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| GREATER ASHEVILLE REGIONAL AIRPORT AUTHORITY POSITION DESCRIPTION | |
| POSITION TITLE: Maintenance Technician I – Airfield Maintenance | DATE: 10/24/2025 |
| DEPARTMENT/TITLE OF SUPERVISOR: Maintenance & Operations/Maintenance Supervisor | GRADE/LEVEL: 13 (Non-Exempt) |

Position Summary (Primary Function)

Perform routine repair, maintenance, preventative maintenance and landscaping support to assure that airport grounds, landscaped areas, plants, shrubs, and grass are maintained in optimum condition.

Position Responsibilities (Essential Functions)

- Performs a variety of landscaping maintenance tasks around taxiways, runway lights, terminal and safety office buildings, which includes mowing and raking grass.
- Operates equipment such as lawnmowers, trimmers, edgers, tractors, sweepers to maintain airport terminal grounds.
- Participates in a variety of grounds keeping, landscaping, airfield maintenance, and equipment maintenance activities. Maintains airport equipment and facilities are in good working condition.
- Operates motorized equipment for snow removal from roadways, sidewalks, and steps.
- Participates in a variety of landscaping activities including moving, planting, fertilizing, mulching, weeding, trimming, pesticide application, irrigation, etc.
- Operates large motorized equipment such as tractor mowers, slope mowers, weed eaters, backhoe, snow blowers, street sweepers, side walk sweepers, loaders, and wood chippers.
- Washes and cleans equipment.
- Works from daily and/or weekly work plans approved by supervisor.
- Performs routine preventative maintenance for landscaped areas including fence repair and keeping curbs and streets clean.
- Assists with duties of all maintenance employees as needed.
- Assists other maintenance employees with painting, snow removal, runway lighting needs, and other tasks where necessary.
- Is a member of the snow team and works extended snow/ice removal events including nights and weekends to keep all roadways, sidewalks, pedestrian areas, as well as the runway, taxiways, and ramp areas clear of snow/ice in compliance with FAA Part 139 standards.
- Complies with all applicable OSHA and EPA regulations within area of responsibility, and assures control and proper disposal of hazardous chemicals, substances, and wastes as required.
- Maintains current knowledge of Greater Asheville Regional Airport policies, regulations and safety procedures.
- Performs related tasks as needed and assigned.



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Education Requirements (Evaluation Factors: Skills, Knowledge, Experience, and Ability)

- High School Diploma or GED required or any combination of education and experience that produces the required knowledge, skills and abilities.
- Three to six months landscaping experience or education preferred.

Experience Requirements

- Experience and qualifications to operate tractors, large equipment, and a variety of mowers.
- Airport maintenance experience, preferred.

Licenses/Certifications/Training Required

- Valid driver’s license.
- Must obtain Airfield driver’s endorsement within 90 days of employment.
- Fork-lift operator’s certification.
- Must possess a current pesticide license within six months of employment date.

Knowledge, Skills and Abilities

- This position requires three to six months experience to become proficient in all aspects of the job, not necessarily consecutive in order to learn seasonal requirements of the position.
- Working knowledge of the standard methods, traffic laws, and regulations governing heavy equipment operation.
- Working knowledge of safety precautions, occupational hazards, and related safety precautions necessary to operate equipment.
- Knowledge of landscaping practices and principles.
- Ability to operate computer, fork-lift, and snow removal equipment.
- Considerable knowledge of safety regulations, occupational hazards, and related safety precautions.
- Ability to obtain thorough knowledge of the application of pesticides.
- Skill in operation, service, use, and care of equipment used in this position.
- Ability to detect broken or worn parts; ability to diagnose malfunctions and make minor repairs and adjustments to equipment.
- Ability to understand and follow oral and written instructions.
- Ability to communicate courteously and establish and maintain effective working relationships with coworkers, supervisors, and the public.
- Ability to ensure that grounds maintenance equipment is used only within the limits of the manufacturer.



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Physical Requirements

- Works a combination of inside and outside and spends about 75% of the time sitting, standing, and walking.
- Must be able to perform essential physical functions that require frequent bending, twisting, stooping, balancing, kneeling, turning, crouching, crawling, lifting, grasping and repetitive motions.
- Must be able to perform medium work exerting up to 100 lbs. of force occasionally; and/or up to 20 lbs. of force frequently; and/or up to 10 lbs. of force constantly to move objects.
- Subject to environmental conditions such as extreme hot and cold weather.
- Must be able to operate and monitor communications equipment, such as data terminals, computers, radios and telephones.
- Must be able to climb and descend stairs, perform inspections on foot and in a vehicle, operate various features of the terminal facility and equipment, including snow removal equipment, tractors, lighting, security gates, heavy equipment, etc.
- May be exposed to chemicals, fumes, solvents, machinery, moving objects/vehicles, dust, slippery/uneven surfaces, narrow passageways and excessive noise. May be required to wear a respirator and other protective equipment.

Sensory Requirements

- Color distinction
- Peripheral, near, and distance vision
- Depth perception
- Smell
- Hearing
- Touch

Supervisory Responsibility

- None.

Latitude/Independent Judgment/Accuracy

- The Maintenance Supervisor establishes workflow for the position, but some judgement is necessary in prioritizing work, selecting plants, shrubs, etc.
- Diligence must be exercised when handling confidential information.
- Reasonable care for equipment/process will prevent injury/damage.
- Responsible for own work, but must coordinate work with others.



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- Responsible for visual acuity to make visual inspection of small parts, use measurement devices, operate machinery, and determine the neatness and accuracy of work.

Other Requirements

- Shift work required. Shift will be assigned based on operational need. This includes days, nights, weekends, and holiday work schedules. Shift assignments are subject to change.
- Work may require on-call duty, as assigned.
- Subject to emergency call backs for work.
- This position is deemed essential.
- Primary job functions require in-person/on-site work.
- This position is subject to on-call work and holiday work.
- This position is required to be onsite for snow events.
- Must successfully pass and maintain an active Security Threat Assessment (STA) and Criminal History Records Check (CHRC). Certain convictions will disqualify individuals from unescorted access privileges and therefore exclude them from employment.
- Must obtain and maintain Movement Area Driver’s endorsement within 90 days of employment.
- This position must have a valid driver’s license at all times and be able to drive to various locations, on and off-airport premises.

