

GREATER ASHEVILLE REGIONAL AIRPORT AUTHORITY POSITION DESCRIPTION	
POSITION TITLE: Maintenance Technician II: Airfield Maintenance	DATE: 10/24/2025
DEPARTMENT: Maintenance & Operations/Airfield Maintenance Supervisor	GRADE/LEVEL: 14 (Non-Exempt)

Position Summary (Primary Function)

This position exists to perform routine repair, maintenance, preventative maintenance, and landscaping support in the Maintenance Department at the Asheville Regional Airport. Ensures that the airfield movement areas, such as runways, taxiways, and ramp areas meet FAR Part 139 standards. Maintains airport grounds, landscaped areas, plants, shrubs, and grass to optimum conditions.

Position Responsibilities (Essential Functions)

- Plans, organizes, and executes daily horticultural activities, according to GARAA and FAA procedures, and the airport master plan. Maintains airport movement area grounds according to professional and regulatory standards providing for an attractive and functional landscape. Performs a variety of landscaping maintenance tasks around taxiways, runway lights, terminal and safety office buildings. Landscaping activities include mowing, planting, fertilizing, mulching, weeding, raking, trimming, pesticide application, irrigation, etc. Performs care and maintenance on trees, shrubs, and lawn using proper equipment, chemicals, and landscaping techniques to ensure healthy appearance.
- Performs routine repair, maintenance, and preventative maintenance of all roadways, sidewalks, and pedestrian areas. Maintains all perimeter fencing and gates to airport and TSA standards. Ensures that the airfield movement areas, such as runways, taxiways, and ramp areas meet FAR Part 139 standards.
- Operates a variety of equipment for grounds keeping landscaping, airfield maintenance, and maintenance activities. Operates equipment such as lawnmowers, trimmers, edgers, tractors, and large equipment such as tractor mowers, slope mowers, backhoe, street sweepers, loaders, and woodchippers. Operates motorized equipment for snow removal from runways, taxiways, ramp areas, roadways, sidewalks, and other pedestrian areas.
- Washes and cleans equipment and workspaces to maintain a safe and clean working environment. Complies with all applicable OSHA and EPA regulations within the area of responsibility, and assures control and proper disposal of hazardous chemicals, substances, and wastes as required.
- Is a member of the snow team and works extended snow/ice removal events including nights and weekends to keep all roadways, sidewalks, pedestrian areas, as well as the runway, taxiways, and ramp areas clear of snow/ice, and in compliance with FAA Part 139 standards.
- Maintains current knowledge of Greater Asheville Regional Airport policies, directives, regulations, and safety procedures.

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- Works from daily and/or weekly work plans approved by supervisor. Ready to assist with duties of all maintenance employees and other departmental needs and tasks. Participates in special events, emergencies, and irregular operations, as needed.
- Other duties, as assigned.

Education Requirements (Evaluation Factors: Skills, Knowledge, Experience, and Ability)

- High School Diploma or GED required.
- Three years of related training/experience, or any combination of education and experience that produces the required knowledge, skills and abilities.

Experience Requirements

- Experience and qualifications to operate tractors, large equipment, and a variety of mowers.
- Airport maintenance experience, preferred.

Licenses/Certifications/Training Required

- Valid driver's license.
- Forklift operators' certification.
- Possess a current pesticide license, or ability to obtain within six months of employment.
- Must obtain Airfield driver's endorsement within 90 days of employment.
- Commercial Driver's License (CDL), preferred

Knowledge, Skills and Abilities

- Considerable knowledge of standard landscape practices and techniques, as well as knowledge of pesticides and their applications.
- Considerable working knowledge of the standard methods, traffic laws, and regulations governing heavy equipment operation.
- Knowledge of all safety precautions, occupational hazards, and related safety precautions necessary to operate equipment.
- Knowledge of federal regulations including Federal Aviation Regulation Part 139, Transportation Security Regulations Part 1542.
- Knowledge of snow removal methods as mandated by the FAA.
- Skill in operation, service, use, and care of equipment used in this position such as but not limited to forklift, snow removal equipment, heavy equipment, etc.
- Skills to communicate effectively orally and in writing and follow instructions.
- Ability to operate fork-lift and snow removal equipment.

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- Ability to detect broken or worn parts and diagnose malfunctions and make minor repairs and adjustments to equipment and ensures that maintenance equipment is used only within the limits of the manufacturer.
- Ability to establish and maintain effective working relationships with internal and external stakeholders, airport tenants, federal partners, co-workers and the public, and represent the airport in a positive and professional manner.

Physical requirements

- Works primarily outside and spends about 75% of the time sitting, standing, and walking.
- Requires frequent bending, twisting, stooping, balancing, kneeling, turning, crouching, crawling, lifting, grasping and repetitive motions.
- Must be able to perform medium work exerting up to 100 lbs. of force occasionally; and/or up to 20 lbs. of force frequently; and/or up to 10 lbs. of force constantly to move objects.
- Subject to environmental conditions such as extreme hot and cold weather.
- Must be able to operate and monitor communications equipment, such as data terminals, computers, radios and telephones.
- Must be able to climb and descend stairs, perform inspections on foot and in a vehicle, operate various features of the airfield facility, including snow removal equipment, tractors, lighting, security gates, heavy equipment, painting equipment, etc.
- May be exposed to chemicals, fumes, solvents, machinery, moving objects/vehicles, dust, slippery/uneven surfaces, narrow passageways and excessive noise.

Sensory Requirements

- Color distinction
- Peripheral, near, and distance vision
- Depth perception
- Smell
- Hearing
- Touch

Supervisory Responsibility

- None.

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Latitude/Independent Judgment/Accuracy

- The Maintenance Supervisor establishes workflow for the position, but some judgement is necessary in prioritizing work, selecting plants, shrubs, etc.
- Diligence must be exercised when handling confidential information.
- Reasonable care for equipment/process to prevent injury/damage.
- Responsible for own work, but must coordinate work with others.
- Responsible for visual acuity to make visual inspection of small parts, use measurement devices, operate machinery, and determine the neatness and accuracy of work.

Other Requirements

- Shift work required. Shift will be assigned based on operational need. This includes days, nights, weekends, and holiday work schedules. Shift assignments are subject to change
- Work may require on-call duty, as assigned.
- Subject to emergency call backs for work.
- This position is deemed essential.
- Primary job functions require in-person/on-site work.
- This position is subject to on-call work and holiday work.
- This position is required to be onsite for snow events.
- Must successfully pass and maintain an active Security Threat Assessment (STA) and Criminal History Records Check (CHRC). Certain convictions will disqualify individuals from unescorted access privileges and therefore exclude them from employment.
- Must obtain and maintain Movement Area Driver's endorsement within 90 days of employment.
- This position must have a valid driver's license at all times and be able to drive to various locations, on and off-airport premises.