13.79%	15,000	4,800	32.00%	12,600
507400 Allocated Benefits		1,000		0.00%	0	0	1,000	100%	0	1,000	100%	0
510000 FICA Taxes	50			16.76%	10,157	20,314	30,133	148.34%	30,220	20,227	66.93%	27,810
511000 LGERS retirement	80	68,235		18.20%	34,266	68,532	12,123	17.69%	57,528	23,127	40.20%	45,653
511100 457 Retirement		9,526		28.24%	6,242	12,484	(268)	-2.15%	10,337	1,879	18.18%	8,472
511200 401k		286 27,056		15.63%	14,113	28,226	3,060	10.84%	25,142	6,144	24.44%	22,260
520000 Medical	60	793 65,419	(4,626)	-7.07%	28,945	57,890	2,903	5.01%	58,223	2,570	4.41%	52,528
522000 Dental	2	793 3,128	(335)	-10.71%	1,397	2,794	(1)	-0.04%	2,793	0	0.00%	2,728
523000 Vision Insurance		277 310		-10.65%	104	208	69	33.17%	207	70	33.82%	202
524000 Life Insurance	1	770 1,614		9.67%	814	1,628	142	8.72%	1,596	174	10.90%	1,759
525000 Disability	4	3,663	748	20.42%	2,179	4,358	53	1.22%	3,625	786	21.68%	4,162
531000 Cell Phone Allowance	3	264 3,264	0	0.00%	1,506	3,264	0	0.00%	2,949	315	10.68%	2,437
Total Benefits	248	226,422		9.93%	99,723	199,698	49,214	24.64%	192,620	56,292	29.22%	168,011
Total Personnel Serv				9.78%	391,302	793,310	101,930	12.85%	756,256	138,669	18.34%	718,283
600000 Professional Services -	General 71	111,000		-36.04%	500	86,000	(15,000)	-17.44%	88,374	(17,374)	-19.66%	137,271
601000 Professional Services -	Legal 75	80,000	(5,000)	-6.25%	54,375	105,000	(30,000)	-28.57%	166,813	(91,813)	-55.04%	148,952
620000 Travel, Per Diem, Conf	Ference Registration 105	73,750	31,550	42.78%	38,353	95,420	9,880	10.35%	70,648	34,652	49.05%	20,730
621000 Training & Education	1	1,500	0	0.00%	695	1,500	0	0.00%	0	1,500	100%	0
702000 Online Services		0 (0	100%	0	0	0	100%	751	(751)	-100.00%	1,037
630000 Printing & Binding		250 250		0.00%	0	250	0	0.00%	0	250	100%	0
645000 Promotional Events/Sp		7,500		66.67%	5,000	11,875	625	5.26%	7,200	5,300	73.61%	2,000
647000 Employee/Tenant Appr	reciation 3	2,000	1,000	50.00%	0	2,500	500	20.00%	2,480	520	20.97%	0
651000 Other Current Charges	& Obligations 12	8,500	3,600	42.35%	1,383	6,630	5,470	82.50%	3,554	8,546	240.46%	1,672
661500 Operating Supplies		350		85.71%	25	615	35	5.69%	314	336	107.01%	552
662500 Promotional Items	1	1,500	0	0.00%	1,108	1,500	0	0.00%	0	1,500	100%	0
665500 Operating Furniture, Fi		750 750		0.00%	0	0	750	100%	752	(2)	-0.27%	151
670000 Dues & Memberships	48	48,400		1.03%	36,417	44,162	4,738	10.73%	35,278	13,622	38.61%	49,348
671000 Books & Publications		500 500		0.00%	1,659	1,659	(1,159)	-69.86%	501	(1)	-0.20%	501
Total Services & Ma	t'ls. 332,9		(-//	-0.91%	139,515	357,111	(24,161)	-6.77%	376,665	(43,715)		362,214
Department Total	1,228,	90 1,151,453	76,737	6.66%	530,817	1,150,421	77,769	6.76%	1,132,921	94,954	8.38%	1,080,497

Comments:

GREATER ASHEVILLE REGIONAL AIRPORT AUTHORITY ASHEVILLE REGIONAL AIRPORT Finance BASIC OPERATING BUDGET FY 2023-2024 40 Department # **New World** Description Item Summary **Account Numbers** Amount Amount PERSONNEL SERVICES 10.40.10.100.500000 Salaries 361,636 361,636 10.40.10.100.503000 Longevity 4,645 4.645 10.40.10.100.506000 Holiday Pay 1,083 1,083 Auto Allowance 10.40.10.100.507000 4,800 4.800 Benefits: 169,128 10.40.10.100.510000 FICA Taxes 28,567 10.40.10.100.511000 LGERS Retirement 47,214 10.40.10.100.511200 401k 18,314 10.40.10.100.520000 Medical 64,725 10.40.10.100.522000 Dental 3,364 10.40.10.100.523000 Vision 277 10.40.10.100.524000 Life Insurance 1,431 10.40.10.100.525000 Disability 3,604 10.40.10.100.531000 Cell Phone Allowance 1,632 541,292 **OPERATING EXPENSES** 10.40.10.100.600000 Professional Services - General 21,000 Tyler Tech, GCR, Landrum Brown 6,000 Actuary Report-Retiree Health / LEO SSA 15,000 10.40.10.100.607000 **Auditing Services** 41,600 **Annual Financial Audit** 32,900 Audit - Major Programs 3,000 **Bond Arbitrage Services** 2,700 **Pension Examination** 3,000 10.40.10.100.620000 Travel, Per Diem, Conference Registration 6,000 **ACI** Conference 3,500 Civix or New World Conference 2,500 10.40.10.100.621000 **Training & Education** 700 700 10.40.10.100.653000 Credit Card Fees & Bank Charges 84.500 **Credit Card Fees** 3,500 Trustee Fees 15,000 **Bank Charges** 66,000 10.40.10.100.661500 **Operating Supplies** 700 Check stock, Envelopes, W-2 forms, etc 700

	GRE	ATER ASHEVILLE REGIONAL AIRPORT AUTHORITY	7									
		ASHEVILLE REGIONAL AIRPORT										
		Finance										
BASIC OPERATING BUDGET EV 2023-2024												
FY 2023-2024												
Department #	40											
New World	Do	cavintion	Itom	Cummoni								
Account Numbers	De	scription	Item Amount	Summary Amount								
Account Numbers			Amount	Amount								
10.40.10.100.665500	One	erating Furniture, Fixtures, Equipment and Software		500								
10.10.10.100.003300		eater than \$100 & up to \$5,000										
		Finance Equipment	500									
10.40.10.100.670000		es & Memberships		755								
		AICPA	295									
		NCACPA - 2	460									
10.40.10.100.671000	Boo	oks, Publications, Compact Disks, Videos & Subscriptions		-								
		Professional Books & Subscriptions	-									
10.40.10.100.672000	Lice	enses & Certifications		120								
		CPA Certificate Renewal - 2	120									
				155,875								
				697,167								

FINANCE

Fiscal Year 2023/2024 Variance Analysis

			F	Y2023 Budg	et	F۱	2023 Estin	nated Actual		F	Y2022 Actua	ıl	FY 2021
Acct	Description	FY 2024	FY 2023	Increase/	Decrease	FY 2023	FY 2023	Increase/	Decrease	FY 2022	Increase/	Decrease	FY 2021
#		Budget	Budget	Amount	Percent	Actual 6 Months	Estimate	Amount	Percent	Actual	Amount	Percent	Actual
500000	Salaries	361,636	306,687	54,949	17.92%	144,420	288,840	72,796	25.20%	264,605	97,031	36.67%	241,070
503000	Longevity	4,645	4,389	256	5.83%	4,645	4,645	0	0.00%	3,872	773	19.96%	3,797
506000	Holiday Pay	1,083	650	433	66.62%	650	650	433	66.62%	650	433	66.69%	650
506500	Bonus		0	0	100%	0	0	0	100%	2,707	(2,707)	-100.00%	0
507000	Auto Allowance	4,800	2,400	2,400	100.00%	400	1,600	3,200	200.00%	0	4,800	100%	2,400
	FICA Taxes	28,567	22,537	6,030	26.76%	11,397	22,794	5,773	25.33%	19,079	9,488	49.73%	17,742
511000	LGERS retirement	47,214	36,607	10,607	28.98%	18,096	36,192	11,022	30.45%	28,860	18,354	63.60%	24,388
511200	401k	18,314	14,515	3,799	26.17%	7,453	14,906	3,408	22.86%	12,610	5,704	45.23%	11,900
520000	Medical	64,725	51,116	13,609	26.62%	19,786	39,572	25,153	63.56%	41,806	22,919	54.82%	48,252
522000	Dental	3,364	2,442	922	37.76%	1,085	2,170	1,194	55.02%	2,104	1,260	59.89%	2,297
523000	Vision Insurance	277	232	45	19.40%	103	206	71	34.47%	193	84	43.52%	192
524000	Life Insurance	1,431	1,138	293	25.75%	489	978	453	46.32%	995	436	43.82%	1,165
525000	Disability	3,604	2,244	1,360	60.61%	1,131	2,262	1,342	59.33%	1,968	1,636	83.13%	2,307
531000	Cell Phone Allowance	1,632	1,632	0	0.00%	690	1,632	0	0.00%	1,380	252	18.26%	1,401
	Total Benefits	169,128	132,463	36,665	27.68%	60,230	120,712	48,416	40.11%	108,995	60,133	55.17%	109,644
	Total Personal Services	541,292	446,589	94,703	21.21%	210,345	416,447	124,845	29.98%	380,829	160,463	44.88%	357,561
600000	Professional Services - General	21,000	15,000	6,000	40.00%	954	10,000	11,000	110.00%	13,790	7,210	52.28%	8,640
607000	Auditors	41,600	38,000	3,600	9.47%	17,950	35,000	6,600	18.86%	35,675	5,925	16.61%	34,500
620000	Travel, Per Diem, Conference Registration	6,000	5,000	1,000	20.00%	0	4,500	1,500	33.33%	5,387	613	11.38%	178
621000	Training & Education	700	700	0	0.00%	644	700	0	0.00%	413	287	69.49%	389
653000	Bank Charges & Credit Card Fees	84,500	64,700	19,800	30.60%	33,785	72,000	12,500	17.36%	69,452	15,048	21.67%	42,482
661500	Operating Supplies	700	700	0	0.00%	424	700	0	0.00%	314	386	122.93%	429
665500	Operating Furniture, Fixtures and Equipment	500	500	0	0.00%	0	500	0	0.00%	0	500	100%	0
670000	Dues & Memberships	755	755	0	0.00%	0	755	0	0.00%	577	178	30.85%	550
	Books & Publications	0	0	0	100%	0	0	0	100%	0	0	100%	0
672000	Licenses & Certifications	120	120	0	0.00%	0	120	0	0.00%	120	0	0.00%	120
	Total Services & Mat'ls.	155,875	125,475	30,400	24.23%	53,757	124,275	31,600	25.43%	125,728	30,147	34.54%	87,288
	Department Total	697,167	572,064	125,103	21.87%	264,102	540,722	156,445	28.93%	506,557	190,610	42.85%	444,849

Comments:

GREATER ASHEVILLE REGIONAL AIRPORT AUTHORITY ASHEVILLE REGIONAL AIRPORT

Finance

CAPITAL BUDGET / PERSONNEL REQUEST FY 2023-2024

Capital Improvement		
Equipment and Small Capital Outlay	Fund	GARAA
Renewal and Replacement	Department Number	40
X Personnel Request	Cost Center	(
ESCRIPTION & JUSTIFICATION		
	Description	Amount
	Procurement Specialist	\$ 100,582
position will work closely with all departments by develop, solicit and review Requests for Proposal	researching and finding best pricing. s. The position will also be responsible	They will e for
Finance is requesting a position to assist and over position will work closely with all departments by develop, solicit and review Requests for Proposal reviewing or preparing purchase contracts to ens Salary: \$60,000 Benefits 40,582	researching and finding best pricing. s. The position will also be responsible	They will e for
position will work closely with all departments by develop, solicit and review Requests for Proposal reviewing or preparing purchase contracts to ens Salary: \$60,000	researching and finding best pricing. s. The position will also be responsible	They will e for
position will work closely with all departments by develop, solicit and review Requests for Proposal reviewing or preparing purchase contracts to ens	researching and finding best pricing. s. The position will also be responsible ure compliance with all applicable poli	They will e for ces.

GREATER ASHEVILLE REGIONAL AIRPORT AUTHORITY ASHEVILLE REGIONAL AIRPORT Guest Services BASIC OPERATING BUDGET FY 2023-2024 50 Department # **New World** Description Item Summary **Account Numbers** Amount Amount PERSONNEL SERVICES 10.50.10.100.500000 Salaries 216,138 216.138 10.50.10.100.503000 Longevity 3,690 3,690 10.50.10.100.505000 2,400 2.400 Overtime 10.50.10.100.506000 Holiday Pay 1,895 1,895 10.50.10.100.506500 **Bonus** 10.50.10.100.507000 Auto Allowance 3,000 3,000 Benefits: 10.50.10.100.510000 **FICA Taxes** 53,462 17,385 LGERS retirement 10.50.10.100.511000 17,184 10.50.10.100.511200 401k 6,665 10.50.10.100.520000 Medical 8,703 10.50.10.100.522000 Dental 712 Vision 10.50.10.100.523000 138 10.50.10.100.524000 Life Insurance 549 10.50.10.100.525000 Disability 1,151 Cell Phone Allowance 975 10.50.10.100.531000 280,585 **OPERATING EXPENSES** 10.50.10.100.620000 Travel, Per Diem, Conference Registration 2,250 AAAE Customer Service Symposium 2,250 10.50.10.100.621000 Training & Education 1,000 Ambassador (airport volunteers) training & materials 500 PAWS training & materials 500 10.50.10.100.630000 **Printing & Binding** 2.000 1,500 **Ground Transportation Cards** Paws for Passengers Trading Cards 500 10.50.10.100.647000 **Employee/Tenant Appreciation** 7,200 Tenant customer service incentives 2,700 Volunteer appreciation - annual banquet, snacks 4,500 10.50.10.100.652000 In Terminal Advertising 1,225 Business development / meetings 225 Cleaning / R&M 500 **Supplies** 500 10.50.10.100.665500 Operating Furniture, Fixtures, Equipment and Software 350 Greater than \$100 & up to \$5,000 Misc equipment 350

	GREATER ASHEVILLE REGIONAL AIRPORT AUTHORI ASHEVILLE REGIONAL AIRPORT	ГҮ										
Guest Services												
BASIC OPERATING BUDGET												
FY 2023-2024												
Department #	50											
New World	Description	Item	Summary									
Account Numbers		Amount	Amount									
10.50.10.100.666500	Uniforms		3,000									
	Apparel for Guest Services staff / volunteers	1,500										
	Pet therapy program supplies / uniforms	1,500										
10.50.10.100.670000	Dues & Memberships		310									
	AAAE	275										
	AAAE - SE Chapter	35										
			17,335									
			297,920									

GUEST SERVICES

Fiscal Year 2023/2024 Variance Analysis

			FY2023 Budget			FY	2023 Estimat	ted Actual			FY 2021		
Acct	Description	FY 2024	FY 2023	Increase,	Decrease	FY 2023	FY 2023	Increase/	Decrease	FY 2022	Increase/	Decrease	FY 2021
#		Budget	Budget	Amount	Percent	Actual 6 Months	Estimate	Amount	Percent	Actual	Amount	Percent	Actual
500000	Salaries	216,138	219,385	(3,247)	-1.48%	104,804	209,608	6,530	3.12%	163,016	53,122	32.59%	142,343
500016	Longevity	3,690	3,310	380	11.48%	2,193	3,310	380	11.48%	2,710	980	36.16%	2,670
500020	Overtime	2,400	2,400	0	0.00%	2,432	2,432	(32)	-1.32%	3,282	(882)	-26.87%	2,824
500023	Holiday Pay	1,895	1,516	379	25.00%	1,516	1,516	379	25.00%	1,516	379	25.00%	1,516
506500	Bonus	0	0	0	100%	0	0	0	100%	10,828	(10,828)	-100.00%	0
507000	Auto Allowance	3,000	3,000	0	0.00%	1,500	3,000	0	0.00%	3,000	0	0.00%	3,000
500050	FICA Taxes	17,385	16,486	899	5.45%	8,633	17,266	119	0.69%	13,907	3,478	25.01%	11,599
500070	LGERS retirement	17,184	15,904	1,280	8.05%	8,749	17,498	(314)	-1.79%	12,647	4,537	35.87%	9,898
500080	401k	6,665	6,306	359	5.69%	3,603	7,206	(541)	-7.51%	5,527	1,138	20.59%	4,826
500160	Medical	8,703	9,354	(651)	-6.96%	4,144	8,288	415	5.01%	8,288	415	5.01%	16,021
500260	Dental	712	797	(85)	-10.66%	178	356	356	100.00%	355	357	100.56%	735
500265	Vision Insurance	138	155	(17)	-10.97%	35	70	68	97.14%	69	69	100.00%	109
500360	Life Insurance	549	521	28	5.37%	226	452	97	21.46%	471	78	16.56%	497
500460	Disability	1,151	825	326	39.52%	438	876	275	31.39%	731	420	57.46%	787
500500	Cell Phone Allowance	975	975	0	0.00%	450	975	0	0.00%	900	75	8.33%	900
	Total Benefits	53,462	51,323	2,139	4.17%	26,456	52,987	475	0.90%	42,895	10,567	24.63%	45,372
	Total Personnel Services	280,585	280,934	(349)	-0.12%	138,901	272,853	7,732	2.83%	227,247	53,263	23.44%	197,725
608000	Temporary help	0	0	0	100%	0	0	0	100%	139	(139)	-100.00%	0
650000	Travel, Per Diem, Conference Registration	2,250	2,250	0	0.00%	0	2,250	0	0.00%	2,068	182	8.80%	0
651000	Training & Education	1,000	1,000	0	0.00%	606	1,000	0	0.00%	0	1,000	100%	0
730000	Printing & Binding	2,000	2,000	0	0.00%	773	2,000	0	0.00%	1,029	971	94.36%	0
740115	Employee/Tenant Appreciation	7,200	7,200	0	0.00%	1,252	7,200	0	0.00%	1,153	6,047	524.46%	366
750200	In Terminal Advertising	1,225	1,225	0	0.00%	1,744	1,744	(519)	-29.76%	1,490	(265)	-17.79%	574
771000	Operating Furniture, Fixtures and Equipment	350	350	0	0.00%	0	350	0	0.00%	27	323	1196.30%	0
771500	Uniforms	3,000	3,000	0	0.00%	842	3,000	0	0.00%	824	2,176	264.08%	383
780100	Dues & Memberships	310	310	0	0.00%	0	310	0	0.00%	310	0	0.00%	310
	Total Services & Mat'ls.	17,335	17,335	0	0.00%	5,217	17,854	(519)	-2.91%	7,040	10,434	148.21%	1,633
	Department Total	297,920	298,269	(349)	-0.12%	144,118	290,707	7,213	2.48%	234,287	63,697	27.19%	199,358

Comments

	GREATER ASHEVILLE REGIONAL AIRPORT AUTHORITY			
	ASHEVILLE REGIONAL AIRPORT			
	Information Technology			
	BASIC OPERATING BUDGET FY 2023-2024			
	11 2025 2021			
Department #	0			
New World	escription	Item	Summary	
Account Numbers		Amount	Amount	
PERSONNEL SERVICE				
10.60.10.100.500000	alaries	633,257	633,257	
10.60.10.100.503000 10.60.10.100.506000	ongevity oliday Pay	4,631	4,631	
10.60.10.100.506500	onus	2,166	2,166	
10.60.10.100.507000	uto Allowance	4,800	4,800	
	enefits:		312,807	
10.60.10.100.510000	ICA Taxes	49,365		
10.60.10.100.511000 10.60.10.100.511200	GERS retirement 01k	82,224 31,894		
10.60.10.100.520000	iedical	122,442		
10.60.10.100.522000	ental	8,100		
10.60.10.100.523000	ision	553		
10.60.10.100.524000	fe Insurance	2,550		
10.60.10.100.525000	isability	5,909		
10.60.10.100.531000	ell Phone Allowance	9,770	957,661	
			937,001	
OPERATING EXPENSE				
10.60.10.100.600000	rofessional Services - General		25,000	
	Professional Services - Application Support and Consulting	15,000		
10 00 10 100 00000	Low Voltage Cabling	10,000	0.550	
10.60.10.100.606000	/ebsite Maintenance Website Maintenance / Support	1,500	6,550	
	Website Hamicenance / Support	2,000		
	Network Solutions - Domain Name / SSL Renewals	2,000		
	Code Guard Website Backups	1,050		
10.60.10.100.616000	ther Contractual Services		249,450	
	AAAE - Digicast Training Subscription	4,700		
	AAAE - IET Annual Support Adobe Acrobat Standard Subscriptions	4,800 5,500		
	Adobe Creative Cloud Subscription	2,000		
	APC - Battery Backup Service Agreement	2,500		
	AutoCad - Annual Subscription (Planning, Dev, IT, Ops)	1,300		
	Artic Wolf Network Monitoring	26,000		
	Axon - Body/In Car Cameras SLA	-		
	Barracuda - Network Backup Appliance Maintenance Agreement	- 770		
	BlueBeam Annual Subscription BOSS Helpdesk Software	3,200		
	Cisco - SmartNet Support Agreement (Network/VoIP)	17,000		
	Cisco WebEx Subscriptions	4,900		
	Eaton - Battery Backup Service Agreement	3,300		
	GCR-Airport IQ - Annual Service Agreement	35,900		
	Harris Integrated Solutions - HVAC SLA	1,200		
	Infortel / ISI - Call Accounting Service Agreement Internet Fax Service (1 line)	4,400 110		
	Keystone - Key Mgmt SLA	-		
	Carolina Recording - Voice Recorder SLA	3,600		
	Microsoft Defender for Office 365 (100 users)	2,600		
	Microsoft Office 365 Subscriptions (100 Users)	29,500		
	Microsoft Azure PII Licenses (100 Users)	11,700		

	GREATER ASHEVILLE REGIONA	L AIRPORT AUTHORITY			
	ASHEVILLE REGION	IAL AIRPORT			
	Information Te				
	BASIC OPERATIN				
	<u>FY 2023-2</u>	<u>024</u>			
Department #					
Department #					
New World	scription		Item	Summary	
Account Numbers			Amount	Amount	
			11 200		
	Microsoft Defender for EndPoint	and Commont Agreement (Drimany)	11,300		
	Nutanix- Backup Virtual Server Appliar Nutanix- Backup Virtual Server Appliar		14,800		
	PaloAlto Firewall Annual Support / Lice		11,250		
	Polycom / MS Teams - RealConnect Se		1,050		
	Polycom Conference Unit Support Con		470		
	Remote Access Software - LogMeIn - F		900		
	Remote Access Software - ScreenConr		800		
	Smartsheets - SLA Management Softw		600		
	Solarwinds - Network Syslog / CatTool	s / NMS	6,400		
	Spatco - GasBoy Service Agreement		2,400		
	Tyler Technologies - ERP Service Agre	ement	22,000		
10.60.15.100.616000	VMWare - Annual Support Agreement ner Contractual Services-Terminal		12,500	264.280	
10.00.15.100.010000	Amadeus - EASE Master Service Agree	ament	65,000	204,200	
	Atmosphere TV Annual Subscription	SHERE	500		
	ComNet - FIDS Annual Service Agreen	nent	16,000		
	Honeywell - Access Control Maintenan		46,300		
	IED Public Address System - Annual So		16,000		
	MSS - Security System Support / Main		37,000		
	Milestone - Security Video Managemer		-		
	OAG - FIDS, PASSUR Data Feed and F	light Maps	13,600		
	Pandora - Terminal Music		380		
	PASSUR - Gate Management Software		64,000		
10.60.10.100.620000	Vaisala - Runway Scan System Softwa avel, Per Diem, Conference Registration		5,500	8,000	
10.00.10.100.020000	ACI - Business Information Technolog		3,000	0,000	
	GSX / ASIS	y comercine	3,000		
	NCAA - North Carolina Airport Associat	ion Conference	1,000		
	Airport Collaboration / Visit		1,000		
10.60.10.100.621000	aining & Education			5,000	
	IT Training / Certifications		5,000		
10.60.10.100.651000	ner Current Charges and Obligations		F06	500	
10 60 10 100 703000	Business Meeting Expenses		500	E4 700	
10.60.10.100.702000	lecommunications AT&T - Analog Lines		1 500	51,700	
	AT&T - Analog Lines AT&T - AVL Mobile Data Plans		1,500 5,800		
	AT&T Long Distance		2,100		
	AT&T - VoIP Telephone Circuits		17,000		
	Charter - Backup Internet Circuit (100)	Mb)	1,600		
	Charter - Cable TV		3,700		
	Fire Panel Monitoring (Maintenance, R	AC)	1,000		
	Cisco - 8841 IP Phones (Qty:15)		3,000		
	Cisco ATA191 (Qty: 20)	evit (1000MP)	2,500		
10 60 10 100 740000	ERC Broadband - Primary Internet Cir	Crit (1000MR)	13,500	20.000	
10.60.10.100.740000	ntals and Leases Sharp - Office Copiers / Printers		20,000	20,000	
10.60.10.100.760000	neral Repairs and Maintenance		20,000	7,000	
13.00.10.100.700000	Audio / Visual Equipment Repairs		5,000	7,000	
	Radio / Telex Repairs		2,000		
10.60.15.100.760000	neral Repairs and Maintenance - Termi	nal		25,000	
	EASE Repairs and Maintenance		3,000		
	FIDS Repairs & Maintenance		2,000		

	GREATER ASH	IEVILLE REGIONAL AIRPORT AUTHORITY			
	AS	SHEVILLE REGIONAL AIRPORT			
		Information Technology			
		BASIC OPERATING BUDGET			
		FY 2023-2024			
Department #					
New World	escription		Item	Summary	
Account Numbers			Amount	Amount	
	Door Repairs		5,000		
	Public Address Rep	pairs	5,000		
	Security System Re	epairs, Maintenance and Inventory	10,000		
10.60.10.100.661500	erating Supplies			40,300	
	Apparel - Staff		400		
	APC 15kVa Battery	Replacement	10,000		
	CyberPower IDF Ba	attery Replacements	5,000		
	Operating Supplies		14,000		
	Plotter Ink Cartridg	ges and Print Heads	2,400		
	Small Tools, Equip	ment, Inventory	7,000		
	UPS Battery Backu	p Units (Client Computers)	1,500		
10.60.15.100.661500	erating Supplies-Te	rminal		45,000	
	EASE Stock - Board	ding Passes, Bag Tags, Toner, Paper	45,000		
10.60.10.100.665500	erating Furniture, F	ixtures, Equipment and Software		75,200	
	eater than \$100 & ι				
	Dell Toughbooks (2)	10,000		
	Employee Desktop		27,000		
	Employee Laptops	(10)	27,000		
	Microsoft SQL 2022	2 (2)	10,000		
	Office Furniture		1,200		
10.60.15.100.665500	erating Furniture, F	ixtures, Equipment and Software - Terminal		5,000	
	eater than \$100 & u	ıp to \$5,000			
	EASE - Repairs and	d Maintenance	-		
		ting System Computers	5,000		
10.60.10.100.670000	ies & Memberships			925	
	NCAA		50		
	CBT Nuggets		875		
10.60.10.100.671000	oks, Publications, &	Subscriptions		110	
	Books & Subscripti	ons	110		
				829,015	
				1,786,676	

Information Technology Fiscal Year 2023/2024 Variance Analysis

			F	/2023 Budge	t	FY:	2023 Estimate	ed Actual			FY2022 Actua	al	FY 2021
Acct	Description	FY 2024	FY 2023	Increase	Decrease	FY 2023	FY 2023	Increase/	Decrease	FY 2022	Increase/	Decrease	FY 2021
#		Budget	Budget	Amount	Percent	Actual 6 Months	Estimate	Amount	Percent	Actual	Amount	Percent	Actual
500000	Salaries	633,257	556,882	76,375	13.71%	199,168	398,336	234,921	58.98%	343,686	289,571	84.25%	318,512
503000	Longevity	4,631	2,685	1,946	72.48%	2,833	2,833	1,798	63.47%	4,858	(227)	-4.67%	3,669
505000	Overtime		0			113	113						
506000	Holiday Pay	2,166	1,516	650	42.88%	1,300	1,300	866	66.62%	1,083	1,083	100.00%	1,083
506500	Bonus	0	0	0	100%	0	0	0	100%	10,828	(10,828)	-100.00%	0
507000	Auto Allowance	4,800	2,400	2,400	100.00%	1,200	2,400	2,400	100.00%	2,400	2,400	100.00%	2,400
510000	FICA Taxes	49,365	40,888	8,477	20.73%	15,391	30,782	18,583	60.37%	26,352	23,013	87.33%	24,592
511000	LGERS retirement	82,224	66,850	15,374	23.00%	24,537	49,074	33,150	67.55%	38,790	43,434	111.97%	33,593
511200	401k	31,894	26,507	5,387	20.32%	10,105	20,210	11,684	57.81%	16,956	14,938	88.10%	16,373
520000	Medical	122,442	140,748	(18,306)	-13.01%	25,422	50,844	71,598	140.82%	55,723	66,719	119.73%	50,680
522000	Dental	8,100	7,746	354	4.57%	1,369	2,738	5,362	195.84%	3,091	5,009	162.05%	3,142
523000	Vision Insurance	553	542	11	2.03%	166	332	221	66.57%	316	237	75.00%	318
524000	Life Insurance	2,550	2,320	230	9.91%	717	1,434	1,116	77.82%	1,364	1,186	86.95%	1,699
525000	Disability	5,909	4,248	1,661	39.10%	1,585	3,170	2,739	86.40%	2,505	3,404	135.89%	3,124
531000	Cell Phone Allowance	9,770	6,189	3,581	57.86%	2,805	6,189	3,581	57.86%	5,481	4,289	78.25%	5,744
	Total Benefits	312,807	296,038	16,769	5.66%	82,097	164,773	148,034	89.84%	152,978	159,829	104.48%	141,665
	Total Personnel Services	957,661	859,521	94,559	11.00%	286,711	569,755	384,438	67.47%	513,433	439,939	85.69%	464,929
600000	Professional Services - General	25,000	21,000	4,000	19.05%	5,129	21,000	4,000	19.05%	15,515	9,485	61.13%	7,070
606000	Website Maintenance	6,550	6,550	0	0.00%	990	6,550	0	0.00%	1,455	5,095	350.17%	981
616000	Other Contractual Services	513,730	461,120	52,610	11.41%	245,097	461,120	52,610	11.41%	299,889	213,841	71.31%	328,340
620000	Travel, Per Diem, Conference Registration	8,000	7,500	500	6.67%	2,113	7,000	1,000	14.29%	4,234	3,766	88.95%	3,704
621000	Training & Education	5,000	5,000	0	0.00%	203	4,000	1,000	25.00%	0	5,000	100%	439
651000	Other Current Charges and Obligations	500	0	500	100%	0	0	500	100%	0	500	100%	0
702000	Telecommunications	51,700	52,200	(500)	-0.96%	14,845	52,200	(500)	-0.96%	33,111	18,589	56.14%	51,027
740000	Rentals and Leases	20,000	18,200	1,800	9.89%	10,611	18,200	1,800	9.89%	20,489	(489)	-2.39%	15,327
760000	General Repairs and Maintenance	32,000	27,000	58,300	215.93%	9,140	27,000	58,300	215.93%	42,340	42,960	101.46%	12,169
	Operating Supplies	85,300	48,300	31,900	66.05%	6,638	40,000	40,200	100.50%	18,812	61,388	326.32%	24,305
	Operating Furniture, Fixtures and Equipment	80,200	85,000	(4,800)	-5.65%	28,244	70,000	10,200	14.57%	49,116	31,084	63.29%	21,885
	Dues & Memberships	925	925	0	0.00%	40	500	425	85.00%	593	332	55.99%	799
671000	Books & Publications	110	110	0	0.00%	0	90	20	22.22%	126	(16)	-12.70%	160
	Total Services & Mat'ls.	829,015	732,905	144,310	19.69%	323,050	707,660	169,555	23.96%	485,680	391,535	80.62%	466,206
	Department Total	1,786,676	1,592,426	238,869	15.00%	609,761	1,277,415	553,993	43.37%	999,113	831,474	83.22%	931,135

Comments:

GREATER ASHEVILLE REGIONAL AIRPORT AUTHORITY ASHEVILLE REGIONAL AIRPORT

Information Technology

CAPITAL BUDGET / PERSONNEL REQUEST FY 2023-2024

JUSTIFICATION SCHEDULE

Capital Improvement
Equipment and Small Capital Outlay
Renewal and Replacement
Y Personnel Request

Capital Improvement
Fund
GARAA
Department Number
60

DESCRIPTION & JUSTIFICATION

Description Amount

IT Systems Engineer/Manager \$144,521

The Airport has experienced significant growth in recent years. As a result, there is a need for mid-level management within the Information Technology Department to supervise daily operations and coordinate future projects/initiatives. The recommended salary for this position is \$95,000 / Pay Grade 24.

Salary \$95,000 Benefits \$49,521

GREATER ASHEVILLE REGIONAL AIRPORT AUTHORITY ASHEVILLE REGIONAL AIRPORT Marketing & Public Relations BASIC OPERATING BUDGET FY 2023-2024 70 Department # **New World** Description Item Summary **Account Numbers** Amount Amount PERSONNEL SERVICES 10.70.10.100.500000 Salaries 250,711 250.711 10.70.10.100.503000 Longevity 5,867 5,867 Overtime 10.70.10.100.506000 Holiday Pay 812 812 10.70.10.100.506500 **Bonus** 10.70.10.100.507000 Auto Allowance 6,000 6,000 Benefits: 121,972 10.70.10.100.510000 FICA Taxes 20,166 LGERS retirement 10.70.10.100.511000 33,073 10.70.10.100.511200 401k 12,829 10.70.10.100.520000 Medical 46,539 10.70.10.100.522000 Dental 3,008 10.70.10.100.523000 Vision 207 10.70.10.100.524000 Life Insurance 1,050 10.70.10.100.525000 Disability 2,493 10.70.10.100.531000 Cell Phone Allowance 2,607 385,362 **OPERATING EXPENSES** 10.70.10.100.600000 Professional Services - General 74,000 Crisis Comms Firm - Retainer 24,000 Air service development consulting - Ailevon 50,000 10.70.10.100.602000 **Artwork and Creative Production** 40,000 Creative production (video & graphics support) 10,000 Drone photography - terminal project 6,000 Website development, maintenance 24,000 10.70.10.100.603000 Surveys, Reports & Data 3,000 Customer satisfaction surveys 3,000 10.70.10.100.620000 Travel, Per Diem, Conference Registration 27,700 AAAE Annual Conf June - 2024 3,200 ACI Jumpstart - June 2024 3,200 7,000 ACI MarComCX conference (2) Airline meeting travel expenses 1,800 Allegiant Air annual meeting - Spring 2024 2,000 MarcommCX steering meeting - A Ingle (meeting only) 1,000 Roundtable and one other air service meeting 5,000 Routes Americas Air Service Conference - Feb 2024 4,500

GREATER ASHEVILLE REGIONAL AIRPORT AUTHORITY **ASHEVILLE REGIONAL AIRPORT Marketing & Public Relations BASIC OPERATING BUDGET** FY 2023-2024 70 Department # New World Description Item Summary **Account Numbers** Amount Amount 10.70.10.100.621000 Training & Education 750 Social media on-line training - H Pfeffer 750 10.70.10.100.760000 General Repairs and Maintenance 1,200 Piano tuning - 12x year 1,200 10.70.10.100.630000 Printing & Binding 4.000 In-terminal displays & PR materials - general 1,500 Miscellaneous projects - annual report, brochures, etc. 2,500 10.70.10.100.640000 Radio 18,000 Misc. radio - BRPR, Speaking of Travel 18,000 10.70.10.100.641000 Billboards 22.000 Billboard leases (outdoor, cinema screen, etc.) 22,000 10.70.10.100.642000 Print 6,000 Asheville Visitor Guide 2,800 Henderson County Visitor Guide 3,200 10.70.10.100.644000 Web Advertising 139,950 Business to business marketing via email/web/Constant Contact 24,000 Co Schedule monthly social media scheduling tool 950 Social media advertising 15,000 Web ads - geo/travel targeted - Sojern or other 100,000 10.70.10.100.649000 Air Service Development 12,300 Expedition Asheville event summer 2023 10,000 Fam tour costs - for network planner visits to AVL 2,000 Misc - thank you gifts, presentations, etc 300 10.70.10.100.645000 Other Promotional Events/Sponsorships 1,500 Restock sponsorship gifts - used for sponsor trades 1,500 10.70.10.100.646000 Community Events/Exhibits/Sponsorships 32,400 Asheville Chamber sponsorship & membership 12,000 Blue Ridge Honor Flight 1,200 7,000 Customer appreciation events Henderson Chamber sponsorship 6,200 **Inaugurals** 3,000 Wings for Autism 3,000 10.70.10.100.646100 Runway 5K Expenses 52,000 Runway 5K (revenue offsets 100%) 52,000 10.70.10.100.647000 Employee/Tenant Appreciation 4.500 Internal employee & tenant PR - mini events/prizes 1,000 Tenant lunch 2,000 Volunteer appreciation 1,500 10.70.10.100.662000 Art Program Supplies 1.000 Supplies, promotional materials 1,000

GREATER ASHEVILLE REGIONAL AIRPORT AUTHORITY **ASHEVILLE REGIONAL AIRPORT Marketing & Public Relations BASIC OPERATING BUDGET** FY 2023-2024 70 Department # New World Description Item Summary **Account Numbers** Amount Amount 10.70.10.100.662500 Promotional Items 16.500 Apparel - PR staff special events 500 Apparel - promo and staff 2,500 Birthday box promo 2,000 Company store items - at least 100% offset via sales 4,000 Employee appreciation promo 1,500 General promo - large items (special purposes) 2,000 General promo - small items 1,500 PAX appreciation events - promo 2,500 10.70.10.100.663000 Holiday Decorations 1.000 New décor/replacement lights, supplies 1,000 Operating Furniture, Fixtures, Equipment and Software 10.70.10.100.665500 1,200 Greater than \$100 & up to \$5,000 New department iphone (used for social/camera/video) 1,200 Mobile LCDs 10.70.10.100.670000 Dues & Memberships 4.125 AAAE Annual Conf June - 2024 275 **Havwood Chamber** 580 Hendersonville Chamber 850 Jackson Chamber 210 **Madison Chamber** 300 McDowell Chamber 205 Mitchell County Chamber 350 **NCAA** 45 Polk Chamber 360 **Rutherford Chamber** 250 **SEC AAAE** 35 Transylvania/Brevard Chamber 385 Yancey Chamber 280 10.70.10.100.671000 Books, Publications, Compact Disks, Videos & Subscriptions 6,760 ASCAP music license (for all music in airport) 1,260 BMI Music License (for all music in airport) 1,260 Citizen-Times online subscription 60 Shutterstock - enhanced license images 2,000 Shutterstock - monthly image packs 1,680 Stock music & on-line voice overs 500 469,885 855,247

Marketing & Public Relations Fiscal Year 2023/2024 Variance Analysis

				Y2023 Budg			2023 Estimate				Y2022 Actu	al	FY 2021
Acct	Description	FY 2024	FY 2023	Increase/	Decrease	FY 2023	FY 2023	Increase/	/Decrease	FY 2022	Increase	Decrease	FY 2021
#		Budget	Budget	Amount	Percent	Actual 6 Months	Estimate	Amount	Percent	Actual	Amount	Percent	Actual
500000	Salaries	250,711	255,444	(4,733)	-1.85%	119,515	239,030	11,681	4.89%	186,066	64,645	34.74%	165,939
503000	Longevity	5,867	4,982	885	17.76%	5,266	5,266	601	11.41%	4,617	1,250	27.07%	4,546
505000	Overtime	0	0	0	100%	0	0	0	100%	0	0	100%	0
506000	Holiday Pay	812	650	162	24.92%	650	650	162	24.92%	433	379	87.53%	433
506500	Bonus	0	0	0	100%	0	0	0	100%	2,707	(2,707)	-100.00%	0
507000	Auto Allowance	6,000	3,600	2,400	66.67%	1,800	3,600	2,400	66.67%	3,000	3,000	100.00%	3,600
	FICA Taxes	20,166	18,934	1,232	6.51%	9,536	19,072	1,094	5.74%	14,236	5,930	41.65%	13,257
511000	LGERS retirement	33,073	30,647	2,426	7.92%	15,148	30,296	2,777	9.17%	21,173	11,900	56.20%	17,675
511200	401k	12,829	12,152	677	5.57%	6,239	12,478	351	2.81%	9,248	3,581	38.72%	8,618
520000	Medical	46,539	58,754	(12,215)	-20.79%	21,150	42,300	4,239	10.02%	30,263	16,276	53.78%	19,928
522000	Dental	3,008	3,370	(362)	-10.74%	1,085	2,170	838	38.62%	1,830	1,178	64.37%	1,481
	Vision Insurance	207	233	(26)	-11.16%	103	206	1	0.49%	139	68	48.92%	133
	Life Insurance	1,050	1,096	(46)	-4.20%	433	866	184	21.25%	714	336	47.06%	833
	Disability	2,493	2,119	374	17.65%	944	1,888	605	32.04%	1,426	1,067	74.82%	1,664
531000	Cell Phone Allowance	2,607	2,607	0	0.00%	1,140	2,607	0	0.00%	2,355	252	10.70%	2,355
	Total Benefits	121,972	129,912	(7,940)	-6.11%	55,778	111,883	10,089	9.02%	81,384	40,588	49.87%	65,944
	Total Personnel Services	385,362	394,588	(9,226)	-2.34%	183,009	360,429	24,933	6.92%	278,207	106,903	38.43%	240,462
600000	Professional Services - General	74,000	48,000	26,000	54.17%	25,049	48,000	26,000	54.17%	44,776	29,224	65.27%	48,500
602000	Artwork and Creative Production	40,000	35,800	4,200	11.73%	1,968	30,000	10,000	33.33%	16,390	23,610	144.05%	9,551
	Surveys, Reports & Data	3,000	24,500	(21,500)	-87.76%	0	24,500	(21,500)		142	2,858	2012.68%	0
	Travel, Per Diem, Conference Registration	27,700	26,700	1,000	3.75%	3,219	25,000	2,700	10.80%	20,856	6,844	32.82%	4,397
621000	Training & Education	750	400	350	87.50%	0	400	350	87.50%	149	601	403.36%	0
702000	Telecommunications	0	0	0	100%	925	925	(925)	-100.00%	41	(41)	-100.00%	957
	General Repairs and Maintenance	1,200	1,200	0	0.00%	1,020	1,200	0	0.00%	646	554	85.76%	0
	Printing & Binding	4,000	5,000	(1,000)	-20.00%	2,387	5,000	(1,000)	-20.00%	3,820	180	4.71%	3,541
	Radio	18,000	18,000	0	0.00%	6,000	18,000	0	0.00%	6,000	12,000	200.00%	12,858
	Billboards	22,000	24,000	(2,000)	-8.33%	0	12,000	10,000	83.33%	0	22,000	100%	0
	Print	6,000	6,100	(100)	-1.64%	0	6,100	(100)	-1.64%	5,887	113	1.92%	2,625
	Web Advertising	139,950	137,550	2,400	1.74%	15,626	137,550	2,400	1.74%	103,353	36,597	35.41%	14,023
649000	Air Service Development	12,300	12,300	0	0.00%	4,382	12,000	300	2.50%	12,326	(26)	-0.21%	4,845
	Promotional Events/Sponsorships	1,500	1,500	0	0.00%	0	1,500	0	0.00%	0	1,500	100%	5,040
	Other Community Events/Exhibits/Sponsorships	32,400	92,700	(60,300)	-65.05%	8,454	92,700	(60,300)	-65.05%	57,939	(25,539)	-44.08%	17,569
	Runway 5K Expenses	52,000	0	52,000	100%	46,927	46,927	5,073	10.81%				
	Employee/Tenant Appreciation	4,500	4,500	0	0.00%	3,224	4,500	0	0.00%	2,498	2,002	80.14%	0
	Art Program	1,000	1,000	0	0.00%	627	1,000	0	0.00%	1,521	(521)	-34.25%	90
	Promotional Items	16,500	16,500	0	0.00%	2,508	13,500	3,000	22.22%	18,066	(1,566)	-8.67%	7,536
	Holiday Decorations	1,000	1,000	0	0.00%	986	1,000	0	0.00%	150	850	566.67%	302
	Operating Furniture, Fixtures and Equipment	1,200	3,500	(2,300)	-65.71%	2,307	3,000	(1,800)	-60.00%	0	1,200	100%	146
	Dues & Memberships	4,125	4,125	0	0.00%	219	4,125	0	0.00%	4,214	(89)	-2.11%	4,315
671000	Books & Publications	6,760	6,760	0	0.00%	789	6,760	0	0.00%	2,952	3,808	129.00%	2,874
	Total Services & Mat'ls.	469,885	471,135	(1,250)	-0.27%	126,617	495,687	(25,802)	-5.21%	301,726	116,159	38.50%	139,169
	Department Total	855,247	865,723	(10,476)	-1.21%	309,626	856,116	(869)	-0.10%	579,933	223,062	38.46%	379,631

GREATER ASHEVILLE REGIONAL AIRPORT AUTHORITY **ASHEVILLE REGIONAL AIRPORT Operations BASIC OPERATING BUDGET** FY 2023-2024 Department # 80 **New World** Description Item Summary **Account Numbers** Amount Amount PERSONNEL SERVICES 10.80.15.100.500000 Salaries 2,123,796 2.123.796 10.80.15.100.503000 Longevity 21,336 21,336 10.80.15.100.505000 Overtime 45,000 45,000 10.80.15.100.506000 Holiday Pay 11,369 11,369 10.80.15.100.506500 **Bonus** 10.80.15.100.507000 Auto Allowance 4,800 4,800 Benefits: 1,332,928 10.80.15.100.510000 FICA Taxes 168,960 LGERS retirement 10.80.15.100.511000 282,308 10.80.15.100.511200 109,507 401k 10.80.15.100.520000 Medical 692,875 10.80.15.100.522000 Dental 39,626 10.80.15.100.523000 Vision 2,836 10.80.15.100.524000 Life Insurance 10.627 10.80.15.100.525000 Disability 22,112 10.80.15.100.531000 Cell Phone Allowance 4,077 3,539,229 **OPERATING EXPENSES Professional Services Professional Services** 10.80.15.100.608000 Temporary Help 125,000 Temporary Help 125,000 10.80.60.100.611000 Landscaping 86.400 **Landside Contract** 86,400 10.80.80.100.612000 Parking Management Contract 665,022 Payroll, Benefits & Operating Expenses 588,638 Management Fee 76,384 Parking Management - Shuttle Service 10.80.80.100.613000 416.398 **Shuttle Services** 416,398 10.80.15.100.616000 Other Contractual Services 78,400 **Automatic Door Contract** 3,000 Fire Sprinkler Inspections/Backflow/Halation 7,000 Halon Fire Suppression Inspection 1,500 Load Bank Generator Test **Pest Control** 2,000 Uniform Cleaning & Mats (Maintenance & Janitor 21,000 Waste Removal & Recycling 27,500 Window Washing 16,400

GREATER ASHEVILLE REGIONAL AIRPORT AUTHORITY **ASHEVILLE REGIONAL AIRPORT Operations BASIC OPERATING BUDGET** FY 2023-2024 Department # 80 **New World** Description Item Summary **Account Numbers** Amount Amount 10.80.20.100.616000 Other Contractual Services 102.500 Loading Bridge Maintenance Contract **MSE Wall Monitoring** 12,500 **Rubber Removal** 75,000 Wildlife Program 15,000 10.80.60.100.616000 Other Contractual Services 65.595 Rental Car Custodial 58,845 **RAC Pest Control** 750 **RAC Waste Removal and Recycling** 6,000 10.80.80.100.616000 Other Contractual Services 21,500 Pressure Washing of Garage Exterior 4.000 **Garage Inspection** 17,500 10.80.15.100.614000 Elevator Maintentance Contract 10,000 **Elevator Maintenance Contract** 10,000 10.80.15.100.615000 Fire Alarm Systems Contract 17,250 Fire Alarm Systems-Infinity & Monitoring fees 1,750 Fire Alarm Systems 15,500 10.80.15.100.620000 Travel, Per Diem, Conference Registration 20,180 **AAAE Conference** 3,000 **AGTA Annual Conference** 1,900 Annual Snow Symposium (2) 5,000 ARFF Vehicle Maintenance (Rosenbauer) 2,500 ASOCS 139 APP Conference 1,500 **Business Meeting Expense** 500 FAA Conference (2) 1,780 NCAA Conference (2) 2,500 **SEC Annual Conference** 1,500 10.80.15.100.621000 Training & Education 12,500 **AAAE** 500 ACE (3) 7,500 **ASOS (2)** 3,500 **Professional Development** 1,000 Electricity - All Locations 379.315 10.80.80.100.712500 Electricity Parking Garage 61 Terminal Dr (9100-8373-3259 324747987) 31,500 Electricity TA8918 Terminal 208 10.80.15.100.715000 61 Terminal Dr (9100 8373 4713 8350457) 126,000 10.80.15.100.710500 Electricity TH4698 Landside Restaurant & GRAA Storage areas 61 Terminal Dr (9100 8373 2555 324748071) 5,200 Airside Restaurant and Freezer 17,500 10.80.20.100.714500 Electricity TR2714 DPS Bldg New 136 Wright Brother Way (9100 8373 4135 3247 18,900

GREATER ASHEVILLE REGIONAL AIRPORT AUTHORITY **ASHEVILLE REGIONAL AIRPORT Operations BASIC OPERATING BUDGET** FY 2023-2024 80 Department # **New World** Description Item Summary **Account Numbers** Amount Amount 10.80.20.100.713000 Electricity TK0203 Maint Bldgs 15 Aviation Way (9100 8373 3473 324748069) 10,500 10.80.20.100.715500 Electricity W10456 Vgate-8AW 21 Aviation Way (9100 8373 4937 325573147) 425 10.80.20.100.710000 Electricity S93746 GA Sewer Lift 1 Aviation Way (9100 8373 2357 322839998) 790 10.80.20.100.712000 Electricity TF3027 480V TAFRDP 61 Terminal Dr (9100 8373 3259 324747986) 131,750 10.80.60.100.711500 Electricity RAC CAM S83383 87 Rental Car Dr (9100 8373 3001 83460554) 12,600 10.80.80.100.711000 Electricity TH6583 WBW St Light Wright Brothers Way (9100 8373 2802 3584493 5,800 10.80.80.100.713500 Electricity YT5631 LowerOverflow (9100 8373 3671 325587666) 2,650 Electricity Shuttle Lot 10.80.80.100.716000 Shuttle Lot (9100 8373 4375 332950622 6,800 10.80.80.100.716500 Electricity Shuttle Lot Gravel Portion 11 Airport Park Dr (9101 3449 9857) 1,000 10.80.20.100.714000 Electricity TJ0142 134 Wright Brothers Way (9100 8373 3861 3228 7,900 Natural Gas - All Locations 41.250 10.80.15.100.721500 Nat Gas 635822 Terminal 61 Terminal Dr (3-1981-0349-9500) 18.750 10.80.20.100.721000 Nat Gas 568135 Operations Office Bldg A (East) 15 Aviation Way (2-2100-7146-7120) 10,400 10.80.20.100.722000 Nat Gas 446155 Main Bldg B (West) 15 Aviation Way (8-1981-0349-9521) 4,200 10.80.20.100.720000 Nat Gas 508999/509070 DPS Bldg New 136 Wright Brothers Way (2-2101-0054-6410) 4,700 10.80.20.100.720500 Nat Gas 134 Wright Brothers Way (2-21010-1438-6501) 3,200 Water - All Locations 75.000 Water 11946022/12642942 Term 10.80.15.100.733000 61 Terminal Dr (2111887-1140018) 40,900 10.80.20.100.731000 Water - Deicing Truck Water Station 61 Terminal Dr (2111887-103231) 1,500 Water 47313873 Maint Bldg A E 15 Aviation Way (2111879-1339978) 10.80.20.100.730000 Water 102059 Public Saf Bldg-New (211887/102059) 5,100 136 Wright Brothers Way (1264268/13942887)

GREATER ASHEVILLE REGIONAL AIRPORT AUTHORITY **ASHEVILLE REGIONAL AIRPORT Operations BASIC OPERATING BUDGET** FY 2023-2024 80 Department # **New World** Description Item Summary **Account Numbers** Amount Amount 10.80.20.100.733500 Water 11459507/70162311 New Maint Bldg (East) 15 Aviation Way (2111887-1580708) 4,000 10.80.60.100.734000 Water 11946005/70182576 RAC 65 Rental Car Dr (2293169-1587918) 22,000 10.80.80.100.731500 Water 1013844 Toll Plaza Office 70 Terminal Dr 10.80.80.100.732000 Water Garage (2111887/104501) 61 Terminal Dr 10.80.20.100.732500 Water (2111887/1139948) 134 Wright Brothers Way 1,500 10.80.15.100.761000 Terminal, Buildings and Grounds 63.500 Baggage Belts 5,000 **Equipment Rental** 5,000 Floor Maintenance 5,000 **General Repairs** 15,000 Hardware/Equipment 8.000 **HVAC Repairs** 7,500 Roofing Maintenance 3,000 Sewer Cleanout & Repair 2,500 Terminal & Grounds Lighting Fixtures and Bulbs 12,500 10.80.20.100.761000 Terminal, Buildings and Grounds Loading Bridges, PC Air/GPUs 10.80.60.100.761000 Terminal, Buildings and Grounds 80.000 Misc Repairs - Facility 70,000 RAC Light Poles, Fencing, Backflow/Fire Line & B 10,000 10.80.80.100.761000 Terminal, Buildings and Grounds 26.000 Light Poles, Fencing 3,000 Lime, Fertlizer, Mulch & Plants 15,000 **Pavement Maintenance Program** 8,000 10.80.90.100.761000 Terminal, Buildings and Grounds 7,500 **Rental Homes/Tenants** 7,500 10.80.20.100.770500 Permits, Licenses & Fees 1.000 Permits, Licenses & Fees 1,000 10.80.15.100.770000 Vehicles and Heavy Equipment 18,000 Landside Vehicles & Heavy Equipment 18,000 10.80.20.100.770000 Vehicles and Heavy Equipment 53,500 Airfield vehicles & heavy equipment 47,500 Authority vehicle tax & tags 6,000 10.80.20.100.771000 Airport and Airfield Equipment 20,000 Airfield Lighting, Runway Painting, & Electrical Va 20,000 10.80.15.100.630000 Printing & Binding 2,000 Printing & Binding, Forms/Permits 2,000

GREATER ASHEVILLE REGIONAL AIRPORT AUTHORITY **ASHEVILLE REGIONAL AIRPORT Operations BASIC OPERATING BUDGET** FY 2023-2024 Department # 80 **New World** Description Item Summary **Account Numbers** Amount Amount 10.80.15.100.647000 Employee/Tenant Appreciation 750 Employee/Conference Hosting/Snow Team Food 750 10.80.15.100.660000 Vehicle Fuel 75,000 Vehicle Fuel 75,000 10.80.15.100.661000 Shop Supplies 3,000 **Shop Supplies** 3,000 10.80.15.100.661500 **Operations Supplies** 42,500 Finger Print/Badging 22,000 17,500 **Operating Supplies** Rap Back Progam 3,000 10.80.15.100.663500 Chemicals & Safety 46.500 Chemicals & Safety 4,000 **De-icing Chemicals** 40,000 Safety Program Supplies 2,500 10.80.15.100.664000 Small Tools and Equipment 22.000 **Drone Set Up and Operations** 3.000 Small Tools & Equipment 15,000 Visitor Badge Software Package 4,000 Custodial Supplies 10.80.15.100.664500 45,000 Cleaning Supplies/Mop Heads/Trash Can Liners e 45,000 10.80.15.100.665000 Custodial Consumables 100.000 Soap/Paper Towels/Toilet Paper/Seat Covers 100,000 10.80.15.100.665500 Operating Furniture, Fixtures, Equipment and Softwa 3,000 Greater than \$100 & up to \$5,000 3,000 10.80.15.100.666500 Uniforms 6.900 Clothina 3,000 **Employee Shoe Allowance** 1,500 2,000 **Prescription Safety Glasses** 400 Dues & Memberships 10.80.15.100.670000 2.125 AAAE-4 1,100 **AGTA** 500 NCAA Annual Dues-7 280 245 10.80.15.100.671000 Books, Publications, Compact Disks, Videos & Subscriptions 500 Misc books & publications 500 10.80.15.100.672000 Licenses & Certifications 1.200 CDL Licenses (2) 1,000 NC Fire Sprinkler Licenses 200 2,736,285 6,275,514

GREATER ASHEVILLE REGIONAL AIRPORT AUTHORITY

Operations
Fiscal Year 2023/2024
Variance Analysis

				Y2023 Budge		FY2023 Estimated Actual			Y2022 Actua		FY 2021		
Acct	Description	FY 2024	FY 2023	Increase/	Decrease	FY 2023	FY 2023	Increase/	Decrease	FY 2022	Increase/	Decrease	FY 2021
#		Budget	Budget	Amount	Percent	Actual 6 Months	Estimate	Amount	Percent	Actual	Amount	Percent	Actual
500000	Salaries	2,123,796	1,805,998	317,798	17.60%	687,452	1,374,904	748,892	54.47%	1,211,857	911,939	75.25%	1,127,125
503000	Longevity	21,336	19,942	1,394	6.99%	7,239	19,942	1,394	6.99%	20,473	863	4.22%	16,609
505000	Overtime	45,000	45,000	0	0.00%	29,434	45,000	0	0.00%	76,250	(31,250)	-40.98%	44,267
506000	Holiday Pay	11,369	7,147	4,222	59.07%	5,414	5,414	5,955	109.99%	4,548	6,821	149.98%	5,631
506500	Bonus	0	0	0	100%	0	0	0	100%	56,307	(56,307)	-100.00%	0
507000	Auto Allowance	4,800	2,400	2,400	100.00%	1,200	2,400	2,400	100.00%	2,400	2,400	100.00%	2,400
510000	FICA Taxes	168,960	135,509	33,451	24.69%	54,151	108,302	60,658	56.01%	97,697	71,263	72.94%	86,619
511000	LGERS retirement	282,308	221,870	60,438	27.24%	87,816	175,632	106,676	60.74%	144,682	137,626	95.12%	120,474
511200	401k	109,507	87,974	21,533	24.48%	36,169	72,338	37,169	51.38%	63,153	46,354	73.40%	58,656
520000	Medical	692,875	606,530	86,345	14.24%	146,086	292,172	400,703	137.15%	291,248	401,627	137.90%	262,482
522000	Dental	39,626	32,766	6,860	20.94%	7,864	15,728	23,898	151.95%	15,359	24,267	158.00%	15,565
523000	Vision Insurance	2,836	2,479	357	14.40%	776	1,552	1,284	82.73%	1,498	1,338	89.32%	1,632
524000	Life Insurance	10,627	8,604	2,023	23.51%	2,691	5,382	5,245	97.45%	5,690	4,937	86.77%	7,273
525000	Disability	22,112	13,603	8,509	62.55%	5,365	10,730	11,382	106.08%	10,012	12,100	120.85%	10,923
531000	Cell Phone Allowance	4,077	4,077	0	0.00%	2,533	4,077	0	0.00%	4,821	(744)	-15.43%	4,071
	Total Benefits	1,332,928	1,113,412	219,516	19.72%	343,451	685,913	647,015	94.33%	636,560	696,368	109.40%	570,095
	Total Personnel Services	3,539,229	2,993,899	545,330	18.21%	1.074.190	2,133,573	1,405,656	65.88%	2,005,995	1,533,978	76.47%	1,763,727
600000	Professional Services	0	0	0	100%	0	0	0	100%	0	0	100%	0
	Temporary Help	125,000	50,000	75,000	150.00%	15,243	100,000	25,000	25.00%	52,714	72,286	137.13%	0
611000	Landscaping	86,400	0	86,400	100%	0	0	86,400	100%	0	86,400	100%	9,420
612000	Parking Management Contract	665,022	579,364	85,658	14.78%	279,880	575,000	90,022	15.66%	408,692	256,330	62.72%	261,286
	Parking Management - Shuttle	416,398	396,952	19,446	4.90%	169,842	397,000	19,398	4.89%	289,799	126,599	43.69%	0
616000	Other Contractual Services	267,995	255,334	12,661	4.96%	143,345	250,000	17,995	7.20%	164,201	103,794	63.21%	89,118
614000	Elevator Maintenance Contract	10,000	11,000	(1,000)	-9.09%	5,270	11,000	(1,000)	-9.09%	9,634	366	3.80%	8,611
615000	Fire Alarm Systems Contract	17,250	15,600	1,650	10.58%	10,489	35,000	(17,750)	-50.71%	24,526	(7,276)	-29.67%	13,809
616200	Exit Lane Security	0	0	0	100%	0	0	0	100%	36,263	(36,263)	-100.00%	13,003
620000	Travel, Per Diem, Conference Registration	20,180	20,180	0	0.00%	2,269	20,000	180	0.90%	7,763	12,417	159.95%	2,931
621000	Training & Education	12,500	10,500	2,000	19.05%	845	20,000	(7,500)	-37.50%	22,272	(9,772)	-43.88%	2,551
702000	Telecommunications	0	0	0	100%	0.0	550	(550)	-100.00%	1,689	(1,689)	-100.00%	2,737
710000	Electricity - All	379,315	359,817	19,498	5.42%	134,620	359,000	20,315	5.66%	308,180	71,135	23.08%	297,566
720000	Natural Gas - All	41,250	39,500	1,750	4.43%	15,218	39,500	1,750	4.43%	40,650	600	1.48%	34,125
730000	Water - All	75,000	89,950	(14,950)	-16.62%	29,005	85,000	(10,000)	-11.76%	59,034	15,966	27.05%	34,143
761000	Terminal, Buildings and Grounds	177,000	162,000	15,000	9.26%	68,110	160,000	17,000	10.63%	168,131	8,869	5.28%	136,093
770500	Permits, Licenses & Fees	1,000	1,000	15,000	0.00%	100	1,000	0	0.00%	900	100	11.11%	1,560
770000	Vehicles and Heavy Equipment	71,500	67,500	4,000	5.93%	44,074	65,000	6,500	10.00%	62,284	9,216	14.80%	95,956
771000	Airport and Airfield Equipment	20,000	20,000	-1,000	0.00%	13,864	20,000	0,300	0.00%	30,885	(10,885)	-35.24%	7,126
630000	Printing & Binding	2,000	2,000	0	0.00%	226	1,500	500	33.33%	829	1,171	141.25%	370
647000	Employee/Tenant Appreciation	750	600	150	25.00%	0	500	250	50.00%	1.109	(359)	-32.37%	113
	Vehicle Fuel	75,000	45,000	30,000	66.67%	53,672	55,000	20,000	36.36%	84,024	(9,024)	-10.74%	35,950
661000	Shop Supplies	3,000	3,000	0	0.00%	998	3,000	20,000	0.00%	1.011	1,989	196.74%	1,363
661500	Operating Supplies	42,500	32,500	10,000	30.77%	22,688	32,500	10,000	30.77%	23,944	18,556	77.50%	14.086
663500	Chemicals & Safety	46,500	46,500	10,000	0.00%	34,099	45,000	1,500	3.33%	(11,975)	58,475	-488.31%	(2,718)
664000	Small Tools and Equipment	22,000	17,500	4,500	25.71%	12,967	17,000	5,000	29.41%	3,919	18,081	461.37%	3,860
664500	Custodial Supplies	45,000	42,000	3,000	7.14%	12,967	45,000	5,000	0.00%	31,447	13,553	43.10%	11,626
665000	Custodial Supplies Custodial Consumables	100,000	77,500	22,500	29.03%	43,899	90,000	10,000	11.11%	58,843	41,157	69.94%	39,826
		3,000		22,500	0.00%			-,	0.00%	58,843 8,473		-64.59%	
665500	Operating Furniture, Fixtures and Equipment		3,000	2,000	40.82%	1 262	3,000	0	53.33%	1,386	(5,473)		816
666500	Uniforms	6,900	4,900	2,000		1,363 315	4,500	2,400	21.43%	850	5,514	397.84%	3,335 600
670000	Dues & Memberships	2,125 500	2,125 500		0.00%		1,750	375			1,275	150.00%	
671000	Books & Publications			0	0.00%	825	200	300	150.00%	0	500	100%	0
672000	Licenses & Certifications	1,200	1,200	0	0.00%	0	1,000	200	20.00%	200	1,000	500.00%	0
	Total Services & Mat'ls.	2,736,285	2,357,022	379,263	16.09%	1,114,091	2,438,000	298,285	12.23%	1,891,677	844,608	44.65%	1,103,708
	Department Total	6,275,514	5,350,921	924,593	17.28%	2,188,281	4,571,573	1,703,941	37.27%	3,897,672	2,378,586	61.03%	2,867,435

Comments:

Operations

CAPITAL BUDGET / PERSONNEL REQUEST FY 2023-2024

JUSTIFICATION SCHEDULE		
Capital Improvement		
Equipment and Small Capital Outlay	Fund	GARAA
Renewal and Replacement	Department Number	80
X Personnel Request		

DESCRIPTION & JUSTIFICATION

DescriptionAmountAdditional Operations Personnel\$ 410,765

Requesting to add 5 positions to the Operations Department in order to start building staff to operate the communications center on a 24/7 basis. Adding dedicated employees to the communication center will provide better service to airport tenants, employees, and users of the airport. Consistency would also improve with dedicated staffing. This is an initial request to start staffing dedicated communications personnel. In future FYs, another request will be made to add the appropriate staff without using OPS personnel to back fill during call outs. The anticipated annual cost would be \$390,165.00 which would break down to approximately \$226,600.00 for payroll and \$184,165.00 for benefits.

NOTE: If this request relates to recently approved personnel, please complete the following:

TITLE: OPS Specialist

Operations

CAPITAL BUDGET / PERSONNEL REQUEST FY 2023-2024

JUSTIFICATION S	CHEDULE		
	Capital Improvement		
	Equipment and Small Capital Outlay	Fund	GARAA
	Renewal and Replacement	Department Number	80
X	Personnel Request		

DESCRIPTION & JUSTIFICATION

DescriptionAmountAdditional Custodial Personnel\$ 68,705

Requesting to add a Floor Technician position to the Custodial staff. The position requested is necessary as the airport continues to grow and opportunities to properly maintain the various floors around the campus are restricted to night time cleaning efforts. It would be anticipated the individual hired would have a work schedule of 7 p.m. until 4 a.m. The anticipated annual cost would be \$68,705.00 which would break down to approximately \$34,608.00 for payroll and \$34,097.00 for benefits.

NOTE: If this request relates to recently approved personnel, please complete the following:

TITLE: Custodian

Operations

CAPITAL BUDGET / PERSONNEL REQUEST FY 2023-2024

JUSTIFICATION SCHEDULE		
Capital Improvement		
Equipment and Small Capital Outlay	Fund	GARAA
Renewal and Replacement	Department Number	80
X Personnel Request		

DESCRIPTION & JUSTIFICATION

Additional Maintenance Personnel \$ 149,823

Requesting to add a Mechanics Helper and an Administrative Assistant to the maintenance staff. The mechanic helper is requested to assist with the airport fleet especially the smaller pieces of equipment. The Administrative Assistant is requested to assist in the day to day maintenance activities. These activities will include fielding telephone calls, maintenance requests, and maintaining a work order system. The anticipated annual cost would be \$149,823.00 which would break down to approximately \$79,104.00 for payroll, \$37,904.00 for Mechanic Helper and \$41,200.00 for Admin Assistant. The balance of \$70,719.00 would apply to benefits.

NOTE: If this request relates to recently approved personnel, please complete the following:

TITLE: Mechanic Helper and Administrative Assistant

GREATER ASHEVILLE REGIONAL AIRPORT AUTHORITY ASHEVILLE REGIONAL AIRPORT Planning BASIC OPERATING BUDGET FY 2023-2024 Department # 20 Description New World Item Summary **Account Numbers** Amount Amount **PERSONNEL SERVICES** 10.20.10.100.500000 Salaries 199.599 295,164 95,565 10.20.75.100.500000 Salaries - Safety 10.20.10.100.503000 Longevity 2,094 5.316 10.20.75.100.503000 Longevity - Safety 3,222 Overtime 10.20.10.100.505000 500 500 10.20.10.100.506000 Holiday Pay 541 812 Holiday Pay - Safety 10.20.75.100.506000 271 10.20.10.100.507000 Auto Allowance 4,800 4.800 Benefits: 143,913 10.20.10.100.510000 FICA Taxes 15,969 10.20.75.100.510000 FICA Taxes - Safety 7,605 10.20.10.100.511000 LGERS Retirement 26,063 10.20.75.100.511000 LGERS Retirement - Safety 12,734 10.20.10.100.511200 401k 10,110 401k - Safety 4,939 10.20.75.100.511200 10.20.10.100.520000 Medical 39,298 Medical - Safety 10.20.75.100.520000 16,766 10.20.10.100.522000 Dental 2,167 10.20.75.100.522000 Dental - Safety 641 10.20.10.100.523000 Vision 161 10.20.75.100.223000 Vision - Safety 69 10.20.10.100.524000 Life Insurance 810 10.20.75.100.524000 Life Insurance - Safety 384 Disability 10.20.10.100.525000 1,987 10.20.75.100.525000 Disability - Safety 946 Cell Phone Allowance 10.20.10.100.531000 1,632 Cell Phone Allowance - Safety 10.20.75.100.531000 1,632 450,505 **OPERATING EXPENSES** 10.20.10.100.600000 Professional Services - General 154,000 Annual RCP Pipe Inspection & Report 35,000 DBE/ACDBE 3 Year Plan Update 9,000 Surveys, Reports, Consultant Svcs, Misc. 35,000 **SMS Consultant Services** 75,000 10.20.10.100.620000 Travel, Per Diem, Conference Registration 5,250 Airport Planning, Design, Constr. Symposium 2,500 **FAA & Other Meetings** 1,500 **NCAA Annual Conference** 1,250

GREATER ASHEVILLE REGIONAL AIRPORT AUTHORITY ASHEVILLE REGIONAL AIRPORT Planning BASIC OPERATING BUDGET FY 2023-2024 Department # 20 Description Item Summary New World **Account Numbers** Amount Amount 10.20.10.100.621000 Training & Education 4,000 Professional Development (ADA/DBE/Misc. Cert.) 4,000 10.20.10.100.702000 Telecommunications/Online Services **Internet Broadband Services** 10.20.10.100.630000 Printing & Binding 500 **Development Marketing Materials & Supplies** 500 10.20.10.100.651000 Other Current Charges and Obligations 500 **Business Meeting Expenses** 500 10.20.10.100.661500 Operating Supplies 500 **General Supplies** 500 10.20.10.100.665500 Operating Furniture, Fixtures, Equipment and Software 750 Greater than \$100 & up to \$5,000 Operating Furniture, Fixtures, Equip up to \$5K 750 10.20.10.100.670000 Dues & Memberships 2.150 AAAE 275 **AIA Document Membership** 1,500 DBE, ADA & Other 300 NCAA 40 SEC - AAAE 35 SAFETY 10.20.75.100.620000 Travel, Per Diem, Conference Registration 6.050 Confined Space - Staff Training 800 Fall Protection - Staff Training 400 Fundamentals of Industrial Hygiene 2,600 Hazard Communication - Staff Training 400 Job Safety Analysis - Staff Training 550 OSHA - 10 Hour General Industry 1,300 Training and Education 10.20.75.100.621000 1,750 **Professional Development** 500 Supervisor Safety Development Program 920 **Training Materials** 330 10.20.75.100.661500 Operating Supplies 450 Safety Glasses, Vests, 79E, etc. 450 10.20.75.100.670000 Dues and Memberships 525 450 **National Safety Council NCAA** 40 SEC-AAAE 35 176,425 626,930

GREATER ASHEVILLE REGIONAL AIRPORT AUTHORITY

Planning Fiscal Year 2023/2024 Variance Analysis

			F	Y2023 Budg	et	FY2023 Estimated Actual			ı	FY 2021			
Acct	Description	FY 2024	FY 2023	Increase,	Decrease	FY 2023	FY 2023	Increase/	Decrease	FY 2022	Increase/	Decrease	FY 2021
#		Budget	Budget	Amount	Percent	Actual 6 Months	Estimate	Amount	Percent	Actual	Amount	Percent	Actual
500000	Salaries	295,164	280,907	14,257	5.08%	130,911	261,822	33,342	12.73%	240,568	54,596	22.69%	177,343
500016	Longevity	5,316	4,763	553	11.61%	5,017	5,017	299	5.96%	4,583	733	15.99%	4,493
500020	Overtime	500	500	0	0.00%	0	500	0	0.00%	0	500	100%	0
500023	Holiday Pay	812	650	162	24.92%	650	650	162	24.92%	650	162	24.92%	853
506500	Bonus	0	0	0	100%	0	0	0	100%	2,709	(2,709)	-100.00%	0
507000	Auto Allowance	4,800	0	4,800	100%	0	0	4,800	100%	0	4,800	100%	0
507100	Rewards Program	0	0	0	100%	0	0	0	100%	0	0	100%	0
500050	FICA Taxes	23,574	20,613	2,961	14.36%	10,281	20,562	3,012	14.65%	18,649	4,925	26.41%	17,100
500070	LGERS retirement	38,797	33,698	5,099	15.13%	16,502	33,004	5,793	17.55%	28,266	10,531	37.26%	23,549
500080	401k	15,049	13,362	1,687	12.63%	6,796	13,592	1,457	10.72%	12,353	2,696	21.82%	11,477
500160	Medical	56,064	52,090	3,974	7.63%	22,949	45,898	10,166	22.15%	46,323	9,741	21.03%	39,538
500260	Dental	2,808	2,442	366	14.99%	1,085	2,170	638	29.40%	2,180	628	28.81%	2,051
500265	Vision Insurance	230	233	(3)	-1.29%	103	206	24	11.65%	208	22	10.58%	192
500360	Life Insurance	1,194	1,095	99	9.04%	460	920	274	29.78%	1,017	177	17.40%	1,260
500460	Disability	2,933	2,110	823	39.00%	1,033	2,066	867	41.97%	1,971	962	48.81%	2,205
500500	Cell Phone Allowance	3,264	3,264	0	0.00%	1,506	3,264	0	0.00%	3,012	252	8.37%	3,440
	Total Benefits	143,913	128,907	15,006	11.64%	60,715	121,682	22,231	18.27%	113,979	29,934	26.26%	100,812
	Total Personnel Services	450,505	415,727	34,778	8.37%	197,293	389,671	60,834	15.61%	362,489	88,016	24.28%	283,501
604000	Professional Services - General	154,000	77,000	77,000	100.00%	14,064	35,000	119,000	340.00%	19,056	134,944	708.14%	34,551
620000	Travel, Per Diem, Conference Registration	5,250	6,800	(1,550)	-22.79%	518	3,000	2,250	75.00%	2,025	3,225	159.26%	1,524
621000	Training & Education	4,000	3,000	1,000	33.33%	841	2,000	2,000	100.00%	0	4,000	100%	80
662000	Telecommunications	0	0	0	100%	0	0	0	100%	1,925	(1,925)	-100.00%	114
630000	Printing & Binding	500	500	0	0.00%	0	0	500	100%	0	500	100%	0
651000	Other Current Charges and Obligations	500											
661500	Operating Supplies	500	500	0	0.00%	127	500	0	0.00%	67	433	646.27%	12
	Operating Furniture, Fixtures and Equipment	750	750	0	0.00%	127	400	350	87.50%	0	750	100%	0
670000	Dues & Memberships	2,150	650	1,500	230.77%	1,028	1,028	1,122	109.14%	2,095	55	2.63%	315
	Safety			0	100%	0	0	0	100%	0	0	100%	0
	Travel, Per Diem, Conference Registration	6,050	5,750	300	5.22%	0	2,000	4,050	202.50%	0	6,050	100%	0
621000	Training & Education	1,750	1,750	0	0.00%	0	0	1,750	100%	0	1,750	100%	259
	Printing & Binding	0		0	100%	0	0	0	100%	0	0	100%	0
	Operating Supplies	450	450	0	0.00%	0	400	50	12.50%	1,159	(709)	-61.17%	0
670000	Dues & Memberships	525	525	0	0.00%	0	525	0	0.00%	40	485	1212.50%	1,095
	Total Services & Mat'ls.	176,425	97,675	78,250	80.11%	16,705	44,853	131,072	292.23%	26,367	149,558	567.22%	37,950
	Department Total	626,930	513,402	113,028	22.02%	213,998	434,524	191,906	44.16%	388,856	237,574	61.10%	321,451

Comments:

GREATER ASHEVILLE REGIONAL AIRPORT AUTHORITY **ASHEVILLE REGIONAL AIRPORT Properties & Contracts BASIC OPERATING BUDGET** FY 2023-2024 Department # 85 Description **New World** Item Summary **Account Numbers** Amount Amount PERSONNEL SERVICES 10.85.10.100.500000 199,249 199.249 Salaries 10.85.10.100.503000 Longevity 2,380 2.380 10.85.10.100.506000 Holiday Pay 541 541 10.85.10.100.507000 Auto Allowance 4,800 4.800 Benefits: 104.177 10.85.10.100.510000 FICA Taxes 15.858 LGERS Retirement 10.85.10.100.511000 25,990 10.85.10.100.511200 401k 10.081 10.85.10.100.520000 Medical 45,899 10.85.10.100.522000 Dental 2,368 10.85.10.100.523000 Vision 138 10.85.10.100.524000 Life Insurance 702 10.85.10.100.525000 Disability 1,509 10.85.10.100.531000 Cell Phone Allowance 1,632 311,147 **OPERATING EXPENSES** Professional Services - General 10.85.10.100.600000 25.000 15,000 Misc. appraisals Misc. expenses for due diligence studies on development 10,000 10.85.10.100.616000 Other Contractual Services 12,200 CoStar Real Estate Market Analysis - STR 10,200 Vending machines relocation & painting 2,000 10.85.10.100.620000 Travel, Per Diem, Conference Registration 19.500 ACI - Business of Airports (2) 6,000 ACI Chief Revenue Officer Conference 3,000 **AXN** - Airport Experience Conference 3,500 **Business Development Conference/Site Visits** 3,000 NBAA Conference or GA-Cargo Development Conference 4,000 10.85.10.100.621000 Training & Education 3,000 **FAA ACDBE training** 3,000 10.85.10.100.630000 Printing & Binding 1,000 Marketing materials - land development (brochures) 1,000 10.85.10.100.650000 Legal Notices & Placements 2,000 Advertising: RFPs (Local/Nat'l) development 2,000 Other Current Charges and Obligations 10.85.10.100.651000 500 Business meeting expenses 500 10.85.10.100.661500 **Operating Supplies** 250 250 Misc. supplies

		GREATER ASHEVILLE REGIONAL AIRPORT AUTHORITY		
		ASHEVILLE REGIONAL AIRPORT		
		Properties & Contracts		
		BASIC OPERATING BUDGET		
		<u>FY 2023-2024</u>	Т	
Department #	85			
New World	De	scription	Item	Summary
Account Numbers			Amount	Amount
10.85.10.100.665500		erating Furniture, Fixtures, Equipment and Software		-
	Gre	eater than \$100 & up to \$5,000		
10.85.10.100.670000		es & Memberships		350
		AAAE	275	
		AAAE SE	35	
		NCAA Chapter	40	
10.85.10.100.671000	Boo	oks, Publications, Compact Disks, Videos & Subscriptions		1,200
		ARN Factbook	1,200	
				65,000
				376,147

GREATER ASHEVILLE REGIONAL AIRPORT AUTHORITY

PROPERTIES & CONTRACTS

Fiscal Year 2023/2024 Variance Analysis

				FY2023 Budget			FY2023 Estimated Actual				FY2022 Actual		
Acct	Description	FY 2024	FY 2023	Increase/	Decrease	FY 2023	FY 2023	Increase/	Decrease	FY 2022	Increase	/Decrease	FY 2021
#		Budget	Budget	Amount	Percent	6 Months	Estimate	Amount	Percent	Actual	Amount	Percent	Actual
500000	Salaries	199,249	124,434	74,815	60.12%	59,499	118,998	80,251	67.44%	104,066	95,183	91.46%	102,422
503000	Longevity	2,380	0	2,380	100%	0	0	2,380	100%	0	2,380	100%	0
506000	Holiday Pay	541	217	324	149.31%	216	216	325	150.46%	217	324	149.80%	217
507000	Auto Allowance	4,800	2,400	2,400	100.00%	1,200	2,400	2,400	100.00%	2,400	2,400	100.00%	2,400
510000	FICA Taxes	15,858	9,091	6,767	74.44%	4,538	9,076	6,782	74.72%	8,038	7,820	97.29%	7,446
511000	LGERS retirement	25,990	14,615	11,375	77.83%	7,223	14,446	11,544	79.91%	12,173	13,817	113.51%	10,146
	401k	10,081	5,795	4,286	73.96%	2,975	5,950	4,131	69.43%	5,321	4,760	89.46%	4,947
	Medical	45,899	24,404	21,495	88.08%	10,928	21,856	24,043	110.01%	21,986	23,913	108.76%	19,604
522000	Dental	2,368	1,326	1,042	78.58%	592	1,184	1,184	100.00%	1,184	1,184	100.00%	1,139
	Vision Insurance	138	77	61	79.22%	35	70	68	97.14%	69	69	100.00%	66
524000	Life Insurance	702	383	319	83.29%	190	380	322	84.74%	402	300	74.63%	261
	Disability	1,509	828	681	82.25%	463	926	583	62.96%	841	668	79.43%	958
531000	Cell Phone Allowance	1,632	1,632	0	0.00%	690	1,632	0	0.00%	1,380	252	18.26%	1,380
	Total Benefits	104,177	58,151	46,026	79.15%	27,634	55,520	48,657	87.64%	51,394	52,783	102.70%	45,947
	Total Personnel Services	311,147	185,202	125,945	68.00%	88,549	177,134	134,013	75.66%	158,077	153,070	101.38%	150,986
600000	Professional Services - General	25,000	15,000	10,000	66.67%	0	15,000	10,000	66.67%	7,150	17,850	249.65%	400
	Contractual Services	12,200	10,200	2,000	19.61%	0	10,200	2,000	19.61%	1,162	11,038	949.91%	0
	Travel, Per Diem, Conference Registration	19,500	17,500	2,000	11.43%	500	15,000	4,500	30.00%	4,639	14,861	320.35%	0
621000	Training & Education	3,000	4,000	(1,000)	-25.00%	0	1,500	1,500	100.00%	3,770	(770)	-20.42%	50
	Printing & Binding	1,000	1,500	(500)	-33.33%	0	1,500	(500)	-33.33%	0	1,000	100%	0
	Legal Notices & Placements	2,000	4,000	(2,000)	-50.00%	0	3,000	(1,000)	-33.33%	37	1,963	5305.41%	100
	Other Current Charges and Obligations	500											
	Operating Supplies	250	250	0	0.00%	0	250	0	0.00%	31	219	706.45%	0
	Operating Furniture, Fixtures and Equipment	0	700	(700)	-100.00%	0	700	(700)		0	0	100%	0
	Dues & Memberships	350	350	0	0.00%	40	350	0	0.00%	315	35	11.11%	385
671000	Books & Publications	1,200	1,000	200	20.00%	0	1,000	200	20.00%	0	1,200	100%	625
	Total Services & Mat'ls.	65,000	54,500	10,000	18.35%	540	48,500	16,000	32.99%	17,104	47,396	3038.21%	1,560
	Department Total	376,147	239,702	135,945	56.71%	89,089	225,634	150,013	66.49%	175,181	200,466	131.41%	152,546

Comments:

Properties & Contracts

<u>CAPITAL BUDGET / PERSONNEL REQUEST</u> <u>FY 2023-2024</u>

JUSTIFICATION SCHEDULE	
Capital Improvement	
Equipment and Small Capital Outlay	GARAA
Renewal and Replacement	85
X Personnel Request	

DESCRIPTION & JUSTIFICATION

Fund Description Amount

GARAA

Business Development \$122,238
& Property Manager

New FTE for Business Development and Property Management.

This position will assist with property management, research and analysis needed to actively manage existing tenants and operators to ensure that revenue streams are maintained and lease performance issues by the tenant and the Authority are adressed.

A staff person with in-depth expertise, and focused attention will assist in pursuing and developing new business opportunities.

Salary \$77,250 Benefits 44,988

NOTE: If this request relates to recently approved personnel, please complete the following:

TITLE: Business Development & Property Manager

HIRE DATE: 7/1/2023

GREATER ASHEVILLE REGIONAL AIRPORT AUTHORITY ASHEVILLE REGIONAL AIRPORT Public Safety BASIC OPERATING BUDGET FY 2023-2024 90 Department # New World Item Summary **Account Numbers** Amount Amount PERSONNEL SERVICES 10.90.20.100.500000 1,484,775 1,484,775 Salaries 10.90.20.100.503000 Longevity 15,784 15,784 10.90.20.100.505000 Overtime 68,000 68,000 10.90.20.100.506000 Holiday Pay 7,309 7,309 10.90.20.100.506500 Bonus 10.90.20.100.507000 Auto Allowance 4,800 4.800 10.90.20.100.511300 LEO Special Separation Allowance 39,705 39.705 Benefits: 834.082 10.90.20.100.510000 FICA Taxes 121,001 LGERS retirement 10.90.20.100.511000 216,304 10.90.20.100.511200 401k 78,428 10.90.20.100.520000 Medical 372,365 10.90.20.100.522000 Dental 20,680 10.90.20.100.523000 Vision 1,730 Life Insurance 10.90.20.100.524000 6,852 14,355 10.90.20.100.525000 Disability Cell Phone Allowance 10.90.20.100.531000 2,367 2,454,455 **OPERATING EXPENSES** 10.90.20.100.616000 Other Contractual Services 165,310 **AED Inspection** 660 AFFF remediation - ARFF trucks 10,000 Fire Extinguisher Service 6,300 Police Info Computer (NCIC) & Mobile Data 1,200 Range Membership 550 **SCBA Compressor Testing** 1,500 **SCBA** Inspection 1,100 **Security Services Contract** 144,000 10.90.20.100.616200 Other Contractual Services 60,000 60,000 **Exit Lane Security** 10.90.20.100.620000 Travel, Per Diem, Conference Registration 11,350 AAAE Chief's Conference 2,500 AAAE Emergency Preparedness Conference 2,500 **ARFF Working Group** 2,500 **Business Meeting Expenses** 600 NC Association of Chiefs of Police 750 ALEAN Conference (Spring) 2,500 10.90.20.100.621000 Training & Education 13,100 FAR 139 Compliance (Live burn, drills, etc) 10,000 Fire & LEO Local Training (Community Colleges) 1,500 Professional Development (AMF, AFO, LEO) 1,600

	GREATER ASHEVILLE REGIONAL AIRPORT AUTHORIT	Y	
	ASHEVILLE REGIONAL AIRPORT		
	Public Safety BASIC OPERATING BUDGET		
	FY 2023-2024		
	11 2023 2024		
Department #	90		
Sparament #			
New World		Item	Summary
Account Numbers		Amount	Amount
10.90.20.100.702000	Online Services		-
	Broadband Service for Laptops	-	
10.90.20.100.760000	General Repairs and Maintenance		2,000
	Maintenance	2,000	
10.90.20.100.661500	Operating Supplies		33,500
	First Aid Supplies	3,500	
	FFF	26,000	
10.00.00.100.550500	Training Supplies (ammunition, foam, etc)	4,000	
10.90.20.100.663500	Chemicals & Safety	1 500	1,500
10.90.20.100.664000	Chemicals & Safety	1,500	4 500
10.90.20.100.004000	Small Tools & Equipment Small Tools & Equipment	1 500	1,500
10.90.20.100.665500	Operating Furniture, Fixtures, Equipment and Software	1,500	20,730
10.90.20.100.005500	Greater than \$100 & up to \$5,000		20,730
	Beds w/frames and mattresses (8)	7,520	
	Portable Radios (airfield) w/accessories (14)	7,320	
	Radio Equipment	4,000	
	Station Furniture	2,000	
10.90.20.100.666500	Uniforms	_,,	16,160
	Bullet Resistant Vests (3)	3,900	,
	Duty Boots	2,200	
	Uniforms (Police and Fire Class A and Utility)	10,060	
10.90.20.100.666000	Firefighter Equipment		35,000
	Turnout Gear & SCBA Masks (Replacement)	19,000	
	Turnout Gear & SCBA Masks (New Positions)	16,000	
10.90.20.100.670000	Dues & Memberships		3,185
	AAAE (2)	550	
	ALEAN	450	
	ARFFWG	150	
	Buncombe Co Fire Chief's Assoc	150	
	Buncombe Co FF Assoc	300	
	Henderson Co FF Assoc	150	
	International Assoc of Chief's of Police	300	
	NC Assoc of Rescue Squads and EMS NC Association of Chief's of Police	450 200	
	NC Fire Chiefs Association	100	
	NCAA	45	
	NFPA Membership	305	
	SECAAAE	35	
10.90.20.100.671000	Books, Publications, Compact Disks, Videos & Subscriptions		500
	Books, Publications. Compact Disks, Videos & Subscript.	500	- 553
			363,835
			2,818,290

GREATER ASHEVILLE REGIONAL AIRPORT AUTHORITY

Public Safety
Fiscal Year 2023/2024
Variance Analysis

			F	Y2023 Budget		FY2023 Estimated Actual		F	Y2022 Actual		FY2021		
Acct	Description	FY 2024	FY 2023	Increase/	Decrease	FY 2023	FY 2023	Increase/	Decrease	FY 2022	Increase/	Decrease	FY 2021
#		Budget	Budget	Amount	Percent	Actual 6 Months	Estimate	Amount	Percent	Actual	Amount	Percent	Actual
500000	Salaries	1,484,775	1,416,114	68,661	4.85%	655,407	1,310,814	173,961	13.27%	1,129,067	355,708	31.50%	977,727
503000	Longevity	15,784	13,733	2,051	14.93%	5,428	13,733	2,051	14.93%	12,328	3,456	28.03%	11,718
505000	Overtime	68,000	68,000	0	0.00%	7,960	68,000	0	0.00%	26,023	41,977	161.31%	24,742
506000	Holiday Pay	7,309	4,981	2,328	46.74%	4,765	4,765	2,544	53.39%	3,898	3,411	87.51%	4,331
	Bonus	0	0	0	100%	0	0	0	100%	48,186	(48,186)	-100.00%	0
507000	Auto Allowance	4,800	2,400	2,400	100.00%	1,200	2,400	2,400	100.00%	1,800	3,000	166.67%	1,800
511300	LEO Special Separation Allowance	39,705	42,742	(3,037)	-7.11%	18,325	42,742	(3,037)	-7.11%	64,060	(24,355)	-38.02%	64,225
510000	FICA Taxes	121,001	108,162	12,839	11.87%	51,175	102,350	18,651	18.22%	91,224	29,777	32.64%	75,366
511000	LGERS retirement	216,304	186,082	30,222	16.24%	86,207	172,414	43,890	25.46%	137,139	79,165	57.73%	106,113
511200	401k	78,428	70,273	8,155	11.60%	33,440	66,880	11,548	17.27%	57,049	21,379	37.47%	49,115
520000	Medical	372,365	366,118	6,247	1.71%	140,712	281,424	90,941	32.31%	237,556	134,809	56.75%	194,516
522000	Dental	20,680	20,510	170	0.83%	8,388	16,776	3,904	23.27%	14,147	6,533	46.18%	12,116
523000	Vision Insurance	1,730	1,782	(52)	-2.92%	739	1,478	252	17.05%	1,632	98	6.00%	1,251
524000	Life Insurance	6,852	5,914	938	15.86%	2,564	5,128	1,724	33.62%	4,759	2,093	43.98%	5,280
525000	Disability	14,355	9,143	5,212	57.01%	5,082	10,164	4,191	41.23%	7,553	6,802	90.06%	8,350
531000	Cell Phone Allowance	2,367	2,367	0	0.00%	1,140	2,367	0	0.00%	2,280	87	3.82%	1,830
	Total Benefits	834,082	770,351	63,731	8.27%	329,447	658,981	175,101	26.57%	553,339	280,743	50.74%	453,937
	Total Personnel Services	2,454,455	2,318,321	136,134	5.87%	1,022,532	2,101,435	353,020	16.80%	1,838,701	615,754	33.49%	1,538,480
616000	Other Contractual Services	165,310	160,260	5,050	3.15%	40,298	152,000	13,310	8.76%	7,261	158,049	2176.68%	6,927
616200	Exit Lane Security	60,000	60,000	0	0.00%	13,757	55,000			0	60,000	100%	
620000	Travel, Per Diem, Conference Registration	11,350	11,350	0	0.00%	423	11,350	0	0.00%	2,073	9,277	447.52%	0
621000	Training & Education	13,100	13,100	0	0.00%	2,039	13,100	0	0.00%	10,478	2,622	25.02%	6,754
702000	Telecommunications/Online Services	0	0	0	100%	0	0	0	100%	1,441	(1,441)	-100.00%	1,950
760000	General Repairs and Maintenance	2,000	2,000	0	0.00%	941	2,000	0	0.00%	151	1,849	1224.50%	1,416
661500	Operating Supplies	33,500	7,000	26,500	378.57%	2,774	7,000	26,500	378.57%	4,444	29,056	653.83%	7,451
	Chemicals & Safety	1,500	1,500	0	0.00%	621	1,500	0	0.00%	1,824	(324)	-17.76%	2,156
664000	Small Tools and Equipment	1,500	1,500	0	0.00%	1,251	1,500	0	0.00%	1,436	64	4.46%	3,555
	Operating Furniture, Fixtures and Equipment	20,730	5,000	15,730	314.60%	786	5,000	15,730	314.60%	4,860	15,870	326.54%	3,680
	Uniforms	16,160	11,500	4,660	40.52%	3,015	11,500	4,660	40.52%	8,447	7,713	91.31%	8,793
666000	Firefighter Equipment	35,000	19,000	16,000	84.21%	8,066	17,125	17,875	104.38%	4,123	30,877	748.90%	11,976
	Dues & Memberships	3,185	2,790	395	14.16%	876	2,790	395	14.16%	2,003	1,182	59.01%	2,057
671000	Books & Publications	500	500	0	0.00%	90	500	0	0.00%	847	(347)	-40.97%	90
	Total Services & Mat'ls.	363,835	295,500	68,335	23.13%	74,937	280,365	78,470	27.99%	49,388	314,447	636.69%	56,805
	Department Total	2,818,290	2,613,821	204,469	7.82%	1,097,469	2,381,800	431,490	18.12%	1,888,089	930,201	49.27%	1,595,285

Comments:

Public Safety

CAPITAL BUDGET / PERSONNEL REQUEST FY 2023-2024

JUSTIFICATION SCHEDULE

Capital Improvement
Equipment and Small Capital Outlay
Fund
GARAA
Renewal and Replacement
Department Number
90
X Personnel Request
Cost Center
20

DESCRIPTION & JUSTIFICATION

Description Amount

Four additional Firefighters \$ 176,992 beginning January 1, 2024

AVL anticipates increasing to an ARFF Index C in late first quarter or early second quarter of calendar year 2024. FAR Part 139 requires that an Index C airport be able to respond two ARFF vehicles, one within three minutes and the second within four minutes of any alert. To meet this requirement, two ARFF certified personnel must be at the Public Safety Facility ready to respond. To maintain adequate law enforcement and EMS coverage, it is necessary to add one additional firefighter per shift beginning January 1, 2024

Salary \$22,000/FF (1/2 year) - Total \$88,000 Benefits \$18,248/FF (1/2 year) - Total \$72,992 Associated gear \$4,000/FF - Total \$16,000

NOTE:

TITLE: Firefighter

HIRE DATE: January 1, 2024

GREATER ASHEVILLE REGIONAL AIRPORT AUTHORITY FY2023/2024 PROJECTED CAPITAL CARRYOVER

		Estimated	Estimated					
Description	Amount Authorized	Spending Through 6/30/2023	Balance to Carryover	FAA- AIP Grants	NC DOT Grants	TSA Grants	PFCs Currently Approved	Airport Funds
Terminal Rehab/Expansion - Design Air Traffic Control Tower - Design	35,561,970 5,000,000	25,000,000 4,000,000	, ,	1,000,000	-	_	-	9,561,970 1,000,000
Fuel Farm Perimeter Road Terminal & ATC Tower Construction	250,000 261,800,000	20,000,000	250,000 241,800,000	- 40,783,712	- 7,000,000	15,000,000		250,000 179,016,288
TOTAL CARRYOVER	\$ 302,611,970	\$ 49,000,000	\$ 253,611,970	\$ 41,783,712	\$ 7,000,000	\$ 15,000,000	\$ -	\$ 189,828,258

Related contracts requiring Board approval will be presented to the Board before implementation.

GREATER ASHEVILLE REGIONAL AIRPORT AUTHORITY CAPITAL BUDGET FISCAL YEAR 2023/2024

			Fundin	g Source	
Description	Total	FAA- AIP Grants	NCDOT Grants	Currently Approved PFCs	Airport Funds
Capital Improvements (1) Conference Room Improvements	45,000				45,000
Parking Guidance System	650,000				650,000
CONRAC Concrete	100,000		_		100,000
Garage Repairs	325,000				325,000
South Parking Lot	7,790,000				7,790,000
Total Capital Improvements	8,910,000	-	-	-	8,910,000
Equipment and Small Capital Outlay					
Filing cabinet	6,000				6,000
Two-Post Lift	30,000				30,000
FOD Device	15,000				15,000
ALIS System	65,000				65,000
Pressure Washer	15,000				15,000
Total Equipment and Small Capital Outlay	131,000	_			131,000
Total Equipment and Small Capital Outlay	131,000				131,000
Renewal and Replacement					
Communications Refresh - Phase 2	30,000				30,000
Vehicle Replacements	205,300				205,300
Fencing	50,000				50,000
SCBA Packs	41,200				41,200
Portable Radios	56,517				56,517
Total Renewal and Replacement	383,017	-	-	-	383,017
Total	\$ 9,424,017	-	\$ -	\$ -	\$ 9,424,017

⁽¹⁾ All purchases of Capital Improvements will be presented to the Authority Board for final approval before implementation unless otherwise authorized by the Authority Board.

Information Technology

CAPITAL BUDGET / PERSONNEL REQUEST FY 2023-2024

JUSTIFI	CATION SCHEDULE		
X	Capital Improvement		
	Equipment and Small Capital Outlay	Fund	ARA
	Renewal and Replacement	Department Number	60
	Personnel Request	Cost Center	(

DESCRIPTION & JUSTIFICATION

Description	Aı	mount
Conference Room Improvements	¢	45 000

The meeting spaces within the Department of Public Safety and Airport Maintenance facilities lack modern technology to support virtual meetings effectively. It is the recommendation of the Information Technology Department to upfit our conference rooms with digital displays, room automation, and adequate audio / microphone technologies to support todays meeting requirements.

NOTE: If this request relates to recently approved personnel, please complete the following:

TITLE:

Information Technology

CAPITAL BUDGET / PERSONNEL REQUEST FY 2023-2024

-	ICT.	FTA.	TTON		B
				I SCHE	
	J. J. J. I. I			JUIL	DULL

X	Capital Improvement		
	Equipment and Small Capital Outlay	Fund	ARA
	Renewal and Replacement	Department Number	60
	Personnel Request	Cost Center	0

DESCRIPTION & JUSTIFICATION

Description		Amount
Parking Guidance	¢	650 000

The Airport parking facilities frequently operate at full capacity. Staff feels a parking guidance system would significantly improve operations and provide a added convenience to our customers.

NOTE: If this request relates to recently approved personnel, please complete the following:

TITLE:

Operations

CAPITAL BUDGET / PERSONNEL REQUEST FY 2023-2024

Λ	Capital Improvement Equipment and Small Capital Outlay	Fund	GARAA
	Renewal and Replacement	Department Number	80
	Personnel Request		

Description	A	mount
Replace CONRAC Concrete	\$	100,000

Airport Maintenance is requesting funds to repair and or replace concrete at the Rental Car Service Facility. Many pavement areas around the facility, especially the ramps to the service areas, are deteriorating. Total cost to repair and replace concrete is approximately \$100,000.00.

NOTE: If this request relates to recently approved personnel, please complete the following:

TITLE:

Operations

<u>CAPITAL BUDGET / PERSONNEL REQUEST</u> <u>FY 2023-2024</u>

Х	Capital Improvement Equipment and Small Capital Outlay	Fund	GARAA
	Renewal and Replacement	Department Number	80
	Personnel Request		

DESCRIPTION & JUSTIFICATION

Description	A	mount
Garage Repairs	\$	325,000

The airport parking garage has been open since late 2017. A recent inspection of the garage was conducted and found several areas that need repair. Most repairs are minor such as replacement of joint sealants, traffic coating, and restriping of the parking stalls. Estimates to complete this work is \$325,000.00.

NOTE: If this request relates to recently approved personnel, please complete the following:

TITLE:

Plannng

<u>CAPITAL BUDGET / PERSONNEL REQUEST</u> <u>FY 2023-2024</u>

JUSTIFI	CATION SCHEDULE		
X	Capital Improvement		
	Equipment and Small Capital Outlay	Fund	GARAA
	Renewal and Replacement	Department Number	20
	Personnel Request	Cost Center	0

DESCRIPTION & JUSTIFICATION

Description	Amount
South Parking Lot Construction	\$ 7,790,000

Construction of a new parking lot that will create approximately 500-600 spaces. This project cost includes modifications to Rental Car Road, parking gate access system, bus shelters, all necessary stream mitigation, necessary stormwater improvements in the ROFA, and all associated permitting.

NOTE:

TITLE:

Administration

<u>CAPITAL BUDGET / PERSONNEL REQUEST</u> <u>FY 2023-2024</u>

JUSTIFICATION SCHEDULE

	Capital Improvement		
X	Equipment and Small Capital Outlay	Fund	GARAA
	Renewal and Replacement	Department Number	15
	Personnel Request	Cost Center	0

DESCRIPTION & JUSTIFICATION

Description	A	mount
Filing cabinet	\$	6,000

Administration & HR is requesting one, additional fire-rated filing cabinet to house employee files (new hires, terminations, workers compensation, FMLA, I-9, etc.). We are currently at capacity with the current fire-rated filing cabinets. A new cabinet will accommodate additional employee files, espeically as we anticipate growth over the next several years.

NOTE:

TITLE:

Operations

<u>CAPITAL BUDGET / PERSONNEL REQUEST</u> <u>FY 2023-2024</u>

JUSTIFICATIO	ON SCHEDULE	

Capital Improvement
Equipment and Small Capital Outlay
Renewal and Replacement

Personnel Request

Fund	i		
_			

GARAA

Department Number 80

DESCRIPTION & JUSTIFICATION

Description	Aı	nount
Install Two Post Lift	\$	30,000

Airport Maintenance is requesting to add a two post lift in one of the main shop bays to safely and more efficiently maintain smaller vehicles and equipment. Total cost to install is approximately \$30,000.00.

NOTE: If this request relates to recently approved personnel, please complete the following:

TITLE:

Operations

CAPITAL BUDGET / PERSONNEL REQUEST FY 2023-2024

JUSTIF	ICATION:	SCHEDULE
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Capital Improvement

X Equipment and Small Capital Outlay Fund GARAA
Renewal and Replacement Department Number 80
Personnel Request

DESCRIPTION & JUSTIFICATION

Description	Aı	mount
FOD Device	\$	15 000

Airport Operations is requesting to purchase a device to assist in gathering FOD on airport movement and non movement surfaces. This request is based on the duplex bar system manufactured by FOD BOSS. The cost to purchase with freight is approximately \$15,000.00.

NOTE: If this request relates to recently approved personnel, please complete the following:

TITLE:

Operations

<u>CAPITAL BUDGET / PERSONNEL REQUEST</u> <u>FY 2023-2024</u>

JUSTIFICATION:	SCHEDULE
----------------	----------

Capital Improvement
Equipment and Small Capital Outlay
Renewal and Replacement
Personnel Request

Capital Improvement
Fund
GARAA
Department Number
80

DESCRIPTION & JUSTIFICATION

Description	A	mount
ALTS System	\$	65,000

Airport Maintenance is requesting to purchase a system to assist with the maintenance of the airfield lighting system. The FAA requires the torquing of the airfield in pavement lights be recorded and tracked for appropriate tightness. This system would assist in providing the proper documentation to the FAA during the annual 139 inspection time frame. The cost to purchase to include training is approximately \$65,000.00.

NOTE: If this request relates to recently approved personnel, please complete the following:

TITLE:

Operations

CAPITAL BUDGET / PERSONNEL REQUEST FY 2023-2024

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J	US I	ITLT	LA	LTOR	1 Jui	1600	LE

Capital Improvement

X Equipment and Small Capital Outlay
Renewal and Replacement
Personnel Request

Capital Improvement
Fund
GARAA
Department Number
80

DESCRIPTION & JUSTIFICATION

Description	Aı	nount
Pressure Washer	\$	15.000

Maintenance is requesting to install a wall mounted pressure washer system to assist in cleaning of the airport's vehicle fleet and equipment. Total amount requested to install the wall mounted pressure washer is \$15,000.00

NOTE: If this request relates to recently approved personnel, please complete the following:

TITLE:

Information Technology

CAPITAL BUDGET / PERSONNEL REQUEST FY 2023-2024

JUSTIFICATION	SCHEDULE		
Capita	l Improvement		
Equip	ment and Small Capital Outlay	Fund	ARA
X Renev	val and Replacement	Department Number	60
Person	nnel Request	Cost Center	(

DESCRIPTION & JUSTIFICATION

0

Description	Amount
Airport Communications Refresh-Phase 2	\$ 30,000

Airport Communications plays a vital role in our day to day / emergency operations. The Airport's Communication Center is equipped to control and monitor numerous systems to include the Airport's security system, voice recorder, crash phone, and several radio frequencies for FAA/surrounding municipalities. The Information Technology Department replaced many of these systems in FY23 however, not all systems were replaced due to rising costs of goods and services. It is the recommendation of the Information Technology Department to replace the remaining equipment in FY24.

NOTE: If this request relates to recently approved personnel, please complete the following:

TITLE:

Operations

CAPITAL BUDGET / PERSONNEL REQUEST FY 2023-2024

JUSTIFICATION SCHEDULE

Capital Improvement
Equipment and Small Capital Outlay
Fund
Renewal and Replacement
Personnel Request

Pund Department Number

GARAA

DESCRIPTION & JUSTIFICATION

Description Vehicles	Amount
Vehicles	\$ 205,300

Airport Maintenance is requesting to add a service vehicle to the existing fleet. This vehicle is needed to support new and existing positions within the department. Specifically, to service the rental car facility and help support the daily needs of the shop. Cost includes upfitting the vehicle with the proper equipment and accessories to support the needs of the department. Total cost would be \$50,000.00.

Airport Maintenance is also requesting \$100,000.00 to replace the oldest vehicles in the airport fleet. Due to supply chain issues, specific vehicles have not been identified until availability is determined. All vehicle manufacturers have limited windows to order heavy duty trucks, thus reducing what can be replaced within the airport fleet. Once vehicle availability is known, specific vehicles will be identified and reviewed prior to purchase.

DPS is requesting to add 1 law enforcement patrol vehicle for approximately \$55,300. Cost includes upfitting the vehicle with the proper equipment and accessories to support the needs of the department.

NOTE: If this request relates to recently approved personnel, please complete the following:

TITLE:

Operations

<u>CAPITAL BUDGET / PERSONNEL REQUEST</u> <u>FY 2023-2024</u>

JUSTIFICATION SCHEDULE	
Capital Improvement	
Equipment and Small Capital Outlay	Fund

DESCRIPTION & JUSTIFICATION

Personnel Request

Renewal and Replacement

Description	A	mount
Fencina	\$	50,000

Department Number

GARAA

Airport Maintenance is requesting to replace 1000 linear feet of split rail fencing around the paid parking lots that would match the latest section installed this past budget cycle. The overwhelming majority of the existing fence is deteriorating and warped. Total Cost \$50,000.

NOTE: If this request relates to recently approved personnel, please complete the following:

TITLE:

Public Safety

CAPITAL BUDGET / PERSONNEL REQUEST FY 2023-2024

JUSTIFICATION SCHEDULE

Capital Improvement Equipment and Small Capital Outlay Renewal and Replacement Personnel Request

Fund	GARAA
Department Number	90
Cost Center	20

DESCRIPTION & JUSTIFICATION

Description Amount SCBA Pack w/accessories 41,200

Phase 2 of 2. Purchase of 5 Scott 4.5 SCBA units for replacement of older units that have reached end of service life. The cost is \$8,240 per unit with mask and voice amplifier included.

NOTE:

TITLE:

Public Safety

CAPITAL BUDGET / PERSONNEL REQUEST FY 2023-2024

JUSTIFICATION SCHEDULE

Capital Improvement Equipment and Small Capital Outlay Renewal and Replacement Personnel Request

Fund **GARAA** Department Number Cost Center

90 20

DESCRIPTION & JUSTIFICATION

Description Amount Portable Radios w/accessories 56,517

Phase 2 of 2. Replace 35 Authority portable radios and purchase 10 new portable radios for estimated increase in Authority personnel. The current cost per portable radio is \$1,210 and includes radio, battery, charger, antenna, and speaker microphone. Replacements include DPS (22), Operations (7), Authority staff (6). The price does not include a possible trade in discount of approximately \$3,750. **Used radio value will decrease over time.** Replace 2 six bay charging units and purchase 1 additional six bay charging unit. The cost per six bay charging unit is \$689. The price does not include a trade in discount of approximately \$50.

NOTE:

TITLE:

GREATER ASHEVILLE REGIONAL AIRPORT AUTHORITY ESTIMATED CASH & INVESTMENT BALANCE As of June 30, 2023

	Ame	ount
Estimated Cash & Investment Balance at June 30, 2023		\$ 400,000,000
Plus: Net Operating & Investment Revenues		9,439,402
Less Other Costs: Business Development Costs Contingency Debt Service	(400,000) (100,000) (20,494,884)	(20,994,884)
Plus Non-Operating Revenues: Bond Interest Passenger Facility Charges Customer Facility Charges	11,500,000 3,800,000 2,200,000	17,500,000
Plus Capital Contributions: Federal Grants - AIP/BIL Funds TSA Grant NC DOT Grants	41,783,712 15,000,000 7,000,000	63,783,712
Less Capital Costs: Capital Improvements Equipment and Small Capital Outlay Fund Renewal and Replacements Carryover Projects From FY2023	(8,910,000) (131,000) (383,017) (253,611,970)	(263,035,987)
Estimated Cash & Investment Balance at June 30, 2024	- -	206,692,243
Estimated Restricted Cash at June 30, 2024		60,000,000
Reserves: Operations & Maintenance Reserve (6 Months) Emergency Repair Reserve		8,250,808 650,000
Estimated Unrestricted Undesignated Cash & Investments at June 30	, 2024	\$ 137,791,435 *

^{*} Cash balance is estimate including all bond funding. However, additional terminal construction costs will be added during the 4th quarter of FY2022/2023. Once this amount is determined, the estimated cash balance at June 30, 2024 will be reduced.

GREATER ASHEVILLE REGIONAL AIRPORT AUTHORITY SUPPLEMENTAL FEES AND CHARGES FY 2023/2024 ANNUAL BUDGET

	FY 2022/2023			FY 2023/2024		
		Current F			Proposed	
Maintonanco		Cost	Per		Cost	Per
Maintenance Scissor Lift	\$	100.00	day	¢	100.00	day
Large ADA Ramp Rental	\$ \$	100.00	use	\$ \$	100.00	use
Air Stair Rental	\$	100.00	use	\$	100.00	use
Volvo Wheel Loader	\$	150.00	use	\$	150.00	use
Fork-lift	\$	100.00	use	\$	100.00	use
Pallet Jack	\$	50.00	use	\$	50.00	use
Tenant Sweeper	\$	125.00	hour	\$	125.00	hour
Service Truck	\$	50.00	hour	\$	50.00	hour
Backhoe	\$	100.00	hour	\$	100.00	hour
Lighted X	\$	200.00	day	\$	200.00	day
Light Tower	\$	150.00	day	\$	150.00	day
Paint Stripper	\$	100.00	hour	\$	100.00	hour
Large Aircraft Removal Dolly	\$	200.00	day	\$	200.00	day
Small Aircraft Removal Dolly	\$	100.00	day	\$	100.00	day
Aircraft Jack	\$	100.00	use	\$	100.00	use
Cores	\$	40.00	each	\$	40.00	each
Keys	\$	12.00	each	\$	12.00	each
Large Dump Truck	\$	200.00	hour	\$	200.00	hour
Small Broom	\$	200.00	hour	\$	200.00	hour
Large Broom	\$	300.00	hour	\$	300.00	hour
Pressure Washer	\$	125.00	hour	\$	125.00	hour
Maintenance Labor Rate (1)	\$	75.00	hour	\$	80.00	hour
Security Escort Rate (1)	\$	75.00	hour	\$	80.00	hour
Department of Public Safety						
ARFF Apparatus for 1500 gal. or greater	\$	250.00	hour	\$	250.00	hour
ARFF Apparatus for less than 1500 gal.	\$	150.00	hour	\$	150.00	hour
Command, Police, and Ops support vehicles	\$	100.00	hour	\$	100.00	hour
Aircraft recover dolly	\$	150.00	day	\$	150.00	day
DPS Labor Rate (1)	\$	75.00	hour	\$	80.00	hour
Mutual Aid Agencies collected on their behalf	'		as incurred	•		as incurred
Replacement charges for AVL equipment/supplies			as incurred			as incurred
Information Technology (IT) Department						
IT Labor Rate - Non-Network (1)	\$	75.00	hour	\$	80.00	hour
IT Labor Rate - Network Related (1)	\$	110.00	hour	\$	110.00	hour
Dark Fiber per strand per 0-1000 ft	\$	20.00	month	\$	20.00	month
Dark Fiber per strand per 0-2000 ft	\$	22.00	month	\$	22.00	month
Dark Fiber per strand per 0-3000 ft	\$	24.00	month	\$	24.00	month
Telephone Service - Per Telephone Number	\$	50.00	month	\$	50.00	month
Fax Service - Per Fax Machine/Phone Number	\$	22.13	month	\$	22.13	month
Cisco IP Phone - Model 7911G	\$	5.67	month	\$	5.67	month
Cisco IP Phone - Model 7945G	\$	11.57	month	\$	11.57	month
Cisco 1 Port Analog Line Converter-ATA186	\$	4.86	month	\$	4.86	month
Cisco 2 Port Analog Line Converter-VG202	\$	22.13	month	\$	22.13	month
Amadeus Shared Use Network Charge - Per Airline	\$	50.00	month	\$	50.00	month

Notes:

⁽¹⁾ One Hour Minimum, Minimum of 3 hours charged after regular business hours.

		FY 2022/2023 Current Fees			FY 2023/2024 Proposed Fees		
Identification Badge Fees and Charges		Cost	Per		Cost	Per	
Initial Badge Issuance							
SIDA Badge	\$	80.00		\$	90.00		
Non-SIDA Badge	\$	45.00		\$	50.00		
Renewal of Badge							
SIDA Badge	\$	80.00		\$	90.00		
Non-SIDA Badge	\$	45.00		\$	50.00		
Lost Badge Replacement							
SIDA Badge (4)	\$ 9	0.00 /\$ 105.00		\$ 90.0	0 /\$ 105.00		
Non-SIDA Badge (5)		5.00 / \$ 80.00			0 / \$ 80.00		
Damaged Badge							
SIDA Badge (6)	\$ 4	5.00 /\$ 55.00		\$ 45 O	0 /\$ 55.00		
Non-SIDA Badge (6)		5.00 /\$ 55.00			0 /\$ 55.00		
Security Escort Training	\$	60.00		\$	80.00		
Lock-out Service	\$	60.00		\$	80.00		
PIN Reset	\$	20.00		\$	20.00		
Parking							
Daily	\$	2.00	hour	\$	2.00	hour	
	\$	10.00	day	\$	12.00	day	
	\$	60.00	week	\$	72.00	week	
Parking Garage	\$	2.00	hour	\$	2.00	hour	
	\$	13.00	day	\$	15.00	day	
	\$	78.00	week	\$	90.00	week	
Hourly	\$	1.00	1/2 hour	\$	2.00	hour	
	\$	25.00	day	\$	30.00	day	
Employee Parking Rate		\$ 70 / \$60	new/renewal	\$	70 / \$60	new/renewal	
Commuter Parking Rate		\$ 300 / \$285	new/renewal	\$ 3	300 / \$285	new/renewal	
Non-Tenant Aviation Commuter	\$	900.00	annual	\$	900.00	annual	
Fines		up to \$1,000	day	ир	to \$1,000	day	
Ground Transportation							
Charter Bus Company (1-2 buses) (8)	\$	1,000.00	annual	\$	1,000.00	annual	
Charter Bus Company (3-4 buses) (8)	\$	2,500.00	annual	\$	2,500.00	annual	
Charter Bus Company (5 or more buses) (8)	\$	4,000.00	annual	\$	4,000.00	annual	
Airport Ground Transportation Permit (9)	\$	50.00	annual	\$	50.00	annual	
Airport Ground Transportation Pick-up Fee (9)	\$	2.50	per trip	\$	3.00	per trip	
Transp. Network Company (TNC) Pick-up Fee	\$	2.50	per trip	\$	3.00	per trip	
Transp. Network Company (TNC) Drop-off Fee	\$	0.50	per trip	\$	0.50	per trip	
Off-Airport Rental Car Fee		10.00%	of gross revenue		10.00%	of gross revenue	

Notes:

- (8) Companies with a vehicle fleet of charter coach vehicles with seating capacity greater than 20 seats.
- (9) All Ground Transportation operators except TNCs and charter bus companies